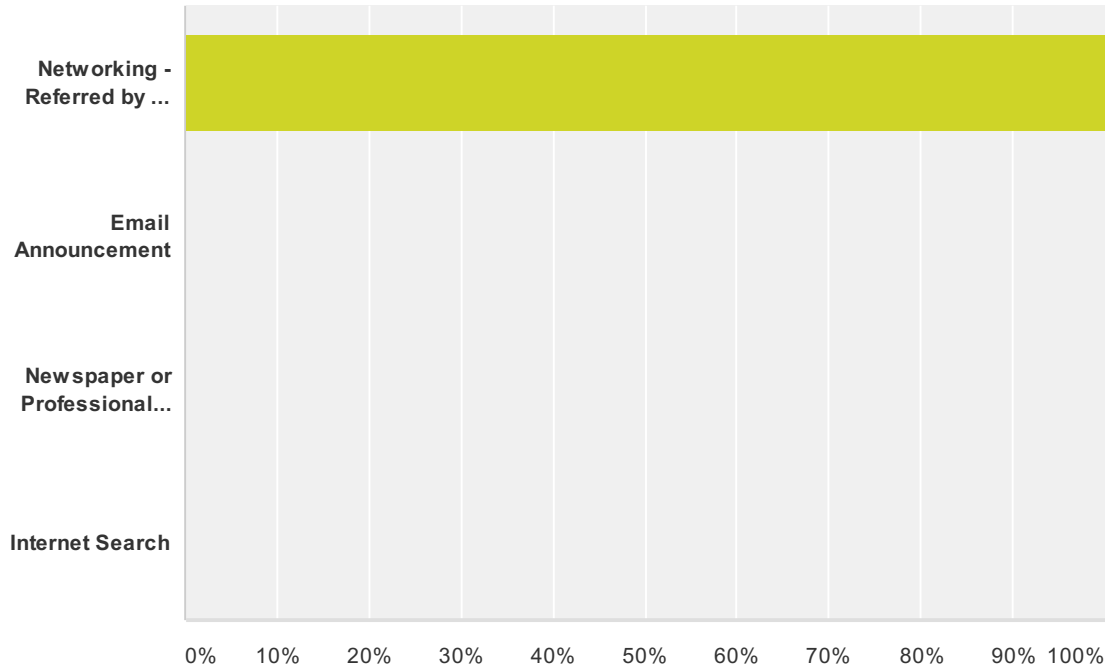


**Q1 How did you become aware of the l'Anson-Hoffman American Inn of Court?  
Please select all that apply.**

Answered: 21 Skipped: 7

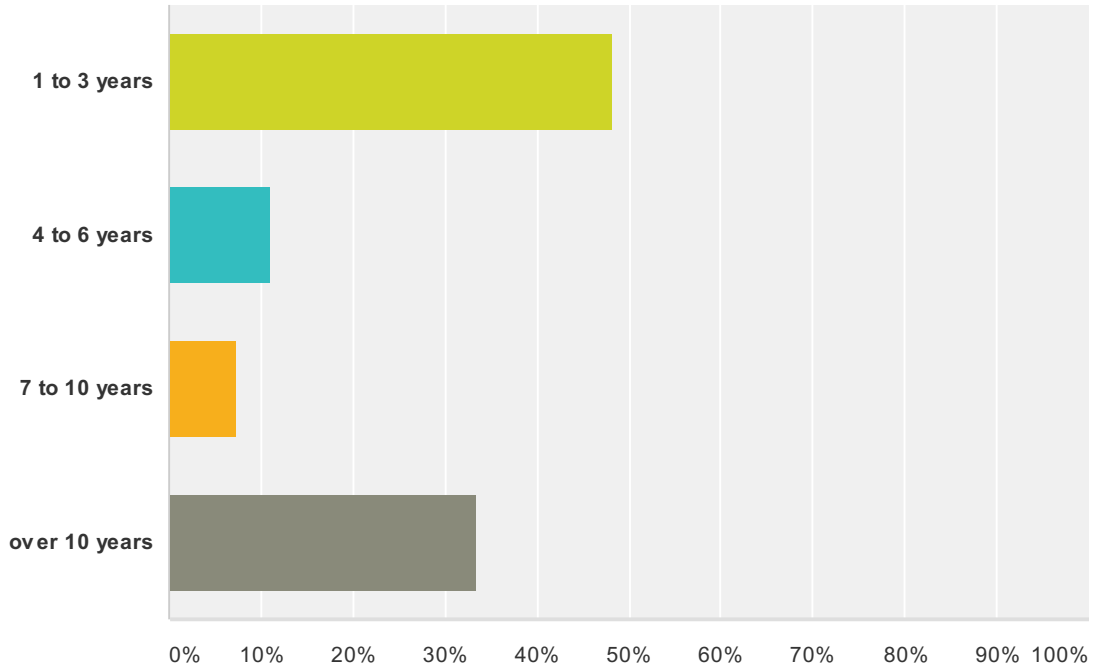


Answer Choices	Responses
Networking - Referred by a friend or colleague	100.00% 21
Email Announcement	0.00% 0
Newspaper or Professional publication article	0.00% 0
Internet Search	0.00% 0
<b>Total Respondents: 21</b>	

#	Other (please specify)	Date
1	When it began over 10 years ago	5/27/2014 2:04 PM
2	I have been involved with the Inns of Court since Law School	5/22/2014 7:02 PM
3	I was first president, selected by Judges l'Anson and Hoffman.	5/15/2014 1:24 PM
4	Judge's invite	5/15/2014 10:46 AM
5	from other members	5/15/2014 9:22 AM
6	Judge Invitation	5/15/2014 8:56 AM
7	was a student member while in Law School	5/15/2014 8:09 AM

## Q2 How long have you been a member of the Inn?

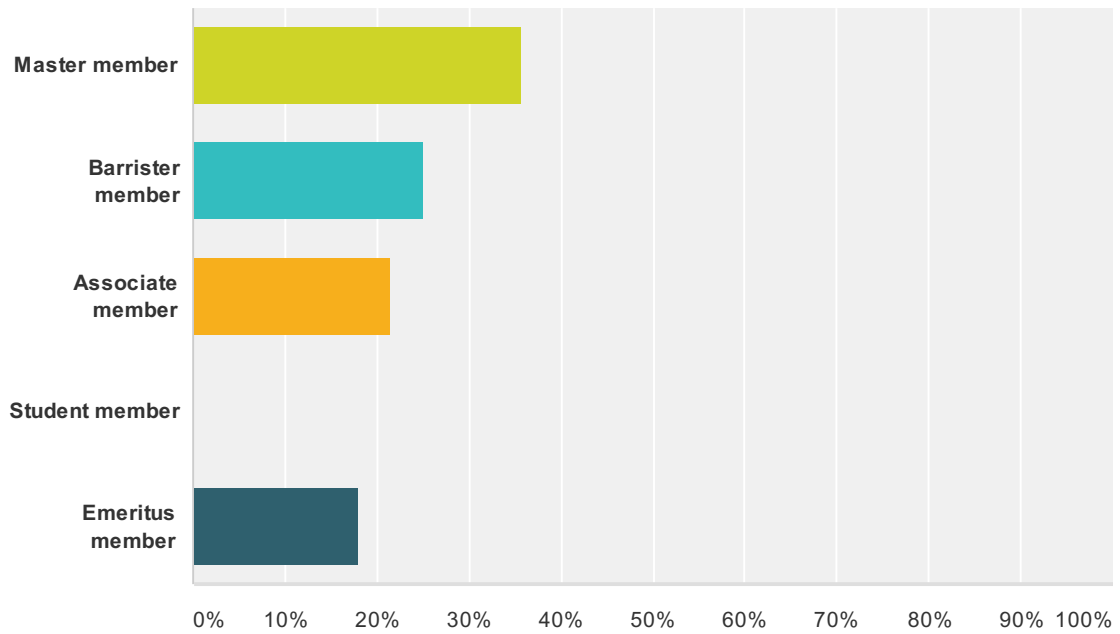
Answered: 27 Skipped: 1



Answer Choices	Responses
1 to 3 years	48.15% 13
4 to 6 years	11.11% 3
7 to 10 years	7.41% 2
over 10 years	33.33% 9
<b>Total</b>	<b>27</b>

### Q3 I am a:

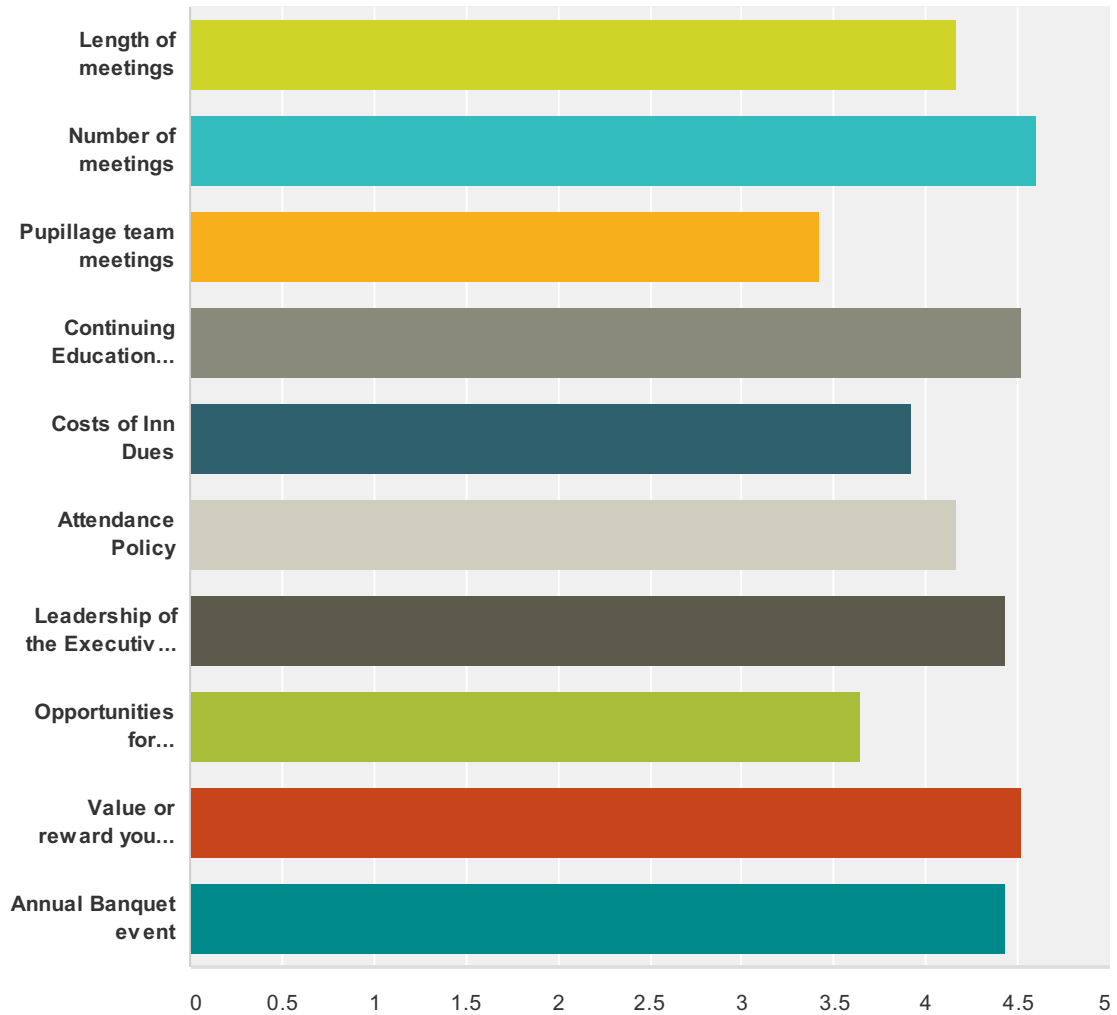
Answered: 28 Skipped: 0



Answer Choices	Responses	
Master member	35.71%	10
Barrister member	25.00%	7
Associate member	21.43%	6
Student member	0.00%	0
Emeritus member	17.86%	5
<b>Total</b>		<b>28</b>

### Q4 Please rate your level of satisfaction with your overall Inn experience.

Answered: 25 Skipped: 3



	Very dissatisfied	Somewhat dissatisfied	Neutral	Somewhat satisfied	Very satisfied	Total	Average Rating
Length of meetings	8.00% 2	0.00% 0	4.00% 1	44.00% 11	44.00% 11	25	4.16
Number of meetings	4.00% 1	0.00% 0	4.00% 1	16.00% 4	76.00% 19	25	4.60
Pupillage team meetings	4.17% 1	4.17% 1	50.00% 12	29.17% 7	12.50% 3	24	3.42
Continuing Education Credits	4.00% 1	0.00% 0	12.00% 3	8.00% 2	76.00% 19	25	4.52
Costs of Inn Dues	4.00% 1	0.00% 0	24.00% 6	44.00% 11	28.00% 7	25	3.92
Attendance Policy	4.17% 1	0.00% 0	16.67% 4	33.33% 8	45.83% 11	24	4.17
Leadership of the Executive Committee	4.00% 1	0.00% 0	8.00% 2	24.00% 6	64.00% 16	25	4.44

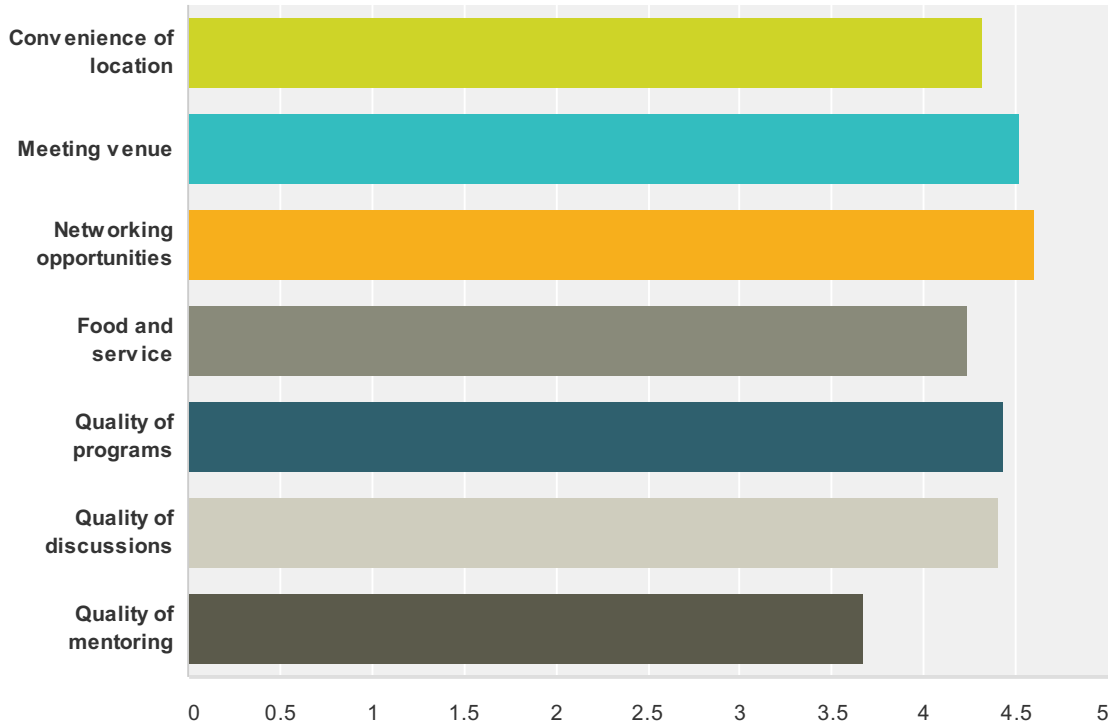
## 2014 l'Anson-Hoffman American Inn of Court Member Satisfaction Survey

Opportunities for leadership/officer/board positions	<b>4.00%</b> 1	<b>8.00%</b> 2	<b>40.00%</b> 10	<b>16.00%</b> 4	<b>32.00%</b> 8	25	3.64
Value or reward you receive from membership	<b>4.00%</b> 1	<b>0.00%</b> 0	<b>4.00%</b> 1	<b>24.00%</b> 6	<b>68.00%</b> 17	25	4.52
Annual Banquet event	<b>4.00%</b> 1	<b>0.00%</b> 0	<b>8.00%</b> 2	<b>24.00%</b> 6	<b>64.00%</b> 16	25	4.44

#	Other Comments:	Date
1	Does not apply as I have not attended any meetings or events in a while.	5/27/2014 2:04 PM
2	I wish there was more participation with the pupils because I know what a great benefit the Inn I belonged to in law school was to shaping my perspective on professionalism between litigators.	5/22/2014 7:02 PM
3	It would be meaningless for me to comment.	5/15/2014 1:24 PM
4	annual banquet is a wonderful event	5/15/2014 9:22 AM
5	EC's energy and level of participation are inspiring.	5/15/2014 8:56 AM
6	I am a retired judge and I appreciate the meeting notices. I will try to attend some meetings in the future.	5/14/2014 6:04 PM

### Q5 Please rate your satisfaction with your meeting experiences.

Answered: 25 Skipped: 3

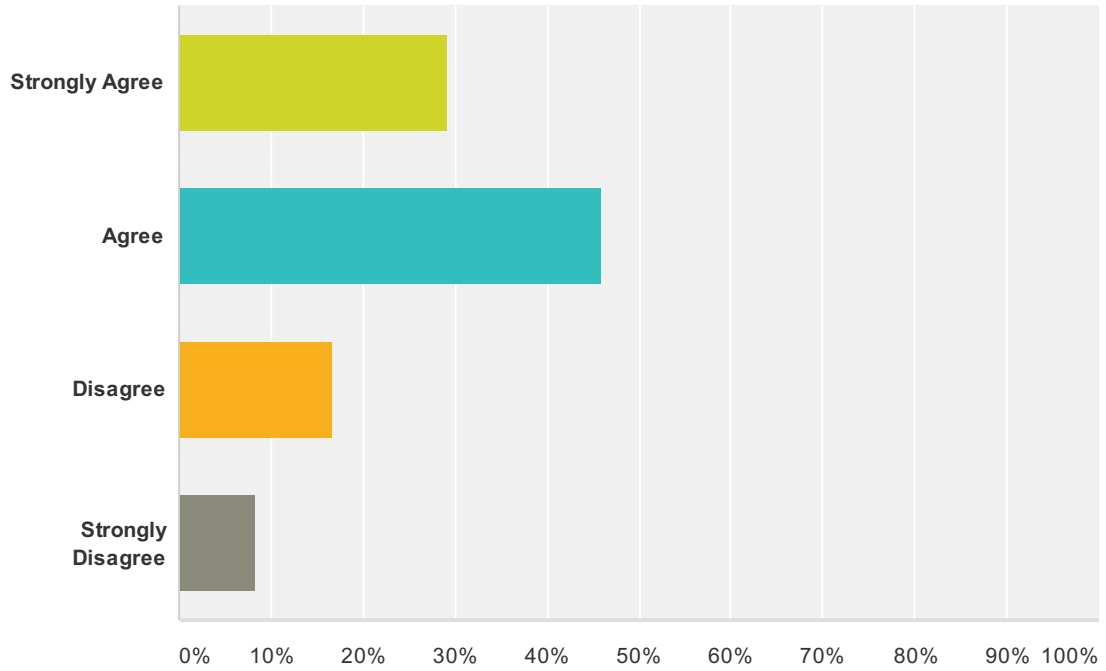


	Very dissatisfied	Somewhat dissatisfied	Neutral	Somewhat satisfied	Very satisfied	Total	Average Rating
Convenience of location	0.00% 0	4.00% 1	12.00% 3	32.00% 8	52.00% 13	25	4.32
Meeting venue	0.00% 0	0.00% 0	8.00% 2	32.00% 8	60.00% 15	25	4.52
Networking opportunities	0.00% 0	0.00% 0	8.00% 2	24.00% 6	68.00% 17	25	4.60
Food and service	0.00% 0	0.00% 0	20.00% 5	36.00% 9	44.00% 11	25	4.24
Quality of programs	0.00% 0	0.00% 0	12.00% 3	32.00% 8	56.00% 14	25	4.44
Quality of discussions	0.00% 0	0.00% 0	16.00% 4	28.00% 7	56.00% 14	25	4.40
Quality of mentoring	0.00% 0	8.33% 2	41.67% 10	25.00% 6	25.00% 6	24	3.67

#	Other Comments:	Date
1	Does not apply as I have not attended any meetings or events in a while.	5/27/2014 2:04 PM
2	The Peninsula meetings are inconvenient	5/19/2014 3:03 PM
3	This is my favorite professional organization of my legal career.	5/15/2014 11:25 AM

**Q6 I feel that my mentoring experience has been positive and beneficial to me in my career and my practice.**

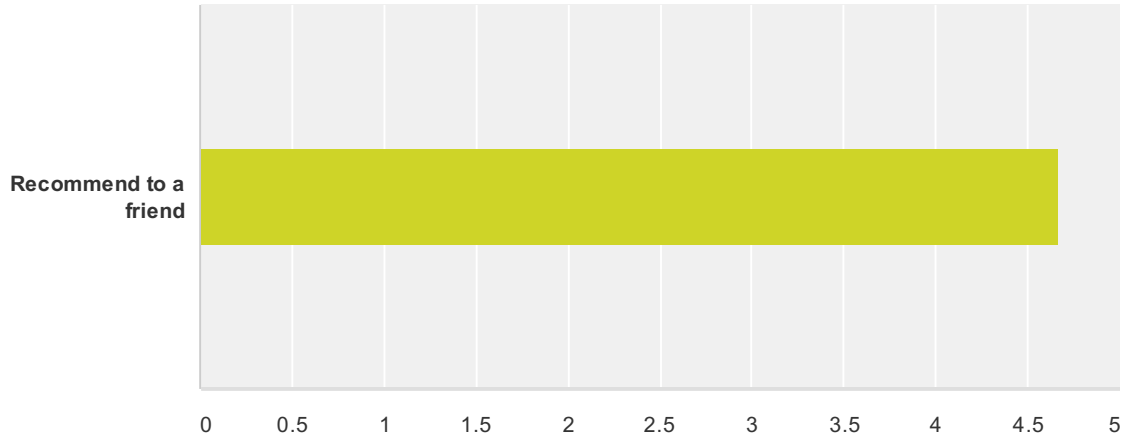
Answered: 24 Skipped: 4



Answer Choices	Responses
Strongly Agree	29.17% 7
Agree	45.83% 11
Disagree	16.67% 4
Strongly Disagree	8.33% 2
<b>Total</b>	<b>24</b>

### Q7 How likely would you be to recommend us to a friend or colleague?

Answered: 27 Skipped: 1



	Very unlikely	Somewhat unlikely	Neutral	Somewhat likely	Very likely	Total	Average Rating
Recommend to a friend	0.00% 0	0.00% 0	3.70% 1	25.93% 7	70.37% 19	27	4.67



## Q8 What suggestions do you have or improvements would you like to see made?

Answered: 4 Skipped: 24

#	Responses	Date
1	Change my email address as noted at #9.	5/15/2014 1:24 PM
2	More interaction with your pupilage group. Outside of one meeting this year, I'm not even sure I had any direct interaction with my group.	5/15/2014 10:13 AM
3	More structured discussion within pupilage groups. As my group did not present this year, I had no opportunity to meet and get to know the entire group. Also interested in what leadership opportunities exist - it's unclear how a member might become more deeply involved in the Inn.	5/14/2014 8:32 PM
4	More meetings in Norfolk and less in Newport News and Williamsburg.	5/14/2014 5:47 PM

**Q9 Optional contact information response:**

Answered: 4 Skipped: 24

Answer Choices	Responses
Name:	100.00% 4
Email Address:	100.00% 4

#	Name:	Date
1	ROBERT G. DOUMAR	5/27/2014 2:04 PM
2	William T. Prince	5/15/2014 1:24 PM
3	Deronda Short	5/15/2014 11:25 AM
4	Judge Jerome B. Friedman	5/14/2014 6:04 PM
#	Email Address:	Date
1	ROBERT_DOUMAR@VAED.USCOURTS.GOV	5/27/2014 2:04 PM
2	wtprince1227@gmail.com	5/15/2014 1:24 PM
3	deshort@dmspllc.com	5/15/2014 11:25 AM
4	jerome.friedman@yahoo.com	5/14/2014 6:04 PM