

September 9, 2013

Mr. Philip S. Kushner
Kushner & Hamed Co., LPA
One Cleveland Center
1375 East Ninth Street, Suite 1930
Cleveland, OH 44114

Dear Mr. Kushner:

Congratulations on achieving silver level status in the Achieving Excellence program for The William K. Thomas American Inn of Court during the 2012-2013 Inn year. This level of achievement ranks your Inn in the top 22% of Inns across the country.

Thanks to your focus and leadership, The William K. Thomas American Inn of Court met the highest standards for administration, communications, mentoring, outreach, and program development this past year. Your dedication to our common mission ensures the vitality and continuity of the local Inn experience across the country.

Thank you for continuing to share your Inn's time and talents with others who are striving for excellence.

Sincerely,



BG Malinda E. Dunn, USA (Ret.)
Executive Director



Achieving Excellence

SILVER DISTINCTION

IS PRESENTED TO

THE WILLIAM K. THOMAS AMERICAN INN OF COURT
CLEVELAND, OHIO

IN RECOGNITION OF THE INN'S OUTSTANDING EFFORTS IN EFFECTIVE ADMINISTRATION,
COMMUNICATIONS, PROGRAM DEVELOPMENT, MENTORING, COMMUNITY OUTREACH AND
PARTICIPATION IN THE AMERICAN INNS OF COURT MOVEMENT FOR THE YEAR 2013.

Donald W. Lemons

THE HONORABLE DONALD W. LEMONS, PRESIDENT