

Lewis F. Powell, Jr. Inn of Court – Mentoring Program

The mission of the American Inns of Court (AIC) is to foster excellence in professionalism, ethics, civility and legal skills for judges, lawyers, academicians and students. A mentor program has been created to assist all members in achieving the goals of the AIC and the Lewis F. Powell, Jr. Inn of Court in promoting and preserving the practice of law as a learned profession, and upholding the highest standards of the profession with dignity, civility and courtesy.

Mentoring Objectives:

The object of the mentor program is: (1) to continue to promote the purpose, goals and operations of the Inn; (2) educate new members with regard to the principles and practices of the Inn; (3) encourage participation in the Inn; (4) provide a source of guidance in upholding the standards of the profession; (5) bring new members into the mainstream of the Inn as quickly as possible.

Individual Mentoring:

Each new member, including students, will be assigned an individual mentor who is a seasoned lawyer and not a member of the new member's pupillage team. The mentor will (1) introduce the new member to other Inn members at the monthly programs and cocktail parties and (2) have lunch with the new member at least once.

Pupillage Team Mentoring:

While all members of the Inn are charged with the responsibility of meeting the objectives of the mentoring program, each pupillage team should provide individual mentoring to new Inn members who have been assigned to a respective team.

Each team is responsible to educate new members assigned to the team on the principles and practices of the Inn at the beginning of the program season.

Each team member is responsible to ensure that all new and returning members of the team are involved with and participate in team presentations. All team members should be given an active role in the team's presentation and are encouraged to honor their commitment to their team.

Each team is responsible to ensure that new members assigned to the team are introduced to other members of the Inn and integrated into the existing membership.

Membership Mentoring:

Each Inn member is encouraged to make him/herself available to junior members of the Inn as a source of guidance, to provide young Inn members with a network in the profession, and to assist young professionals in achieving the highest standards of excellence in professionalism, ethics, and civility. At the monthly meeting all members will introduce themselves to the new members who will be wearing a different colored name tag.

Each Inn member is encouraged to provide forums for other members of the Inn to discuss ideas and ways of preserving and promulgating the highest standards of excellence in the profession.