Lewis F. Powell, Jr. Inn of Court Leadership Succession Plan

Our Inn leaders include: President, Vice President, Secretary/Treasurer and Counselor. Our Executive Committee includes: Program Chair, Membership Chair, Social Chair, Immediate Past President, Communications/Web Administrator, four at large members and an Ex Officio member.

- a. <u>Officer Succession.</u> Each officer in our Inn serves a two-year term. The Vice President is selected to serve along-side the President and is expected to elevate to President for the next term. It is anticipated that the Secretary/Treasurer will work closely with the President and Vice President and will be considered as a candidate for Vice President in the future. All other leadership positions are filled at the discretion of the incoming President. The officers may succeed themselves only once. The officers shall be elected by the voting members.
- b. <u>Executive Committee Succession.</u> Executive Committee members serve a two-year term, which are intended to be staggered. Each spring/summer, the Executive Committee considers candidates and the President approaches the chosen candidate to request that he/she consider serving on the Executive Committee. Executive Committee candidates are asked to make a commitment to attend the Executive Committee meetings and assist in the management of the Inn. The Executive Committee is made up of judges, lawyers, and law professors.
- c. <u>Team Leader Succession</u>. The Inn operates with seven teams conducting programs from September May. The Executive Committee carefully selects a leader for each team. Strong leadership is the key to a successful program which provides an educational and thought-provoking experience for all Inn members. Each summer the Executive Committee considers the slate of team leaders for the following year.

Vacancies on the Executive Committee caused by the resignation, removal, expiration of term, or for any other cause, of an officer, standing committee chair or at large member shall be filled by the officers for the remainder of the unexpired term; however, the term of such vacant position shall not count against the new officer, chair and/or at large member for self-succession purposes.