NICHOLAS A. CIPRIANI FAMILY LAW INN OF COURT

"HOT TIPS" CLE PROGRAM
SEPTEMBER 7, 2010

3. Applicable Law & Forum

Regardless of where the parties may reside or be domiciled in the future and regardless of the situs of any of their separate, non-marital or marital property, their property rights after marriage, their rights under the Agreement, and the interpretation of this Agreement shall be construed under the laws of the Commonwealth of Pennsylvania in effect as of the date of this Agreement, as interpreted by the Pennsylvania Supreme Court in Simeone v. Simeone, 525 Pa. 392. 581 A2d 163 (1990) and as newly outlined in 23 Pa.C.S.A. Section 3106. The parties acknowledge that the law of the Commonwealth of Pennsylvania might change, particularly in light of the Uniform Premarital Agreement Act, but, nevertheless, desire that any court interpreting this Agreement interpret it according to the laws of the Commonwealth of Pennsylvania in effect as of the date of execution of this Agreement. Moreover, the parties agree that Pennsylvania shall be the sole and exclusive forum for any divorce action which would require the interpretation of this Agreement, regardless of where they may reside at any point in the future, and each party consents to the personal jurisdiction of the Commonwealth of Pennsylvania. Further, each consents to the filing of a divorce action and the adjudication of all claims pursuant to this Agreement, said consent being permissible pursuant to Rule 1920.2(a)(2)(i). This Agreement shall be evidence of compliance of said Rule and shall be attached to the Complaint in Divorce when filed, if ever.

Hot Tips

Cipriani Inn of Court - September 7, 2010

Case: Balicki v. Balicki, 2010 Pa. Super. 134

Topic: Tax Ramifications of Alimony Awards and Valuations of Marital Assets

Facts:

The parties married in 1979 and had two children, who obtained the age of majority and finished high school during the proceedings. Wife was a homemaker and stayed at home with the children during the duration of the marriage. Husband was an attorney and part owner of an insurance agency. The parties separated in 2005 and Wife filed a complaint for spousal support. Wife then obtained employment as an optician's assistant with gross income of \$19,900 per year. In 2006, Wife filed a Complaint in Divorce, with counts for alimony pendente lite, alimony, equitable distribution and counsel fees. The Master recommended that Wife receive 65% of the marital property and alimony pendente lite of \$7,407 per month until the receipt of 65% of the marital property. Thereafter, the alimony amount would reduce to \$5,540 per month until she reached the age of 62.

The main asset was Husband's marital interest in the insurance agency, and the Master determined that its marital value was \$610,590. The Master refused Husband's request to reduce it to \$469,655 for the tax consequences and expenses of selling the business. The Master recommended Husband pay Wife \$560,096 cash to achieve the 65/35 division, and that he do so in three installment payments with the final payment to be made within one year.

Husband filed Exceptions to the Master's Report and Recommendation, with the trial court granting most of his exceptions. The cash equitable distribution payment was reduced from \$560,096 to \$405,577 by reducing Wife's share of the marital estate from 65% to 60%, as well as by lowering the marital value of Husband's insurance agency from \$610,590 to \$469,655 to account for tax ramifications and expenses of sale, and by reducing the value of Husband's household goods. The alimony *pendente lite* order of \$7,470 per month was terminated and the court directed the alimony of \$5,540 per month to begin.

On appeal, Husband challenged the alimony award, arguing Wife's reasonable needs were over-inflated. Wife filed a cross-appeal, alleging the trial court improperly deducted the

tax ramifications and expenses of the sale of the marital value of the insurance agency in dividing the asset.

Issues:

- (1) Whether the trial court erred as a matter of law and/or abused its discretion in failing to reduce the alimony award after sustaining Husband's exceptions to Wife's alleged reasonable needs.
- (2) Whether the trial court erred as a matter of law and/or abused its discretion in *sua* sponte tax affecting the award of alimony where neither party raised the issue in exceptions or cross-exceptions.
- (3) Whether the trial court erred as a matter of law and/or abused its discretion in awarding admittedly inflated alimony resulting in impossibility of performance by Husband of his equitable distribution obligation.
- (4) Whether the trial court erred as a matter of law and/or abused its discretion in determining that the cost of sale and tax effect should be deducted from the marital interest of Husband's insurance agency.

Holding/Analysis:

(1) No. Even though the trial court granted Husband's exception that Wife's reasonable needs were over-inflated, the alimony amount should not have been reduced further because the Master made an error in failing to consider Wife's income tax liability arising from the alimony. The income tax error nearly offset the reasonable needs error, hence the alimony award should remain at \$5,540 per month.

The income tax liability for Wife's receipt of alimony cannot be ignored, because pursuant to Pa.C.S. § 3701, "in determining whether alimony is necessary and in determining the nature, amount, duration and manner of payment of alimony, the court shall consider all relevant factors, including...The Federal, State and local tax ramifications of the alimony award." The Master failed to take into consideration that Wife would incur a tax liability on the \$66,480 per year of additional income (\$5,540 x 12).

In determining Wife's tax liability on the alimony, the court used the Master's percentage of 14% to account for Federal, Social Security and Medicare taxes on Wife's annual gross income of \$21,000. The trial court then applied that same percentage to the \$66,480 received in alimony. While it understates the graduated higher taxation rates applied by the IRS, the trial court nevertheless calculated Wife's net alimony using the 14% rate, and the Court found that to be harmless error.

- (2) No. While neither party's Exceptions specifically identified the error of failure to tax effect Wife's alimony, because of the need to review all aspects of the award, the court was required by the Divorce Code to *sua sponte* raise issues. 23 Pa.C.S. § 3102(a)(6) requires economic justice between the parties according to their actual need and ability to pay, and to insure a fair and just determination and settlement of their property rights. If the tax effect was ignored, Wife's actual need would be ignored, violating the policy of Pennsylvania.
- (3) No. Husband claims that the alimony award leaves him insufficient income to pay the \$405,557 in equitable distribution payments within one year. Husband's \$16,645 net per month income utilized for the alimony calculation assumes he receives no tax deduction for alimony. When the tax deduction is applied, Husband will actually have more income available to him than might otherwise appear. Husband also does not have to borrow 100% of the \$405,557. He can sell the \$470,000 marital interest in the insurance company, pay Wife in full, still retain the nonmarital interest valued at \$530,000 and incur no debt at all. Husband could also sell the marital residence, borrow against the nonmarital portion of his 401(k) or liquidate his commercial real estate. The Court was satisfied that Husband had various options in paying Wife her share within one year.
- (4) No. The tax ramifications of an asset have to be considered even if it is not likely that the marital interest will be sold. Pursuant to 23 Pa.C.S. § 3502(a)(10.1) and (10.2) of the Divorce Code, "the Federal, State and local tax ramifications associated with each asset to be divided, distributed or assigned..."as well as, "the expense of

sale, transfer or liquidation...need not be immediate or certain." Even though the business has been in the family for two generations and the parties' adult children may inherit it as Husband did, the tax ramifications and expenses are relevant, whether a sale is likely or not. The Legislature intended to stop the practice of the lower courts analyzing the prospect of sale of an asset and the Master was mistaken to do so. The Legislature intends the assets simply be given the value they would have at distribution after deducting every expense necessary to achieve liquidation. While Wife was correct in that the statue only requires the court to consider the tax ramifications and expenses of the sale along with other factors and does not make them mandatory, the Court was convinced that deducting them was the fair and just method for valuing the insurance agency. The Court affirmed the trial court's ruling, whereby Husband was to make a cash payment to Wife of \$405,577 in three installments, representing Wife's 60% marital interest in the insurance agency. The trial court had properly determined the insurance agency's value to be \$469,655, by reducing its original value of \$610,590 for the taxes and expenses of its sale.

Ruling: The Court affirmed the trial court's rulings.

David L. Ladov Scott A. Matison

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2010 PA Super 134

BOBBI J. BALICKI, : IN THE SUPERIOR COURT OF

Appellee : PENNSYLVANIA

JEFFREY B. BALICKI, : No. 1148 WDA 2009

BOBBI J. BALICKI, : IN THE SUPERIOR COURT OF

Appellee : PENNSYLVANIA

v. :

JEFFREY B. BALICKI, :

Appellant : No. 1559 WDA 2009

BOBBI-J. BALICKI, : IN THE SUPERIOR COURT OF

Appellant : PENNSYLVANIA

JEFFREY B. BALICKI, :

Appellee : No. 69 WDA 2010

Appeals from the Decree entered August 17, 2009, in the Court of Common Pleas of Allegheny County, Family, at No. FD05-03297-001.

BEFORE: ALLEN, COLVILLE,* AND CLELAND,* JJ.

^{*}Retired Senior Judge assigned to Superior Court.

OPINION BY ALLEN, J.:

¶ 1 In these consolidated cross-appeals, Jeffrey B. Balicki ("Husband") and Bobbi Balicki ("Wife") challenge the trial court's award of alimony to Wife and its equitable distribution of the marital estate in the divorce proceedings between the parties. We affirm.

Filed: July 30, 2010

¶ 2 The trial court ably summarized the pertinent facts and procedural history as follows:

Husband and Wife married in 1979. Two children were born of the marriage, and Wife, whose highest level of education is high school, devoted herself to caring for the children and being a homemaker. Husband is the part owner of an insurance agency as well as an attorney employed as a shareholder in a Pittsburgh law firm. The parties separated in 2005, and Wife promptly commenced this litigation by filing a complaint for spousal support. A three day complex support hearing before Hearing Officer Gary Gilman followed, during which Husband's expert witness opined that his net income was \$21,000 per month. In March of 2006 Hearing Officer Gilman recommended that Husband pay Wife spousal support of \$7,407 per month. Wife next filed a Complaint with counts for Divorce, Alimony Pendente Lite, Alimony, Equitable Distribution and Counsel By the summer of 2006 the parties' children had reached 18 and finished high school, and Wife obtained employment as an optician's assistant with gross income of \$19,900 per year. The Honorable Lawrence Kaplan ordered that Special Master Patricia Miller try the economic claims, and she presided over four days of trial in October and November of 2008. Master Miller filed a Report and Recommendation a few weeks after the trial.

Master Miller recommended that Wife receive 65% of the marital property, alimony pendente lite of \$7,407 per month until the receipt of 65% of the marital property and \$5,540 of alimony per month until she reached the age 62 (she was age 51 and Husband 53 at the time of trial). Master Miller determined that the marital value of the

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insurance agency is \$610,590, refusing Husband's request to reduce it to \$469,655 for the tax consequences and expenses of selling the business (see 23 Pa.C.S.A. §3502(10.1) and (10.2)). Master Miller recommended that Husband pay Wife \$560,096 cash to achieve the 65-35 division, and that he do so in three installment payments with the final payment to be made within one year. Master Miller also determined the value of the household goods awarded to Husband to be \$24,000.

Husband filed Exceptions to Master Miller's Report and Recommendation. With Judge Kaplan's retirement, the case was transferred to the undersigned before any decision on the Exceptions was made. We granted most of Husband's Exceptions. We decreased the cash equitable distribution payment from \$560,096 to \$405,557 by reducing Wife's share of the marital estate from 65% to 60%, by lowering the marital value of Husband's insurance agency from \$610,590 to \$469,655 to account for the tax ramifications and expenses of sale, and by cutting the value of Husband's household goods from \$24,000 to \$8,000. terminated the \$7,470 per month alimony pendente lite order and directed that alimony of \$5,540 per month begin. However, we declined Husband's requests for additional time to make the cash equitable distribution payment to Wife and for reduction or elimination of the alimony award.

[Wife also filed exceptions to Master Miller's Report and Recommendation. The trial court denied the exceptions.]

Trial Court Opinion, 11/6/09, at 1-3.

¶ 3 Husband filed an appeal at Docket No. 1148 WDA 2009, following the trial court's disposition of his exceptions. Because a divorce decree had not been entered, Husband filed a second appeal at Docket No. 1559 WDA 2009,

following the entry of the divorce decree.¹ Wife then filed a cross-appeal.

Both the parties and the trial court have complied with Pa.R.A.P. 1925.

- ¶ 4 Husband raises the following issues in his appeal:
 - A. WHETHER THE TRIAL COURT ERRED AS A MATTER OF LAW AND/OR ABUSED ITS DISCRETION IN FAILING TO REDUCE WIFE'S ALLEGED REASONABLE NEEDS AS CONTAINED ON HER FIFTH BUDGET SHEET TO HER ACTUAL NEEDS AS SUPPORTED BY THE RECORD?
 - B. WHETHER THE TRIAL COURT ERRED AS A MATTER OF LAW AND/OR ABUSED ITS DISCRETION IN FAILING TO REDUCE THE ALIMONY AWARD AFTER SUSTAINING HUSBAND'S EXCEPTIONS TO WIFE'S ALLEGED REASONABLE NEEDS?
 - C. WHETHER THE TRIAL COURT ERRED AS A MATTER OF LAW AND/OR ABUSED ITS DISCRETION IN SUA SPONTE TAX EFFECTING THE AWARD OF ALIMONY WHERE NEITHER PARTY RAISED THE ISSUE IN EXCEPTIONS OR CROSS-EXCEPTIONS?
 - D. WHETHER THE TRIAL COURT ERRED AS A MATTER OF LAW AND/OR ABUSED ITS DISCRETION IN AWARDING ADMITTEDLY INFLATED ALIMONY RESULTING IN IMPOSSIBILITY OF PERFORMANCE BY HUSBAND OF HIS EQUITABLE DISTRIBUTION OBLIGATION?

Husband's Brief at 2.

- ¶ 5 Wife raises the following issues in her cross-appeal:
 - V. WHETHER THE TRIAL COURT ERRED AS A MATTER OF LAW OR ABUSED ITS DISCRETION IN DETERMINING THAT THE COST OF SALE AND TAX EFFECT SHOULD BE DEDUCTED FROM THE MARITAL INTEREST IN J.E. BALICKI &

¹ Because no divorce decree had been filed before Husband's first appeal, it was taken from an interlocutory order. We therefore quash Husband's appeal at Docket No. 1148 WDA 2009.

ASSOCIATES, INC. CONTRARY TO THE MASTER'S RECOMMENDATION.

VI. WHETHER THE TRIAL COURT ERRED AS A MATTER OF LAW OR ABUSED ITS DISCRETION IN ORDERING A 60/40 DIVISION OF THE MARTIAL ESTATE, WHERE THE MASTER RECOMMENDED THAT THE ESTATE SHOULD BE DIVIDED 65/35 IN FAVOR OF WIFE.

VII. WHETHER THE TRIAL COURT ERRED AS A MATTER OF LAW OR ABUSED ITS DISCRETION WHEN IT ORDERED THAT THE ALIMONY AWARD OF \$7,470 SHOULD BE IMMEDIATELY REDUCED TO THE ALIMONY AWARD OF \$5,540, RATHER THAN RETAINING THE HIGHER ALIMONY PENDENTE LITE AWARD AS ALIMONY UNTIL WIFE HAS RECEIVED HER ENTIRE EQUITABLE DISTRIBUTION AWARD.

VIII. WHETHER THE TRIAL COURT ERRED AS A MATTER OF LAW OR ABUSED ITS DISCRETION WHEN IT FOUND DIFFERENT FAIR MARKET VALUES FOR THE TANGIBLE PERSONALTY IN EACH PARTY'S POSSESSION THAN THOSE DETERMINED BY THE MASTER.

IX. WHETHER THE TRIAL COURT ERRED AS A MATTER OF LAW OR ABUSED ITS DISCRETION IN REQUIRING LIFE INSURANCE TO BE MAINTAINED ONLY UNTIL ALL EQUITABLE DISTRIBUTION PAYMENTS ARE MADE, RATHER THAN FOR THE DURATION OF THE ALIMONY OBLIGATION AS WELL, IN ORDER TO SECURE THE ALIMONY OBLIGATION.

Wife's Brief at 4-5.2

¶ 6 Because all of Husband's issues involve either the amount of Wife's reasonable needs or her alimony award, we will address them together.

² In issues I-IV in her brief, Wife filed a counter-statement of issues raised by Husband on appeal.

- ¶ 7 Following divorce, alimony provides a secondary remedy and is available only where economic justice and the reasonable needs of the parties cannot be achieved by way of an equitable distribution. *Teodorski v. Teodorski*, 857 A.2d 194, 200 (Pa. Super. 2004) (citation omitted). An award of alimony should be made to either party only if the trial court finds that it is necessary to provide the receiving spouse with sufficient income to obtain the necessities of life. *Stamerro v. Stamerro*, 889 A.2d 1251, 1259 (Pa. Super. 2005). "The purpose of alimony is not to reward one party and punish the other, but rather to ensure that the reasonable needs of the person who is unable to support herself through appropriate employment are met." *Miller v. Miller*, 744 A.2d 778, 788 (Pa. Super. 1999) (citation omitted).
- ¶ 8 "Alimony is based upon reasonable needs in accordance with the lifestyle and standard of living established by the parties during the marriage, as well as the payor's ability to pay." *Teodorski*, 857 A.2d at 200 (citation omitted). An award of alimony may be reversed where there is an apparent abuse of discretion or there is insufficient evidence to support the award. *Jayne v. Jayne*, 663 A.2d 169 (Pa. Super. 1995).
- ¶ 9 In his first two claims, Husband asserts that, because the trial court granted his exception "to Wife's claimed reasonable needs and found that the needs as stated were over-inflated," the trial court "should have reduced her claim for reasonable needs and alimony award accordingly." Husband's

Brief at 6. According to Husband, "Wife testified at trial that she was able to pay all of her bills plus have money left over to save." *Id.* He therefore asserts that, because Wife's testimony provides little or no evidence to support her stated needs, the trial court awarded Wife "a windfall of over \$3,500 per month in alimony more than her needs support." Husband's Brief at 6.

¶ 10 Although the trial court did grant Husband's exceptions to the extent that it determined Wife's needs were over-inflated, the court found that the Master's failure to consider the tax consequences of the recommended alimony award rendered any error harmless. The trial court explained its rationale as follows:

One of Husband's Exceptions focused on the errors the Master made in finding Wife had reasonable needs of \$8,635 per month. Because Master Miller accepted items in Wife's budget that were exaggerated, we sustained this Exception. However, the Master made another error by failing to consider Wife's income tax liability arising from the alimony. The income tax error nearly offset the reasonable needs error, hence we found that error harmless and left the award of alimony at \$5,540 per month.

On appeal, Husband argues we made an error by not reducing alimony when we found Wife's reasonable needs were exaggerated. Husband appears to argue that the income tax consequences of the alimony award are irrelevant and can be ignored. However, consideration of the income tax consequences is mandated by 23 Pa.C.S. § 3701, which provides,

(b) Factors relevant – In determining whether alimony is necessary and in determining the nature, amount, duration and manner of payment of alimony, the court shall consider all relevant factors, including:(15)

The Federal, State and local tax ramifications of the alimony award.

In addition, in Hearing Officer Gilman's March, 2006 support recommendations, he calculated Wife would incur income taxes of \$25,479 per year, on \$111,064 gross income per year. Master Miller, on the other hand, calculated Wife would incur income taxes of only \$3,656 per year on \$21,000 gross income per year. Master Miller clearly failed to consider that income taxes are due on an additional \$66,480 per year (\$5,540x12), and that the amount Wife will net from the alimony is therefore significantly lower than \$66,480 per year. We fail to see how Husband can argue that such tax consequences are irrelevant and can be ignored.

Master Miller improperly accepted two items from Wife's budget, a clothing expense of \$700 per month and an IRA expense of \$500 per month. Wife testified she needed to purchase clothing appropriate for work and to accommodate weight fluctuation due to depression. We find, with Wife already working for three years while receiving alimony pendente lite of \$7,470 per month, \$350 per month is adequate for all of her clothing needs. We find the Master sufficiently provided for Wife's retirement by awarding her \$168,991 from Husband's retirement plan as well as cash from him that we adjusted to \$405,557. The Master therefore should not have permitted any IRA expense. As a result, Wife's reasonable needs are adjusted downward to \$7,785 (\$8,635-350-500).

A recipient of alimony must include it as income on his/her U.S. Income Tax Return. Since the Federal, Social Security and Medicare taxes to Wife when the Master attributes \$21,000 annual gross income to her are \$3,011 or 14%, we calculate that 14% additional tax on \$66,480 will be \$9,307. This methodology likely understates the tax ramifications of the alimony award as the Internal Revenue Code mandates a system of income taxation with graduated We higher taxation rates for increasing incomes. nevertheless calculate Wife's alimony net tax ramifications will be \$57,173 annually (\$66,480-9307), or \$4,764 monthly.

Husband also fails to mention that we gave an additional reason for our finding of harmless error in the Master's \$8,635 per month reasonable needs finding. In calculating Wife's projected income, the Master imputed to Wife "4% tax free interest on the \$560,096 cash award." Since we reduced the cash award to \$405,557, the interest income imputed to Wife also must be reduced by over \$6,000 per year (560,096-405,557 + 154,339x4%=6,182). This amount also must be taken into consideration as an offset against the Master's over estimate of Wife's reasonable needs.

Here is the calculation of Wife's monthly income with the adjustments from the Master's errors:

Net from alimony (adjusted)	\$4,764
4% tax free interest on 405,557 (adjusted)	1,352
Net from employment (not adjusted)	1,445
	\$7,561

Wife's net income of \$7,561 and Wife's reasonable needs (also adjusted above to account for Master's errors) being \$7,785, our decision not to reduce alimony indeed was appropriate.

Trial Court Opinion, 11/6/09, at 3-6 (citations and footnote omitted).

¶ 11 Upon review of the record, we discern no error of law or abuse of discretion. While within his brief Husband takes issue with specific expenses within Wife's latest budget, he provided no such specificity in his Rule 1925(b) statement of errors complained of on appeal. Thus, because the trial court did not address any of these individual expenses, Father's claims are waived. **See generally Cobbs v. Septa**, 985 A.2d 249, 256 (Pa. Super. 2009). Nevertheless, the trial court's offset calculations due to the tax consequences of the alimony award and the reduced cash payment to Wife are reasonable. Moreover, as the trial court also considered the tax

consequences with regard to the potential sale of Husband's business when reducing the value of that marital asset, we conclude that the trial court properly considered the tax consequences of Wife's alimony award.

¶ 12 Husband next claims that the trial court committed an error of law and/or abused its discretion in *sua sponte* considering the tax ramifications of the alimony award when neither party raised the issue in their exceptions or cross-exceptions. We cannot agree.

¶ 13 The trial court explained as follows:

Husband's next claim on appeal is an error by us for "sua sponte raising the issue of the failure of the Special Master to tax effect [Wife's] alimony, where the issue was not raised by either [Wife] or [Husband] in Cross-Exceptions or Exceptions." We do agree with Husband that neither party's Exceptions specifically identified the error of failure to tax effect [Wife's] alimony. However, Husband raised many other concerns with the propriety of the Master's alimony award that necessitated review of all aspects of the award. In any event, we believe the Divorce Code imposes a duty on Pennsylvania's Judiciary to sua sponte raise issues.

. . . . [I]t is the policy of the Commonwealth to:

(6) Effectuate economic justice between parties who are divorced or separated and grant or withhold alimony according to the actual need and ability to pay of the parties and insure a fair and just determination and settlement of their property rights.

23 Pa.C.S.§3102(a)(6). If, under the circumstances, we ignored the tax effect of the alimony on Wife, and therefore ignored Wife's "actual need," we would have been violating this declared policy of the Commonwealth of Pennsylvania. In addition, Husband cannot claim surprise since Hearing Officer Gilman considered the income tax effect of his

March, 2006 alimony pendente lite award. Accordingly, there was no error made by us in the alimony award of \$5,540 per month.

Trial Court Opinion, 11/6/09, at 6 (citations omitted).

¶ 14 After review of the certified record and the case law cited by Husband, we conclude that the trial court committed neither an error of law nor abused its discretion in *sua sponte* considering the tax ramifications of Wife's alimony award. As noted by the trial court, Husband raised multiple challenges to the trial court's alimony award. The trial court considered the merit of these claims along with, pursuant to 23 Pa.C.S.A. section 3701(b)(15), the tax ramifications of the alimony award. Although not specifically raised by either party, we agree that the Divorce Code permitted the trial court to consider these ramifications as part of its determination of the proper alimony amount.³

¶ 15 In his final claim on appeal, Husband asserts that the trial court committed an error of law and/or abused its discretion in awarding Wife an inflated alimony award because this obligation resulted in his inability to perform his equitable distribution obligation.

¶ 16 The trial court addressed this claim as follows:

³ Husband also takes issue with the formula the trial court used in performing its tax effect calculations. Once again, as this claim was not raised with specificity in Husband's Rule 1925(b) statement, the trial court did not address it in its Rule 1925(a) opinion. Thus, we will not consider the claim further. *Cobbs, supra*.

Husband's last claim on appeal is that he is unable to pay Wife \$405,557 within one year because he will not be able to borrow that much money. This claim, for several reasons, also lacks any merit. First, we reduced the amount from the \$560,096 the Master recommended to \$405.557. Second, although Husband claims the alimony award leaves him insufficient income to borrow, [H]usband's \$16,645 per month net income utilized for the alimony calculation assumes he receives no tax deduction for alimony. Internal Revenue Code, while making the alimony received by Wife subject to income tax, also allows Husband to Therefore, Husband will actually have more income available to him than might otherwise appear to be the case. Husband's claim concerning his income is also weakened by his demonstrated ability to accelerate the payment scheduled on the alimony pendente lite arrearages during this litigation while paying the base amount of \$7,407 per month. Finally, Husband has multiple means for paying the \$405,557 other than borrowing 100 percent of it. For example, Husband could sell the \$470,000 marital interest in the insurance agency, pay Wife in full, still retain the nonmarital interest valued at \$530,000 and incur no debt at all. Husband also could raise money by selling the marital residence for net proceeds of \$232,000 and paying Wife another \$174,000 by obtaining a loan. Husband also could borrow against the nonmarital portion of his 401k retirement plan, worth over \$62,000, something he did in Finally, Husband could also liquidate his commercial real estate, with total marital and nonmarital equity of \$128,000, to help pay Wife.

Trial Court Opinion, 11/06/09, at 6-7 (citations omitted).

¶ 17 Within his brief, Husband argues that Wife's alimony award is confiscatory and, when coupled with the court-directed cash payment of her equitable distribution award, renders him unable to obtain bank financing. He then explains why several of the trial court's suggested alternatives would not be viable. Husband's claims entitle him to no relief. With the above comments, the trial court essentially concluded that it was

unconvinced Husband could not meet his alimony and equitable distribution obligations. Our review of the record supports this determination.

¶ 18 We now address the claims raised by Wife in her cross-appeal. A majority of the claims involve the equitable distribution awarded by the trial court. A trial court has broad discretion when fashioning an award of equitable distribution. Dairymple v. Kilishek, 920 A.2d 1275, 1280 (Pa. Super. 2007). Our standard of review when assessing the propriety of an order effectuating the equitable distribution of marital property is "whether the trial court abused its discretion by a misapplication of the law or failure to follow proper legal procedure." Smith v. Smith, 904 A.2d 15, 19 (Pa. Super. 2006) (citation omitted). We do not lightly find an abuse of discretion, which requires a showing of clear and convincing evidence. Id. This Court will not find an "abuse of discretion" unless the law has been "overridden or misapplied or the judgment exercised" was "manifestly unreasonable, or the result of partiality, prejudice, bias, or ill will, as shown by the evidence in the certified record." Wang v. Feng, 888 A.2d 882, 887 (Pa. Super. 2005). In determining the propriety of an equitable distribution award, courts must consider the distribution scheme as a whole. Id. "[W]e measure the circumstances of the case against the objective of effectuating economic justice between the parties and achieving a just determination of their property rights." Schenk v. Schenk, 880 A.2d 633, 639 (Pa. Super. 2005) (citation omitted).

¶ 19 In her first claim, Wife asserts that the trial court committed an error of law or abused its discretion in considering "the costs of sale and tax effect" from the value of Husband's insurance agency. According to Wife,

Master Miller properly valued this asset. We cannot agree.

¶ 20 In addressing this claim, the trial court reasoned as follows:

Effective January 25, 2005 Pennsylvania's Divorce Code added consideration of these two factors to the equitable division of marital property:

- The Federal, State and local tax ramifications associated with each asset to be divided, distributed or assigned, which ramifications need not be immediate or certain.
- 2. The expense of sale, transfer or liquidation associated with a particular asset, which expense need not be immediate or certain.

23 Pa.C.S.§3502(a)(10.1) and (10.2).

Wife and Master Miller believe the tax ramifications and expense of sale can only be considered if Husband is likely to sell the marital interest in the insurance agency. Master Miller explains:

Given that this has been a family business for two generations and that the parties now have adult children who might someday inherit the business as [H]usband did, the master declines to reduce the value by those hypothetical expenses and finds the marital value to be \$610,490.

Master's Report and Recommendation, p.8. This theory violates the clear directive from the legislature to consider the tax ramifications and expense of sale, which "need not be immediate and certain." The Source and Official Comment to 23 Pa.C.S. §3502(a)(10.1) explain its history and leave no doubt Husband's tax ramifications are relevant, where a sale is likely or not.

The "tax ramifications" language of current subsection (a)(10) became effective in February of 1988 as a amendment to former section 401(d)(10) of the Divorce Code. In an opinion that was not handed down until May of 1988, the Supreme Court held that "potential tax liability may be considered in valuing marital assets only where a taxable event has occurred as a result of the divorce or equitable distribution of property or is certain to occur within a time frame such that the tax liability can be reasonably predicted." Hovis v. Hovis, 518 Pa. 137, 541 A.2d 1378, 1380-81 (1988). However, the Hovis court quoted the 1980 version of former section 401(d)(10) and noted that Pennsylvania statute does not list potential tax liability as a factor to be considered in making an equitable distribution award." 541 A.2d at 1380. Notwithstanding the legislative statement in the 1988 amendments, and perhaps because the Hovis opinion was handed down after the amendments had become effective (but clearly decided under pre-amendment law), lower court cases after Hovis have required tax ramifications to be immediate and certain in order for them to be considered in equitable distribution. New subsection (a)(10.1) seeks to change this interpretation by making clear that tax ramifications are relevant and need not be immediate and certain.

[emphasis added]

It is crystal clear that the Legislature intended to stop the practice of the lower courts analyzing the prospect of sale of an asset, and Master Miller was mistaken to do so. We believe the Legislature intends the assets simply be given the value they would have at distribution after deducting every expense necessary to achieve liquidation. Since the language in the Divorce Code concerning the immediacy and certainty of the expense of sale is identical, it also is relevant.

Wife also argues, correctly, that the statute requires us only to **consider** the tax ramifications and expense of sale along with numerous other listed factors, but the Divorce

Code does not make a deduction for them mandatory. However, when we consider the tax ramifications and expense of sale associated with the marital interest in the insurance agency, we are convinced that deducting them is the fair and just method for valuing the insurance agency. Pursuant to our Equitable Distribution Award, Wife will receive \$405,557 cash, without any tax consequences or other expense. This will be the largest asset that Wife will receive. The marital interest in the insurance agency is the largest asset Husband will receive, but it is a much different type of asset than cash. Husband cannot properly convert the marital interest in the insurance agency to cash without finding a potential purchaser, negotiating a written agreement containing the terms and conditions of the sale, consummating the sale and then paying income tax due as a result of the sale. Husband may incur expense of sale other than income tax, such as a broker's commission, finder's fee, attorney fees and accountant fees. Hence, Wife will have access at no cost to her largest asset, cash, while Husband's access to the cash value of his largest asset involves a potentially difficult and clearly costly process. Therefore, deducting the tax ramifications and expense of sale from the marital value of the insurance agency is certainly a fair way to divide this asset, and we made no error in doing so.

Trial Court Opinion, 11/06/09, 7-10 (citations and footnote omitted).

¶ 21 On appeal, Wife reiterates her claims rejected by the trial court and, in addition, claims that the trial court usurped the fact-finding function and credibility determinations of the master. We cannot agree. Our review of the certified record and the provisions of the Divorce Code referenced by the trial court clearly support its determination. Moreover, contrary to the Master's comments cited by the trial court, the record does not support the Master's conclusion that Husband would not sell the family-held insurance

agency. This is especially true, given his need to pay \$405,557 in cash to Wife within one year. Thus, Wife's first issue is without merit.

¶ 22 In her second claim on appeal, Wife argues that the trial court erred as a matter of law or abused its discretion in ordering a 60/40 division of the marital estate, when Master Miller recommended the estate should be divided 65/35 in favor of Wife. Once again, Wife asserts that Master Miller "was the arbiter of credibility" and her determination should not have been disturbed. Wife's Brief at 29. We cannot agree.

¶ 23 In addressing Wife's claim, the trial court reasoned as follows:

Wife next contends we made an error by only awarding her 60 percent of the marital estate when the Master recommended. 65 percent. Master Miller looked to the Divorce Code's factors to be considered in determining equitable division of marital property, and explains, "[n]o factors set forth in §3502(a) of the Divorce Code would require a division in [H]usband's favor but factors (1), (3). (5), (6) and (10) require a distribution in Wife's favor." We disagree and find that the "liabilities . . . of each of the parties" is a factor that favors Husband. The total postseparation debt that he paid is \$76,729. Of this debt, only \$50,000 was split via the 60-40 distribution of the net martial estate, while Husband paid 100 percent of the \$[2]6,729 balance. Wife received none of the marital debt. Husband also has a significant nonmarital liability because he is paying (or has paid) 100 percent of the college expenses of the parties' two children.

Wife's alimony pendente lite and alimony awards, although not listed as factors to be considered in 23 Pa.C.S. § 3502(a), can also be part of the analysis. Wife accumulated a nest egg that fluctuated between \$70,000 and \$98,000 while receiving alimony pendente lite, and she will receive alimony for another ten years. Under these circumstances, we find that a 60-40 skew of the marital

estate in favor of Wife is sufficient to accomplish economic justice.

Trial Court Opinion, 11/06/09, at 10-11 (citations omitted). Our review of the record readily supports the trial court's conclusions. Even giving the appropriate deference to any credibility determination made by Master Miller, and acknowledging that Husband's payment of college expenses is voluntary, we cannot conclude that the trial court committed an error of law or abused its discretion in slightly reducing the division of the marital estate.

¶ 24 In her next claim, Wife asserts that the trial court erred as a matter of law or abused its discretion when it ordered that the alimony pendente lite award of \$7,470 should be immediately reduced to the alimony award of \$5,540, rather than retaining the higher alimony pendente lite award as alimony until Wife has received her entire equitable distribution award. We find no merit to this claim and adopt the following reasoning of the trial court as our own in disposing of this issue:

Wife also argues in her cross-appeal that we made an error by terminating the \$7,470 per month alimony pendente lite award and commencing the \$5,540 per month alimony award. Wife contends she should continue to receive \$7,740 per month until Husband pays her the \$405,557 cash award, as the Master recommended. Since the purpose of Wife's alimony pendente lite award is to give her equal financial resources to pursue the divorce litigation, we terminated it because our June 9, 2009 Order concluded the divorce litigation. If Husband willfully fails to pay the \$405,557 cash award, he likely will have to compensate Wife for any counsel fees she incurs to enforce the Order. In any event, when Husband appealed our June 9, 2009, Order, we granted Wife's Petition to Reinstate Alimony Pendente Lite[.] As a result, Wife's alimony

pendente lite continues, uninterrupted, at \$7,470 per month during the pendency of the appeal. Hence, Wife's claim that we terminated alimony pendente lite is inaccurate and appears not ripe for appellate review.

Trial Court Opinion, 11/6/09, at 11 (citations omitted).

¶ 25 In her next issue on appeal, Wife claims that the trial court committed an error of law or abused its discretion when it found a fair market value for the tangible property each party possessed, different from that found by Master Miller.⁴ Once again, Wife argues that the trial court usurped the fact-finding function and credibility determinations of Master Miller. We cannot agree.

¶ 26 In addressing this issue, the trial court reasoned as follows:

Wife additionally contends we made an error by lowering the value of Husband's household goods to \$8,000 from the \$24,000 value recommended by the Master. The household goods were not appraised, and Master Miller provides this analysis for her valuation of the household goods in each party's possession:

Wife opined that the household goods in her possession have a fair market value of \$1,555 and the goods in [H]usband's possession have a fair market value of \$24,000. Husband disputed the values of various items but did not opine as to the aggregate values of the goods in the possession of each party. He appears to take the position that it is essentially a "wash" and need not be considered further. However, given that the marital residence is significantly larger than Wife's residence, it is highly unlikely that the household goods in each are

⁴ As noted by the trial court, it found a different fair market value only for the tangible property in Husband's possession. **See** Trial Court Opinion, 11/06/09, at 12 n.4.

essentially equal in value. Given that [H]usband did not opine as to the aggregate value of household goods in the possession of each party the master accepts [W]ife's testimony and values the household goods in her possession at \$1,555 and the household goods in [H]usband's possession at \$24,000.

Master's Report and Recommendation, pp. 9-10. In this analysis, Master Miller twice mentions that Husband "did not opine as to the aggregate value of the household goods in the possession of either party," and unquestionably it is the primary reason the Master simply accepted Wife's opinion. Husband did, however, give an opinion as to the value of the furnishings shown in photographs taken by Wife just before separation and additional personalty mentioned in cross examination. We think the Master should have added these values herself and not penalized Husband for not doing so. After adding them up, we find Husband valued the furnishings in his possession at \$3,970, and we also find valuing them at \$8,000 makes up for some of what we find are understatements of value by Husband. A secondary reason the Master accepted Wife's opinion is "that the marital residence is significantly larger than [W]ife's residence." This reasoning is unacceptable because it does not account for the fact that Wife, while counsel for the parties were negotiating which household goods Wife would get from the residence, went unannounced to the marital residence with a moving van while Husband was not present and removed furnishings of her choosing. Among the furniture she removed was the newest and most valuable furniture in the home. It is clear that none of the parties' household goods were extraordinarily valuable, and that the master's \$24,000 recommendation for the goods in Husband's possession was excessive.

Trial Court Opinion, 11/06/09, 12-13 (citations and footnote omitted). Our review of the record supports the trial court's conclusions. In addition, we disagree that the trial court usurped Master Miller's credibility

determinations. Rather, the trial court challenged the Master's analysis given her credibility determinations.

¶ 27 In her last claim on appeal, Wife asserts that the trial court committed an error of law or abused its discretion in requiring Husband to maintain life insurance with Wife as the named beneficiary only until all equitable distribution payments are made, rather than for the ten-year duration of alimony payments. Citing Section 3502(d) of the Divorce Code, Wife argues that she "will be irreparably harmed if [Husband] dies prior to finalizing the equitable distribution scheme, or while he owes alimony to [her], unless [W]ife's interests are secured." Wife's Brief at 38. According to Wife, "[g]iven the equities of this matter, the master's recommendation and the resulting trial court order should be modified to require [H]usband to maintain [W]ife as the beneficiary of his life insurance policy(ies) to the extent required to secure any outstanding interest in equitable distribution and alimony." Wife's claim is without merit. In rejecting these assertions, we adopt the trial court's rationale:

Wife's final contention in her cross-appeal is that we should have ordered Husband to maintain life insurance for the duration of the alimony award. We affirmed the Master's recommendation that Husband "name [W]ife as a beneficiary of a life insurance policy in an amount equal to his unpaid equitable distribution obligation until such time as he had paid his equitable obligation in full." The Master, however, did not recommend Husband to do the same for the alimony award, and we denied Wife's exception concerning the issue. 23 Pa.C.S. § 3307 provides "...upon the death of the payor party, the obligation to pay alimony shall cease unless otherwise indicated in an

agreement between the parties or an order of court." If Husband's alimony ceases at death, obviously we would not require life insurance to secure an alimony obligation that does not exist. Considering the assets [W]ife is receiving in Equitable Distribution, the Alimony Pendente Lite she is receiving and her current employment, we decline to order that alimony continue in the event of Husband's death prior to Wife reaching age 62.

Trial Court Opinion, 11/06/09, at 13-14 (citations omitted).

¶ 28 Appeal at No. 1148 WDA 2009 quashed. Decree affirmed.

Nicholas A. Cipriani Inn of Court

Hot Tips CLE – September 7, 2010

Presented by Mark A. Momjian

Momjian Anderer, LLC

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2005 Market Street

Philadelphia, PA 19103

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In cases involving school selection disputes, whether the litigation is conventional or a factor in relocation, there are multiple sources that family lawyers ought to consult, short of hiring an expert. The most reliable data for cases involving two Pennsylvania public schools is the Pennsylvania Department of Education website, which can be accessed at www.education.state.pa.us. Here, you can compare everything from graduation and dropout rates, SAT and PSSA scores, student/teacher ratios, etc. Government records like these are included in the business records exception to the hearsay rule at Pa. R. E. 803(6).

If you subscribe to Westlaw, the SchoolMatch database should be looked at, but the information is both limited and dated. For instance, the data sheet provided for the Philadelphia Public School District contains useful information, but the sheet was last updated in 2002. Moreover, while the data is available for individual schools in the outlying counties, it isn't available for specific schools within the Philadelphia School District.

Another key Internet database for family lawyers is www.greatschools.org You not only can get a list of the top-rated schools in the Philadelphia Public School District, but you can get updated test scores and stats, including PSSA results, information on extracurricular activities, languages taught, vocational programs, etc. While some or all of this information can be obtained directly from an individual school's website, greatschools.org actually rates the public schools in its database on a 10 point system. Private schools, however, are not included in the ratings, and there may be evidentiary challenges involved with websites like this, especially the rating component.

For-profit websites are also available for consultation. PSK.12.com was founded in 2002 by a lawyer and an electrical engineer, but it collates and synthesizes the public school information that ought to be available elsewhere on the Internet.

New Jersey Law Journal New Jersey Law Jersey Law Jersey Law Jersey Law Jersey

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Shortwindedness Triggers Need for Added Warnings In Alcotest Cases

By Charles Toutant

Drunken-driving suspects who consent to a breath test but are unable to puff out an adequate sample can be charged with refusal, but only after they're given an additional warning about the refusal's consequences, an appeals court says.

Thursday's ruling. in State v. Schmidt, A-2237-08. provides needed lubrication for a sticking point in the law governing breath-test refusal. Presently. suspects who give ambiguous or conditional responses when a breath test is demanded must be read a secondary, more elaborate warning statement.

Continued on page 4



ULTRA VIRES PARENTING: Maria Jose Carrascosa took her daughter to Spain and was jailed for contempt for flouting a court order to return the child.

Matrimonial Firm To Go on Trial for Allegedly Aiding in Child's Abduction

By Mary Pat Gallagher

uestions over the role of a New Jersey matrimonial firm in an international child abduction are at the heart of an unusual suit set to go to trial in Bergen County this summer.

Madeline Marzano-Lesnevich and her firm, Lesnevich & Marzano-Lesnevich of Hackensack, are accused of helping former client Maria Jose Carrascosa take her daughter to Carrascosa's native Spain, in violation of a parenting agreement with the child's father, Peter Innes.

Innes alleges the firm aided the abduction or negligently ignored its obligation to abide by the agreement, which prohibited removing Victoria Innes from the United States and required Carrascosa's lawyer to hold Victoria's U.S. passport to prevent that from happening.

At the time of the Oct. 8, 2004, agreement, Carrascosa was represented by West Caldwell solo Mitchell Liebowitz, who sent the

Continued on page 8

One of Wallace's fissing

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Trial Judges Can

Matrimonial Firm To Go on Trial for Allegedly Aiding in Child's Abduction

Continued from page 1

passport and file to the Lesnevich firm when it took over the case soon after.

Marzano-Lesnevich's husband and law partner, Walter Lesnevich, who is defending Innes's suit, admits that his firm received the passport but asserts that it "never accepted the trusteeship," which he contends remained with Liebowitz, a third-party defendant in the suit, Innes v. Marzano-Lesnevich, BER-L-7739-07.

In its third-party complaint, the firm also sucd Carrascosa and Innes' divorce lawyer, Saddle Brook solo Peter Van Aulen, though he was let out

on summary judgment.

Carrascosa's role as a party in the action has complicated efforts to conduct discovery and will make it harder to try the case because she is incarcerated at the Edna Mahan Correctional

Facility in Clinton.

Carrascosa took her then 4-1/2-year-old daughter to Spain in January 2005, returned to the United States without her in 2006 and was arrested and jailed for contempt of court because she failed to comply with a court order to bring Victoria back. Last December, she was sentenced to 14 years in prison following her conviction a month earlier for contempt and interfering with custody.

In April, jailhouse depositions.

were taken of Marzano-Lesnevich and two other lawyers from her firm, Sarah Jacobs and Francesca Marzano-Lesnevich O'Cathain, by James Waller, a Haddon Heights solo who represents Innes in the passport suit. He says Carrascosa has refused requests to be deposed.

The case had a trial call last Tuesday but did not go forward because Lesnevich had not completed discovery. The trial is now scheduled for Aug. 9, and Superior Court Judge John Langan will try to arrange to have Carrascosa moved to Bergen for

the trial.

Waller says he was hoping the case could move forward against the firm if the third-party complaint was severed, but Langan denied the motion and gave Lesnevich additional time to finish depositions.

Among those Lesnevich plans to depose in the next five weeks are Innes, Liebowitz, Van Aulen and Aztec Messenger, the courier company that delivered the file and passport from Liebowitz.

Aztec did not request a signature or advise anyone at the firm that the delivery was unusual or special, says Lesnevich, which he sees as bolstering his position that any trusteeship of the passport created by the parenting agreement stayed with Liebowitz.

Lesnevich emphasizes that the

Local Customer Service



agreement specifically entrusted the passport to Liebowitz rather than referring generally to whomever was Carrascosa's attorney and that Innes would have had to approve a change in the trusteeship.

"We had no right to not turn over the passport to the mother" because she was the custodial parent, Lesnevich

says.

In addition, the firm was not bound by the agreement because it was not a party to it and did not even know about it and also because it was not a court order adds Lesnevich.

Lesnevich says the firm got out of the case when it learned Carrascosa wasi defying the court order to bring

Victoria back. He plans to make a motion for summary judgment once he takes the depositions. Among other arguments, he will emphasize the prints lack of privity with Innes and consequent lack of obligation to him and the lack of

foresecability.

Could Marzano-Lesnevich have foreseen that Carrascosa would take the child to Spain, that the would the child to Spain, that he would relian to this country without her that the Spain she country without her that the Spain she child in Spain and that Carrascosa would so goted in for upt returning her tasks tookevich.

Spaint are high to be 'Victoria' leave is an intervening act in this view. There is also a question about whicher Carrascosa used the passport of confineded to since passports are

of confineeded to, since passions and passions and passions are passion required only on entrance to the build slices, not departed, notes.

Cespeviol Bue Waller is convinced the passportunities and sale his obtained took process and implication departure log containing the passport humber the passport to the passport the passpor

Junibet: numeer:
Aines allegedly learged Victoria
Was gone during a court hearing on
the 4/2005 on his motionize enforce the parenting agreement's visitation provisions

He went to Spain twice for court appearances in 2005 but stopped going for fear he would be arrested. Waller

Though the firm claims Carrascosa repudiated the parenting agreement, the Appellate Division field it was valid, says Waller In Innes v. Carrascosa. 191 N.J. Super. 453. (2007), the court upfield an order granting lines sole custody of Victoria and directing

Carrascosa to return ber. Carrascosa's violation of that order led to her incarceration.

The opinion - which notes that Innes and Carrascosa married in Spain but lived together in West New York our nyed together in yes to had and that Victoria, born in Secalcus, has dual citizenship — described parallel proceedings in the Spanish courts, which found that Carrascosa Was entitled to custody and that Victoria had

not buent abducted.

Now 10. Victoria continues to live with her maternal grandparents in València. Spain, where the imparents in the continues of the continue tion of her mother in United States is

something of a cause celebre:

"Thirdispute hardise neavered in the
Spanish anglis and he has seen footage of demonstrators there chanting against American judges on account of the case, Lesnevich says.

New Jersey Judges have traveled in The Hague to nicet with Spanish judges to ity to resolve the impasse, to no avail, he says. And in May, Innes and Wan Aulen met with a representative from the Spanish consulate in a

tive from the Spanish consulate in a failed aniempt to broker a solution, Wallet says

Carrascosa, who is pro se, could not be trached but Jerona Sheatark, with angued for her celeasein a federal mahasa comus proceeding. (Oms hay incarred airon, a miscarraise by Justice 1140 Jays alle natively traine back to the with the lays alle natively traine back to incertain the says of the says of the says and the says of the says o

consider the continue to do not consider the continue to the c

TRANSLATING TEENS' TEXT MESSAGES, IM's, CHATS AND EMAILS

These websites offer free "teen translators" for the most common abbreviations used by teens:

noslang.com

teenchatdecoder.com

lgdtxtr.com

netsmartz411.org

Top 25 Terms Parents Should Know (from noslang.com)

ASL(R P) Age Sex Location (Race / Picture)

BF / GF Boyfriend / Girlfriend

BRB

Be Right Back

CD9

Code 9 - means parents are around

GNOC

Get Naked on Cam (webcam)

GTG

Got to Go

IDK

I don't know

(L)MIRL (Lets) meet in real life

LOL

Laugh Out Loud

MorF

Male or Female

MOS

Mom Over Shoulder

NIFOC

Naked in Front of Computer

Noob

Newbie - often an insult to somebody who doesn't know much about something.

NMU

Not much, you?

P911

Parent Emergency

PAW

Parents are Watching

PIR -

Parent In Room

POS

Parent Over Shoulder

PRON

Porn

PRW

Parents Are Watching

S2R

Send To Recieve (pictures)

TDTM

Talk Dirty To Me

Warez Pirated Software

W/E

Whatever

WTF

What the Fuck?

INTERNET CRIMINAL RECORD SEARCH

Go to "City of Philadelphia"

Click on "Select a City Department"

Click and select "Courts", you will go to a screen showing "The Philadelphia Courts"

Click on "On-line Services"

Click on "Criminal Docket Search", you will go to a page showing "Pennsylvania's Unified Judicial System"

Near the lower portion of the page you will see "Search Type: CP/MC Docket Number:" then "Docket Number:

If you know the person's CP or MC Number enter the number and click on "Search"

If you know the person's Name at "Search Type" click at the right on that line (downward arrow), a list will appear including "Participant Name"

Click on "Participant Name", another page will come up with more boxes to enter information including, "Last Name", "First Name", "Date of Birth", "County", "Docket Type", "Case Category", "Case Status" "Date Filed", "Search/Clear"

Enter the person's Name²: last name, first name, Date of Birth, if known³, (e.g.: January 1, 1980, 01/01/1980), also click on the downward arrow next to docket type and click on "Criminal", finally, click on "Search"

¹ The Criminal Record Search through the State Police is most accurate, a fee may be involved.

² If a match for the name you have does not appear try different spellings or other names the person may be known as.

³ A search can be conducted whether you have the correct date of birth or not. If, however, there are a number of persons with the same name it may be difficult to be certain that you have found the correct individual.

3/09/ej

DIVORCE LIFE COACHING

HOW LIFE COACHING CAN BE INVALUABLE TO BOTH ATTORNEYS AND THEIR CLIENTS DURING THE DIVORCE PROCESS

- COACH ENCOURAGES CLIENT TO DEFINE NEW AND FUTURE GOALS AND TAKE THE STEPS TO ACHIEVE THEM
- CLIENT BECOMES ACCOUNTABLE BY ATTAINING THESE STATED GOALS
- COACH'S SUPPORT HELPS CIRCUMVENT AND DIVERT THE CLIENT'S EMOTIONAL TURMOIL DURING THE DIVORCE
- CLIENT'S NEW ABILITY TO HANDLE EMOTIONAL ISSUES ENABLES GREATER DISPASSIONATE EFFORT AND CONCENTRATION ON THE LEGAL PARTNERSHIP WITH COUNSEL
- CLIENT'S CHANGED ATTITUDE IS MOST WELCOMED BY THE LEGAL COMMUNITY

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RESEARCH

Wages by Area and Occupation

National | Regional | State | Metropoli

NATIONAL WAGE DATA

- " For pay-setting purposes data include information on the level of difficulty a
- " For over 800 occupations data are classified using the Standard Occupationa
- For about 400 industries occupational wage data for sector, 3-, 4- and 5-dig System) industries.
- Data by occupation and gender data for men and for women in 200 occupat (PDF)

REGIONAL WAGE DATA

For Census divisions - New England, Middle Atlantic, East North Central, West West South Central, Mountain, and Pacific.

STATE WAGE DATA

By State - 50 States plus District of Columbia, Guam, Puerto Rico, and Virgin 1

METROPOLITAN AREA WAGE DATA

- For pay-setting purposes data include information on the level of difficulty a
- For 375 metropolitan statistical areas (MSAs), 34 metropolitan divisions, and of one or more counties and consists of a core area containing a substantial p communities having a high degree of economic and social integration with the urbanized area of 50,000 or more inhabitants. Eleven MSAs have subdivisions
- " For major metropolitan areas detailed occupational wage information for app

BLS wage data by area and occupation are from the <u>National Compensation Survey</u>.

<u>Current Population Survey</u>.

Additional BLS programs that publish wage data (though not by detailed occupatio Employment Statistics, and Quarterly Census of Employment and Wages.