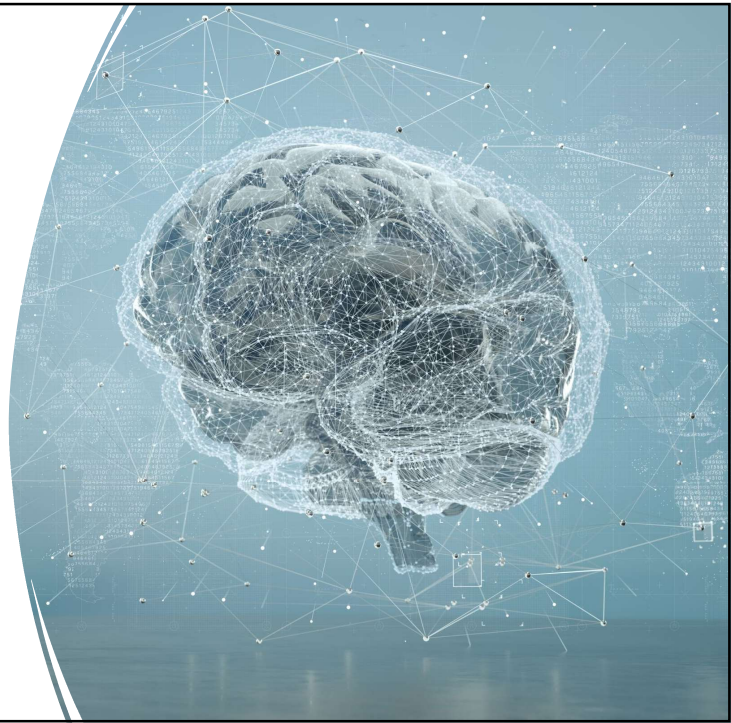


Artificial Intelligence and Ethics Dr. Kimberly Fahlgren, OTR/L, OTD



Survey

AI EARLY
ADOPTERS

AI EMERGING
ADOPTERS

AI AVOIDERS

"The riches are found in niches"-Becky Powell



AI will widen the gap between superstars and everybody else.



"It's usually the superstars who dive deep, discover hidden capabilities and find creative applications no one else thought of, while the average employees tend to stick to basic functions" (Call, M., 2025).



3 Step Plan:

Encourage everyone to experiment with AI.

Spread the Knowledge

Redesign employee-evaluation systems to account for AI-augmented work

Call, M. (2025 October 12). Why AI will widen the gap between superstars and everyone else. *Wall Street Journal*. <https://archive.ph/2025.10.14-150137/https://www.wsj.com/lifestyle/workplace/ai-workplace-tensions-what-to-do-c45f6b51>

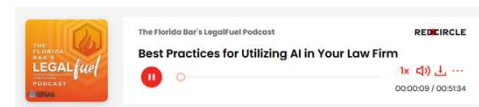
Continuing Legal Education: Legalfuel



MAY 24, 2024 | ALL TECHNOLOGY TOPICS, FREE CLE, GENERATIVE AI

Best Practices for Utilizing AI in Your Law Firm

59 | Facebook Twitter LinkedIn



While the legal field has historically been hesitant to adopt new technology, AI is now slowly sweeping into law firms. Integrating AI programs can dramatically boost a firm's efficiency and reduce costs by assisting with many tasks including legal research, document drafting and review, and even automated client communication. There is a clear upside to implementing AI, but legal professionals must also be aware of the risks and ethical concerns that come with its use.

AI Learning Opportunities-General

Anthropic courses



AI Fluency: Framework & Foundations
Learn to collaborate with AI systems effectively, efficiently, ethically, and safely

Complete



AI Fluency for educators
This course empowers faculty, instructional designers, and educational leaders to apply AI Fluency into their own teaching practice and institutional strategy.

Complete



AI Fluency for students
This course empowers students to develop AI Fluency skills that enhance learning, career planning, and academic success through responsible AI collaboration.



Building with the Claude API

This comprehensive course covers the full spectrum of working with Anthropic models using the Claude API



Claude Code in Action

Integrate Claude Code into your development workflow



Introduction to Model Context Protocol

Learn to build Model Context Protocol servers and clients from scratch using Python. Master MCP's three core primitives—tools, resources, and prompts—to connect Claude with external services

UNF Course-General



UNIVERSITY of NORTH FLORIDA
AI FOR WORK AND LIFE CERTIFICATE
Sponsored by
NLP LOGIX
AI REALIZED

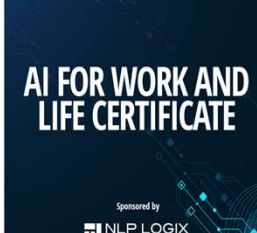
AI for Work and Life Certificate

This 10-hour certificate program helps professionals and lifelong learners understand and apply AI in practical, everyday contexts at work and in daily life.

AI for Work and Life

getcertificate
online

Main Courses Contact kimberly.3



AI FOR WORK AND LIFE CERTIFICATE
Sponsored by
NLP LOGIX

AI for Work and Life

This program helps professionals, students, and lifelong learners apply AI in practical contexts at work and in daily life.

Start Date
Sep 23, 2025

Price
\$249 \$0

Level
Beginner

Self-paced learning online

Language
English

Access resources from start date

[View Course](#)

You are enrolled in this course

This program is designed to help professionals, students and lifelong learners understand and apply artificial intelligence in practical, everyday contexts - both in the workplace and beyond.

This globally accessible, fully online course introduces learners from all backgrounds to the dynamic field of artificial intelligence, with a focus on practical tools, real-world applications, and ethical engagement. Over eight weeks, you will gain foundational understanding, hands-on experience, and strategic insight into how AI is reshaping work, life, and society. No technical experience is required.

You must be at least 18 years old to participate in this course.

How to register?

Google Career Certificates-Coursera

Google Career Certificates [Get started on Coursera](#)

Learn more about AI Essentials

Course summary

In 5-7 hours of self-paced study, you'll learn how to use generative AI tools to boost your productivity and enhance your work. You'll also learn how to use AI responsibly, by identifying AI's potential biases and avoiding harm.

Skills you'll gain

- PROMPT DESIGN
- ARTIFICIAL INTELLIGENCE
- GENERATIVE AI
- LARGE LANGUAGE MODELS (LLMS)

Matt Wolfe Youtube

Created playlists

- AI CREATING JOBS? (10:30 min)
- Interviews (1:10 min)
- Worth it? (1:10 min)
- The AI Sandbox (1:10 min)
- The Next Wave Podcast (1:10 min)
- Underground AI (1:10 min)
- Automate Your Life (1:10 min)
- AI Music & Audio (1:10 min)
- AI Generative Video (1:10 min)
- AI Chatbots (1:10 min)
- AI Generative Art (1:10 min)

AI, FUTURE TECH & DIGITAL MARKETING

MATT WOLFE

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Monthly "Show and Tell" Meetings



Create a SharePoint Folder or Google Drive of
Resources



Firm AI Newsletter Briefing of Updates



Discussion Groups



AI Ethics and Policy Committee



Ethics-Preventing Harm in AI Implementation



Transparency is Key

- **Autonomy:** preserve human agency and meaningful choice
- **Human Dignity:** augment people; don't diminish them
- **Nonmaleficence ("Prevent Harm"):** avoid unintended negative consequences



Human in the Loop-You are the SME!



Prouty, H. (2023, December 12). Building trust in AI needs a human touch: Designing AI systems to have a "human in the loop" is important to your users. The 360 Blog. Salesforce. https://www.salesforce.com/blog/ai-and-human-touch/?utm_source=chatgpt.com



Australian politics
Deloitte to pay money back Albanese government after using AI in \$440,000 report

Partial refund to be issued after several errors were found in a report into a department's compliance framework

Human in the Loop?

- “Deloitte has a **human intelligence** problem. This would be laughable if it wasn't so lamentable. A partial refund looks like a partial apology for substandard work,” she said.
- “Anyone looking to contract these firms should be asking exactly who is doing the work they are paying for, and having that expertise and no AI use verified.

Dhanji, K. (2025, Oct. 5). Deloitte to pay money back to Albanese government after using AI in \$440,000 report. The Guardian.

AI-Generated Legal Drafts Pose Hidden Risks

- Transparency of AI Use-Both sides need to disclose (clients and attorneys)
- First drafts of contracts, memos, emails and narratives
- Consumer grade AI tools may store prompts and learn from them.
- Are you training the system?
- Checklist: Was AI used in any way? Which tool? Do you have the prompts? Was confidential information entered? Disclose the need to review, revise and redraft and additional costs.

Ash, J. (2025, September 5) AI generated legal drafts pose hidden risks. *Florida Bar News*.

Enterprise-grade security built in



We never train on your data and your data is secure

By default, we do not use business data from ChatGPT Enterprise—including inputs or outputs—for training or improving our models. We use strong, industry-standard cryptography to protect your data. This includes using AES-256 encryption at rest and TLS 1.2 or higher in transit.



You control access to your company data

ChatGPT Enterprise includes enterprise-grade admin tools like SAML SSO, SCIM provisioning, and role-based access controls for secure user and group management. Admins can create custom roles, apply them to groups, and set permissions for tools like connectors, shared projects, GPTs, and web search. They can also monitor usage with real-time analytics.



We comply with industry standards and regulations

OpenAI's data protection practices support your compliance with GDPR, CCPA, and other privacy laws, and align with CSA STAR, SOC 2 Type 2 Trust Services Criteria, and ISO/IEC 27001, 27017, 27018, 27701 certifications. We also offer data residency options to help customers comply with local data sovereignty requirements.

[Learn more about business data privacy](#)

Chatgpt. (2025, October 13). Enterprise security grade built-in. https://chatgpt.com/business/enterprise?utm_source=google&utm_medium=paidsearch_brand&utm_campaign=GOOG_B_SEM_GBR_Core_ENT_BAU_ACQ_PER_BRD_ALL_NAMER_US_EN_080625&utm_term=chatgpt%20enterprise%20pricing&utm_content=182507886919&utm_ad=766954668463&utm_match=b&gad_source=1&gad_campaignid=22855802308&gclid=CjwKCAjwXrLHBhA2EiwAu9EdM_OGFSdWmpAbFRxHC9Byd4-bbGb_NizCLDKCyVLGhpMwEOWRWG2NfRoCcUIQAvD_BwE



Security

- data breaches, regulatory enforcement, reputational risk
- FERPA
- HIPAA
- SOC (SOC 1 / SOC 2 / SOC 3)
- SOC-Systems and Organizational Controls
- SOC-Security Operations Center (in the work force)

Perplexity in the News



- Americans turn to AI in Legal Battles
- NBC Nightly News
- October 7, 2026

[NBC Nightly News Full Episode - Oct. 7](#)

4 D Framework: Anthropic



Delegation: Setting goals and deciding whether, when and how to engage with AI.



Description: Effectively describing goals to prompt useful AI behaviors and outputs.



Discernment: Accurately assessing the usefulness of AI outputs and behaviors.



Diligence: Taking responsibility for what we do with AI and how we do it.

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(Attribution, noncommercial, share alike)

Diligence (Accountability & Transparency)

Creation Diligence

Which AI System?

How to interact?

Transparency Diligence

Honesty about AI role

Honesty with everyone

Deployment Diligence

Verify

Vouch for output

6 Steps in Prompting-Anthropic

Provide	Provide context
Show	Show of what good looks like
Specify	Specify Output Constraints
Break	Break complex tasks into steps
Ask	Ask it to think first
Define	Define AI's role

Ctrl + Alt + Litigate

How AI is Quietly Rewriting Family Law Practice

by Obinna "Obi" Anum and Keanna Broadie

Why AI Matters in Family Law



- Family law = document-heavy, emotionally intense
- AI saves time so we focus on judgment, empathy, advocacy
- Rule 4-1.1: Competence now includes technology awareness

Everyday Uses of AI in Family Practice

- Drafting & Summarizing: pleadings, parenting plans, orders
- Research & Prep: brainstorm cross-exams, verify case law
- Client Communication: Rewrite emails, check tone
- Office Management: Billing summaries, automate intake
- Marketing: SEO posts, newsletters, social media



Spot the AI

“Draft a motion for contempt for failure to pay child support under Florida law.”

#1:

Comes now the Petitioner, by and through undersigned counsel, and moves this Honorable Court to find the Respondent in civil contempt for failure to comply with the Final Judgment of Dissolution of Marriage entered on June 5, 2023.

The Final Judgment ordered Respondent to pay child support in the amount of \$850 per month beginning July 1, 2023. Respondent has failed to make the required payments for the months of July through September 2025, and is presently in arrears in the amount of \$2,550.

#2:

COMES NOW, the Petitioner, by and through the undersigned counsel, and pursuant to §61.14, Fla. Stat., and Florida Family Law Rule of Procedure 12.615, files this Motion for Civil Contempt/Enforcement.

The Final Judgment of Dissolution of Marriage entered June 5, 2023, required the Respondent to pay child support in the amount of \$850 per month, commencing July 1, 2023. Respondent has failed to make payments for July, August, and September 2025, resulting in an arrearage of \$2,550.

Spot the AI

“Write a clause for a parenting plan about exchanging the child for timesharing.”

#1:

The Father shall be entitled to every Friday at 5:30 p.m. until returning the minor child to the Mother that following Sunday at 5:30 p.m. The exchanges shall occur at the parking lot of the St. Johns Town Center Barnes & Noble, unless otherwise agreed in writing.

#2:

The parents shall exchange the child at 5:30 p.m. every Friday for the start of the Father's timesharing and at 5:30 p.m. every Sunday for the return to the Mother. The exchanges shall occur at a neutral public location agreed upon by the parties.

Spot the AI

Sending a reminder email to a client prior to mediation:

#1:

“I wanted to touch base regarding preparation for your upcoming mediation. Please remember to review the financial affidavit so that we can get it filed prior to mediation, and please send me your last 3 paystubs and recent bank statements. Although the process may be stressful, being prepared for mediation will help things run smoother day-of. Let me know if you have any questions.”

#2:

“Just a quick reminder to review your financial affidavit and gather your most recent pay stubs and bank statements ahead of mediation. I know the process isn't easy, but preparation helps us focus on the important issues and get the best outcome possible. Please reach out if you have trouble finding any of your paperwork.”

Spot the AI

Rewrite this email to a client to sound professional and empathetic. Original email: "You missed your mandatory disclosure deadline again. We can't keep doing this."

#1:

"Although I understand that life is busy, you've unfortunately missed the deadline to submit your mandatory disclosure again. We'll need to get the documents together as soon as possible, to avoid a Motion to Compel."

#2:

"I noticed that your deadline to submit mandatory disclosure has passed. I understand how busy things can get, but timely filings are essential to moving your case forward. Let's connect soon to discuss next steps."

Spot the AI

Prompt: "Can you provide some language for waiver of all alimony?"

#1:

"The parties acknowledge and agree that neither shall be entitled to receive alimony from the other, now or in the future. Each party hereby waives and relinquishes any and all rights or claims to alimony, whether temporary, rehabilitative, bridge-the-gap, durational, or permanent, and agrees that this waiver shall be final and non-modifiable."

#2:

"No alimony is awarded herein. Both parties hereby waive any and all forms of alimony/spousal support both now or in the future, which could or may have been available as a result of this action. The parties' waiver of alimony is permanent and irrevocable. This subpart is non-modifiable."

Spot the AI

- Prompt: "Can you provide some language for equitable distribution "intangible accounts"?"

#1:
"Except as otherwise provided herein, each party shall retain all intangible accounts and online assets titled or registered in their individual name, including digital wallets, rewards points, online banking accounts, and cryptocurrency holdings. Each party shall be responsible for any debts or obligations associated therewith and shall indemnify the other from any such liabilities."

#2:
Each party shall retain ownership of all intangible accounts titled in his or her name alone, including but not limited to, checking accounts, savings accounts, money market accounts, brokerage accounts, stocks, bonds, and the like. The parties shall equally divide the balance of any joint banking accounts. Any such joint accounts shall then be closed, unless the parties agree otherwise.

Legal AI Tools for Family Lawyers

Legora

- What does it do:
 - Review and analyze documents; suggest well-crafted markup based upon your preferences
 - Draft, rewrite, and refine content in Word. Identifies the substance of each document and suggests relevant, ready-to-use language; you are in control of what's approved and applied.
 - Research – access up-to-date information, legal databases, etc.
- Security:
 - According to their website: compliant with ISO 42001, ISO 27001, SOC 2 Type 2, and GDPR.
- Pricing: not public on their website.

***Disclaimer: this information is straight from their website. If you want more information, they offer demos.*

Ajax – AI Time-Keeping for Law Firms

- What does it do:
 - Ajax tracks your work and drafts time entries for you, finding billable time you might have lost and saving you timekeeping pain.
 - Ajax captures your screen activity, calendar events, and emails in real-time. It writes client-ready narratives, picks matters and activity codes, and prepares entries for you as you work.
 - Then release the AI created entries with a click, make any adjustments, and sync to your billing system.
- Security:
 - According to their website: SOC Type 2 Compliance and can provide security docs under NDA, data automatically deleted each month, etc.
- Pricing: not public on their website

***Disclaimer: this information is straight from their website. If you want more information, they offer demos.*

Paxton AI

- What does it do:
 - Motto: "The essential AI assistant"
 - Drafting, comprehensive document analysis/review, and legal research
 - Also provides, "Thought Partnership"
 - From their website: "Paxton serves as an additional team member, ready to tackle complex legal questions while providing follow-up inquiries and considerations you might have overlooked, empowering you to feel more confident and prepared."
- Security:
 - According to their website: adheres to SOC 2, ISO 27001, and HIPAA standards
 - Pricing (generally): \$159/user/month
-

***Disclaimer: this information is straight from their website. If you want more information, they offer demos.*

Billables AI

- What does it do:
 - From their website: "We create a customized report of billable activity while you work, automatically tracking workflows and generating time entries with clients, matters, and narrative descriptions."
- Security:
 - The website provides information concerning security in data access, application, and data privacy. Appears to be SOC 2 Type 2 and GDPR compliant.
- Pricing: not public on their website

***Disclaimer: this information is straight from their website. If you want more information, they offer demos.*

Callidus AI

- What does it do:
 - Legal research and drafting, contract comparison, proofreading, AI assistants, AI discovery (review, analyze, summarize, etc.)
 - Also has a "negotiate" – negotiate and redline an agreement from your counterparty, natively in Word or in the Callidus web app.
 - Receive a summary of a contract, with the most critical issues flagged.
 - See overviews of key issues for each clause, along with redline suggestions (and different frames for redlines).
 - Upload reference documents, like client feedback, playbooks, and linked documents (for cohesion) to aid the redlines.
- Security:
 - According to their website: "Data is typically stored on secure, region-specific cloud servers that comply with industry standards such as SOC 2, ISO 27001, and GDPR where applicable."
 - "It incorporates data encryption, audit logs, secure user authentication, and access controls that align with HIPAA requirements when dealing with health-related legal data."
- Pricing: different plans, starting at \$149/month

***Disclaimer: this information is straight from their website. If you want more information, they offer demos.*

Practical & Ethical Boundaries

- Verify citations; avoid hallucinated case law
- Don't upload client data to public tools
- Know your local rules
- Remain competent under Rule 4-1.1
- Beware bias, over-automation, and subscription creep

Future of AI + Family Law

- Predictive analytics for case outcomes
- Sentiment analysis in mediation prep
- Virtual assistants for client updates
- Human judgment remains irreplaceable

In Closing...



- AI won't replace lawyers - but lawyers who use AI will replace lawyers who don't
- Treat it like a new associate: train it, test it, double-check its work



PITFALLS OF RELYING ON AI

Sandy A. Millington, Esquire

Artificial Intelligence Hallucinations

What?

- AI hallucinations occur when a model generates false, misleading, or completely fabricated content that seems believable but isn't based on real data.

Why?

- The AI programs/model are programmed to formulate a response, regardless of its accuracy.
- **Training Limitations** – AI relies on patterns, not understanding.
- **Outdated or Missing Data** – Gaps in training data can lead to guesses.
- **Ambiguous Prompts** – AI may "fill in the blanks" incorrectly





**Mata v. Avianca,
Inc. S.D.N.Y.
June 22, 2023**

“Technological advances are commonplace and there is nothing inherently improper about using a reliable artificial intelligence tool for assistance. But existing rules impose a gatekeeping role on attorneys to ensure the accuracy of their filings.”

“Many harms flow from the submission of fake opinions. The opposing party wastes time and money in exposing the deception. The Court’s time is taken from other important endeavors. The client may be deprived of arguments based on authentic judicial precedents. There is potential harm to the reputation of judges and courts whose names are falsely invoked as authors of the bogus opinions and to the reputation of a party attributed with fictional conduct. It promotes cynicism about the legal profession and the American judicial system. And a future litigant may be tempted to defy a judicial ruling by disingenuously claiming doubt about its authenticity.”

The attorney testified they did not expect for ChatGPT to fabricate and did not think to double check the citations or information therein because it was intended to be a resource.

**Mata v. Avianca, Inc.
S.D.N.Y.
June 22, 2023**

- Sanction imposed on the attorneys:
 - First class letter to the Plaintiff with a copy of the Opinion and the Order along with the transcript of the hearing and copies of the their previously filed affirmation
 - First class letter to each Judge that was falsely mentioned as authors of the fake opinions that include the Opinion and Order along with the transcript of the hearing and copies of their previously filed affirmation
 - Required to file the confirmation of all the letters
 - A penalty of \$5,000

Liability on the firm

- It was not just the individual attorney who signed off on the pleadings, it was not only the attorney who confirmed to have done the research and relied on the fabricated cases, it was the whole firm who was sanctioned and recognized as improperly handling the situation.
- It could have been worse, but the court did take into consideration that the firm had arranged for outside counsel to conduct a mandatory CLE program on technological competence and artificial intelligence programs.
- They also intended to hold mandatory training for all lawyers and staff on notarized practices.
- They also took into consideration a few other factors, but they still felt the need to sanction in some way.

**Omatum Studios LLC
v. Pinnacle
Communications
Group, LLC
Duval County,
Fourth Judicial Circuit
June 5, 2025**

Wishnatzki v. Coffeeman-Dreamstreet, 884 So. 2d 338, 340 (Fla. 2d DCA 2004)

Correct citation: *Wishnatzki v. Coffman Constr., Inc.*, 884 So. 2d 282 (Fla. 2nd DCA 2004)

Household Fin. Services, Inc. v. Bank of Am., N.A., 883 So. 2d 896, 899 (Fla. 5th DCA 2004)

Correct Citation: *Household Fin. Services, Inc. v. Bank of Am., N.A.*, 883 So. 2d 346 (Fla. 4th DCA 2004)

Thunder-wave, Inc. v. Carnival Corp., 954 So. 2d 723, 726 (Fla 3d DCA 2007)

Correct citation: *Thunderwave, Inc. v. Carnival Corp.*, 954 F. Supp. 1562 (S.D. Fla. 1997)

Omatum Studios LLC v. Pinnacle Communications Group, LLC
Duval County, Fourth Judicial Circuit
June 5, 2025

According to the Florida Bar Ethics Opinion 24-1 (January 19, 2024), “just as a lawyer must make reasonable efforts to ensure that a law firm has policies to reasonably assure the conduct of a nonlawyer assistant is compatible with the lawyer’s own professional obligations, a lawyer must do the same with generative AI.” Id. at 4.

Further, “a lawyer must review the work product of a generative AI in situations similar to those requiring the work of nonlawyer assistants such as paralegals. Lawyers are ultimately responsible for the work product that they create regardless of whether that work product was originally drafted or researched by a nonlawyer or generative AI.”

The false citations caused counsel for Defendant to unnecessarily expend time and resources exposing the bad faith conduct by Plaintiff’s counsel. The false citations further caused this Court to unnecessarily expend time and resources to determine that Plaintiff’s counsel had inappropriately used generative AI for legal research purposes.

If Courts fail to sanction counsel for filing AI hallucinated legal research, it must expect that similar filings will become more common.

Omatum Studios LLC v. Pinnacle Communications Group, LLC
Duval County, Fourth Judicial Circuit
June 5, 2025

In this case the court granted the request for attorney’s fees. The matter is still pending.

In re Neusom, No. 2024 WL 1013974 (M.D. Fla. March 8, 2024)

Attorney was suspended for at least one year

Before reinstatement he had to complete the following:

- Attend and complete the Florida Bar’s Professionalism Workshop;
- Attend and complete all aspects of a Law Practice Management CLE;
- Attend and complete all aspects of the Practicing with Professionalism CLE;
- Counseling through the Florida Lawyers Assistance Program.

Pay all outstanding monetary sanctions, fees, and costs levied against them

Re-read the Florida Rules of Professional Conduct and the Local Rules of this Court in full and certify in writing to this Court that he has done so.