



Ingeuneal C. Gray, Esq.
American Arbitration Association
Houston, TX

Ingeuneal Gray is Vice President of Diversity, Equity and Inclusion at the American Arbitration Association (AAA), a not-for-profit organization and the largest private global provider of alternative dispute resolution (ADR) services. Ms. Gray leads the development and implementation of strategies and initiatives that align with the AAA's commitment to increasing DEI in the field of ADR.

Before becoming Vice President of DEI, Ms. Gray was Commercial Vice President at the AAA, where she oversaw the administration of large complex cases, the regional panel of arbitrators and mediators as well as the AAA's national energy panel.

Recognized as one of the To 50 Women Leaders of Houston, Ms. Gray is an Attorney-Arbitrator-Mediator with over 20 years of legal experience. Before joining the AAA, she was the principal of ICG Law Firm, which focused on transactions, compliance, conflict prevention and ADR in the areas of government contracts, commercial and construction related matters. Today, she is a member of the distinguished Texas Bar College of Legal Scholars. In addition, she is Chair of the ABA Business Law Section's Dispute Resolution Committee, Chair of the State Bar of Texas ADR Section and an active member of the Houston Bar Association.

A frequent speaker at legal and industry conferences, Ms. Gray is dedicated to promoting on the benefits of ADR and increasing diversity, equity and inclusion in the field.