



**DANIEL WEBSTER-BATCHELDER
AMERICAN INN OF COURT**

MENTORSHIP PROGRAM

Sharing experiences and insights between experienced attorneys and newer members of the New Hampshire Bar is a core principle of the American Inns of Court. In addition to practical, skills-oriented programs, personal interaction in mentoring relationships is a unique benefit of Inn membership. Mentoring is a time honored tradition and a cornerstone of the American Inns of Court. The Inn aims to promote, establish, and support successful mentoring experiences. This is of great importance in our rapidly changing legal profession.

The Daniel Webster-Batchelder American Inn of Court's Mentorship Program will assist members in developing high standards of professionalism based upon internalized principles of appropriate behavior consistent with the legal professions' core values.

Definitions:

“Newer members of the New Hampshire Bar” or **“mentee”** shall include those Inn members with (a) less than five years of total experience or (b) less than two years of experience practicing in New Hampshire. The latter category should include experienced attorneys who are new to practicing in New Hampshire.

“Mentors” shall include either Barristers or Masters with a great appreciation for our Inn and the New Hampshire Bar Association and who are willing to volunteer their time to guide newer members.

Guidelines:

- 1) The Inn mentorship program should be available to all newer members of the New Hampshire Bar Association that demonstrate interest and complete the required Expectations of Acknowledgement (attached).

- 2) It is preferred that the mentee and mentor are from the same table.
- 3) Mentees should be encouraged to attend the new member orientation.
- 4) The mentee and mentor should strive to meet in person over dinner or otherwise close in time to the first Inn meeting in October and should be available to discuss generic practice related and ethical issues, without reference to any particular case.
- 5) The mentor and mentee shall strive to have contact at least monthly not including the monthly Inn meetings.
- 6) The mentor-mentee relationship shall last for one year and extend beyond the eight month Inn season.
- 7) Members with less than (a) three years of total experiences; or (b) less than one year of New Hampshire experience should have the option of shadowing one of the Inn's judges for a day at a mutually agreeable time.¹ Ordinarily, this should be the judge from the member's table. However, if it is more appropriate for the member to shadow a different judge in a different courthouse for a day, that can be arranged.

¹ To participate in a judicial shadowing, the mentee must sign the Confidentiality Agreement and Release of Conflicts.