

"Spring Floating," ©2019 Sarah S. Curley



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September 21, 2021

Dear Inn Members:

Welcome to the eleventh year of our Inn. I hope that it will not be as challenging as this past year of disease and isolation. Having said that, we should all be proud of the way that we, as a group, dealt with the first year of the pandemic. Even though we were denied the pleasures of in-person meetings and social events, we still managed to have nine Zoom meetings, all with CLE presentations, and we once again achieved Platinum status from the American Inns of Court. Congratulations to all of you for hanging together in very trying times.

When the Executive Committee met over the summer and began planning for this year, we were very excited to once again be returning to live meetings. Unfortunately, we have now been overtaken by the Delta variant and it is unclear when live meetings will resume. As you know, we were forced to cancel our live new-member orientation and instead conducted it by Zoom. We were also forced to cancel our initial live meeting for September and will also conduct it by Zoom. The same will probably be true for at least the October meeting. What happens beyond that remains uncertain.

The only bright side is that our dues will once again be reduced from their pre-pandemic levels. Calculating the dues was quite a challenge, given all the uncertainties, but we made the educated guess that we will resume live meetings by the beginning of 2022. If that proves not to be the case, credits will be applied to next year's dues to reflect the reduction in facility fees and dining expenses for this Inn-year.

Before making these decisions, we polled all of you. We found that: 85% of you want us to follow CDC guidelines on indoor meetings; 70% of you do not want to have in-person meetings if we are required to wear masks; 40% of you would not attend live meetings as things now stand; 93% of you are amenable to having a mix of live meetings and Zoom meetings; and, without

revealing any confidences, we are a highly vaccinated group. Hopefully the decisions we make about the coming year will reflect your views.

I want to end by emphasizing one of the principal goals of our Inn and all the other American Inns of Court: fostering professionalism. We may yet see a wave of evictions, foreclosures, and business failures. If that happens, the legal profession will once again be on the front line in the fight to maintain public trust in our institutions. We can do our part by being honest and compassionate with our clients, truthful and understanding to our opponents, and respectful to the courts. Remember that our actions will have consequences far beyond the results of our individual cases.

Sincerely yours,

S. Cary Forrester
ABAIC President, 2021-2022

ABAIC MISSION STATEMENT

The Mission of the Arizona Bankruptcy American Inn of Court (“ABAIC”) is to foster excellence in professionalism, ethics, civility and legal skills within the Arizona bankruptcy community. The ABAIC seeks to achieve this by fostering a greater understanding and appreciation of bankruptcy law, the adversary system in which it exists and to promote interaction and collegiality among judges, lawyers, legal educators, law students and others.

PROFESSIONAL CREED

As a member of the Arizona Bankruptcy American Inn of Court, I hereby adopt this professional creed with a pledge to honor its principles and practices:

I will treat the practice of law as a learned profession and will uphold the standards of the profession with dignity, civility and courtesy.

I will value my integrity above all. My word is my bond.

I will develop my practice with dignity and will be mindful in my communications with the public that what is constitutionally permissible may not be professionally appropriate.

I will serve as an officer of the court, encouraging respect for the law in all that I do and avoiding abuse or misuse of the law, its procedures, its participants and its processes.

I will represent the interests of my client with vigor and will seek the most expeditious and least costly solutions to problems, resolving disputes through negotiation whenever possible.

I will work continuously to attain the highest level of knowledge and skill in Bankruptcy and any other area of the law in which I practice.

I will contribute time and resources to public service, charitable activities and pro bono work.

I will work to make the legal system more accessible, responsive and effective.

I will honor the requirements, the spirit and the intent of the applicable rules or codes of professional conduct in Arizona and will encourage others to do the same.

HISTORY OF THE INNS OF COURT

English Inns of Court

The Inns of Court are voluntary societies, unchartered and unincorporated and as a result, their early history is obscure. Since their inception in the Middle Ages, however, they have been devoted to the technical study of English law. Previously, law was learned in the course of service; however, by the mid-13th century common

law had become extensive and intricate. A class of practitioners who had created and dominated the legal profession set up the Inns of Court as an answer to the problem of legal education.

By the 15th century the Inns of Court were governed by their benchers, who had previously given at least two courses of lectures and who presided over mock arguments (moots) in which students argued difficult points of law before them. Eventually, proficiency in law could be acquired only by following the demanding studies of the Inns. In practice, the Inns had a monopoly over legal education.

By the beginning of the 17th century, all the Inns had acquired the actual ownership of their sites and begun building splendid halls, a process that continued through the century. Inns of Court were any of a sizable number of buildings or precincts where barristers traditionally lodged, trained and carried on their profession. Over time, various causes brought on the decline of this system of education. For one thing, the great activity of the printing press led students to rely more on printed material, and as a result they neglected attendance at readings and moots.

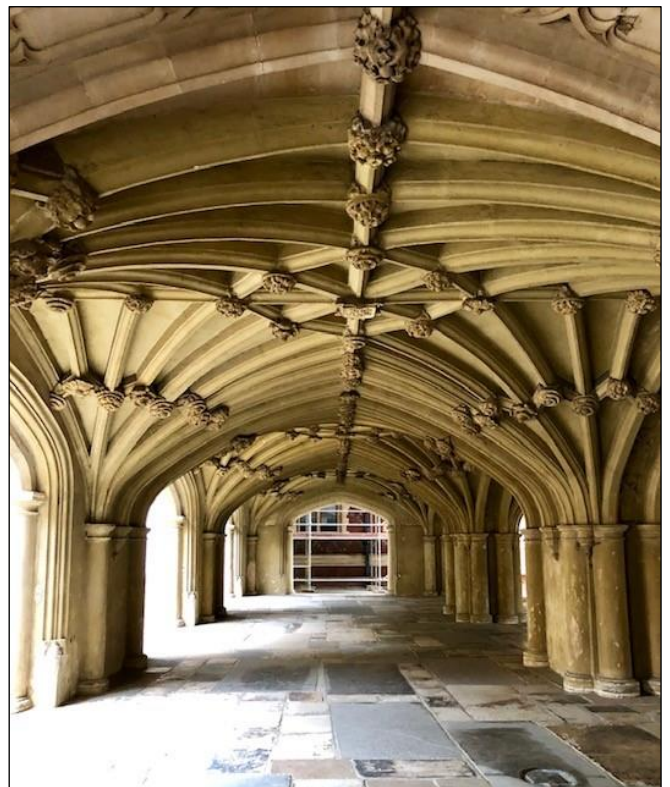
In the 19th century the common law commissioners investigated the Inns of Court, which as a result took steps to resume their educational functions. In 1974 the Inns created an administrative body, the Senate of the Inns of Court and the Bar, which oversees such matters as finance, legal reform, and educational standards. Readerships were reestablished, and lawyers were engaged in teaching with a view to examinations conducted by the Bar Council of Legal Education, representing all four Inns.

Over the centuries the number of active Inns of Court was reduced to the present four:

- The Honourable Society of Lincoln's Inn
- The Honourable Society of the Inner Temple
- The Honourable Society of the Middle Temple
- The Honourable Society of Gray's Inn



South Square at Gray's Inn, London.



The 17th century undercroft of Lincoln's Inn.



Above, left: A courtyard at Middle Temple in London.

Right: A London wig and gown shop for English barristers near the Inns of Court.



A Declaration of Friendship was signed by the English and American Inns of Court, establishing visitation procedures under which American Inn members can acquire a letter of introduction that will officially introduce them to the Inns in England and Ireland, with reciprocal procedures available for English and Irish barristers. An annual six-week exchange program, known as the Pegasus Scholarships, was created to provide for young English barristers to travel to the United States, and young American Inn of Court members to travel to London, to learn about the legal system of the other jurisdiction.

Source Materials (quotations omitted):
Encyclopædia Britannica
Wikipedia

Photographs: Alissa Brice Castañeda,
August 2019

American Inns of Court



The American Inns of Court concept was the product of a discussion in the late 1970s among the United States' members of the Anglo-American Exchange of Lawyers and Judges, including Chief Justice of the United States Warren E. Burger and Judge J. Clifford Wallace of the U.S. Court of Appeals for the Ninth Circuit.

In 1983, Chief Justice Burger created a committee of the Judicial Conference of the United States to explore whether the American Inn concept was of value to the administration of justice and, if so, whether there should be a national organization to promote, establish and assist American Inns, and promote the goals of legal excellence, civility, professionalism and ethics on a national level.

The committee reported to the Judicial Conference affirmatively on the two questions and proposed the creation of the American Inns of Court Foundation. The Judicial Conference approved the reports and, thus, endorsed the American Inn concept and the formation of a national structure. In 1985 the American Inns of Court Foundation with 12 Inns nationally, was organized to support the Inns and to promote the goals of legal excellence, civility, professionalism and ethics on a national level.

The American Inns of Court movement has grown faster than any other organization of legal professionals. Today there are nearly 400 chartered American Inns of Court in 48 states, the District of Columbia, Guam, and Tokyo. There are more than 30,000 active members nationwide encompassing a wide cross-section of the legal community, including federal and state judges, lawyers, law professors, and law students.

Source Materials:

American Inns of Court

Birth of the Arizona Bankruptcy American Inn of Court

On the evening of October 6, 2011, the first full meeting of the Arizona Bankruptcy American Inn of Court took place at the University Club in Phoenix. In attendance were over 80 members, consisting of the initial group of Masters, Barristers, Associates and Honorary Members. The members enjoyed a buffet dinner, and then Judge Sarah S. Curley called the meeting to order. Members were seated by their initial pupillage assignments. After introductions and distribution of pertinent materials, a demonstration program “Bankruptcy Family Feud” highlighted the elements of successful programming and provided some lighthearted moments.



Why was the Inn formed in 2011 and how did it all come about? For several years, the Arizona bankruptcy judges and lawyer representatives had engaged in periodic strategic planning sessions. As part of those sessions, some of the sitting judges expressed concerns and desires that the positive aspects of the bankruptcy practice in Arizona continue, and that something more formal to facilitate that goal be implemented. During that time, the judges in the District of Arizona faced an interesting milestone: it was anticipated that almost all of the sitting judges would retire or go on senior status during 2013 and 2014. With expectation of a total turnover on the bench, what could be done to pass on a legacy to future practitioners, judges, and the bankruptcy community?

Out of that sentiment, a small group was formed to explore the creation of a bankruptcy practice American Inn of Court in Arizona. It included two sitting judges (Hon. Sarah S. Curley and Hon. Eileen W. Hollowell), 4 practitioners that were or had been serving as Lawyer Representatives to the 9th Circuit Judicial Conference (Steven N. Berger, Daniel P. Collins, Brenda M. Whinery, and Madeleine C. Wanslee), and an attorney with the Office of the United States Trustee who was formerly a member of a similar bankruptcy related Inn of Court in New Jersey (Edward Bernatavicius). This group functioned as the initial Steering Committee and worked with the American Inns of Court staff and guidelines to form the Inn.

On May 25, 2011, after the Executive Committee completed all appropriate application processes, the American Inns of Court Issued a Charter for the Arizona Bankruptcy American Inn of Court. The Executive Committee then set out to invite additional judges, honorary members, and an initial group of Masters to participate in the Inn. The initial Honorary Members joining the Inn were: Lowell E. Rothschild, Gerald K. Smith, Ilene J. Lashinsky, and Hon. Roslyn O. Silver, Chief Judge of the Arizona District Court. Additionally, Judge Redfield T. "Tom" Baum and Judge Charles G. Case, II joined the Inn as active members.

An Initial Luncheon Meeting of the Masters was held at the University Club on June 10, 2011. Invited guest Arizona Supreme Court Justice Scott Bales shared his experiences as a master of an American Inn of Court. At this meeting, the Masters voted to go forward with the creation of the Inn, adopted By-Laws, ratified certain actions of the initial Steering Committee, and elected the initial slate of Officers:

President The Honorable Sarah S. Curley
Vice-President Steven N. Berger
Secretary Edward K. Bernatavicius
Treasurer Daniel P. Collins
Member The Honorable Eileen W. Hollowell
Member Brenda Moody Whinery
Member Madeleine C. Wanslee

Thereafter, the Inn solicited applications for Barristers and Associates from the Bankruptcy Bar, and by the time of the first meeting, the Inn had 80 members. At the first monthly meeting of the 2011-2012 inaugural year, Caryn Worcester, a Director of Chapter Relations from the National Inns of Court organization congratulated the assembled members. Most Inns required over a year to organize and hold their first monthly meeting of the inaugural year. The Arizona Bankruptcy American Inn of Court had required only seven months. The Inn was awarded the Achieving Excellence Silver designation at the end of its inaugural year in recognition of it being a model of American Inn of Court best practices. Only 2% of all Inns achieve Achieving Excellence status in the year they are chartered. Thereafter the Inn has been awarded Achieving Excellence Platinum status, the highest recognition level, each succeeding Inn year.

Since then, the Inn has functioned in a manner consistent with the goals of the founders, providing a means for passing along the experiences, traditions and knowledge of the Arizona Bankruptcy community to its younger members. The Inn has enjoyed the benefit of hundreds of hours of volunteerism from its Honorary Members, Judges, Masters, Barristers, Associates and Alumni, and has provided service to the less fortunate, sponsorships for younger members to attend regional conferences, and fostered civility in the Bankruptcy practice within the District of Arizona.

Steven N. Berger, Charter Member and Founding Vice President

DIVERSITY POLICY

ABAIC strives to achieve personal and professional diversity in its membership selection process, team assignments, program development and all other aspects of Inn membership and leadership. ABAIC adopts the American Inns of Court “Commitment to Diversity Ideals:”

Ideals of the Movement

- Upholding the standards of the legal profession
- Practicing law with dignity and respect
- Encouraging respect for our system of justice
- Achieving a higher level of legal excellence
- Developing a deeper sense of professionalism

Ideals of Diversity

- The American Inns of Court firmly believes that personal diversity in all its aspects is essential to our ability to accomplish our mission.
- Diversity embodies all those differences that make us unique individuals.
- We value the differences in views and perspectives and the varied experiences that are part of a diverse membership.
- Diversity enriches and broadens our membership, which in turn leads to more creative and meaningful programs.

Professional Diversity

- Legal professionals and law school faculty, administrators, and students
- All bankruptcy practice types, from both the public and private sectors
- From the least experienced to the most seasoned are vital to maximizing the Inn experience

The Arizona Bankruptcy American Inn of Court further adopts the following Diversity Policy set forth by the American Inns of Court:

The American Inns of Court embraces and encourages diversity and inclusiveness. More than just an organization, the American Inns of Court is the embodiment of an ideal. We are dedicated to upholding the standards of the legal profession, to practicing law with dignity and respect, and to encouraging respect for our system of justice. Achieving a higher level of excellence and developing a deeper sense of professionalism occur only with an abiding commitment to the goals of diversity and inclusiveness. The American Inns of Court firmly believes that personal diversity in all its aspects is essential to our ability to accomplish our mission. Diversity embodies all those differences that make us unique individuals and includes people of different race, ethnicity, culture, sexual orientation, gender, religion, age, personal style, appearance, physical ability as well as people of diverse opinions, perspectives, lifestyles, ideas and thinking. We value the differences in views and perspectives and the varied experiences that are part of a diverse membership. Diversity enriches and broadens our membership, which in turn leads to more creative and meaningful programs. For the same reasons, the American Inns of Court values professional diversity. Legal professionals and law school faculty, administrators, and students, from all disciplines, from all practice types, from both the public and private sectors, from all economic strata, and from the least experienced to the most seasoned are vital to maximizing the Inn experience. Only by drawing and retaining a diverse

membership will we guarantee the success of our unique organization as well as our respective professional pursuits. Therefore, the American Inns of Court are committed to creating and maintaining a culture that promotes and supports diversity not only throughout our organization, but in our profession as well.

STATEMENT ON FUNDRAISING AND FISCAL RESPONSIBILITY

An important consideration for most Inn leadership decisions is fiscal responsibility and the Executive Committee strives to ensure that the Inn's finances are handled with care. Over the years, various functions or service events have created the need for additional fund raising, and our generous members and their firms have always answered the call. To ensure full transparency on our fiscal policies, the following outlines the general fundraising structure implemented over the years:

Membership Dues: Dues represent the Inn's primary source of income. A portion of membership dues is paid to the American Inn of Courts Foundation, and the remainder is used to cover expenses related to the Inn's monthly general membership meetings. At its inception, ABAIC made a policy decision to keep the membership dues low and programs accessible to encourage participation by bankruptcy practitioners from all backgrounds. Recognizing the importance of diversity within the Inn, the Executive Committee made this decision knowing that some additional fundraising would be required from time to time.

General Member Sponsorships: To ensure payment of annual increases in operating costs without raising dues, the Inn periodically makes sponsorship opportunities available to members and their firms for additional contributions to the general operating fund. It is the Inn's long term goal to solicit general Inn sponsorships only as needed and not on an annual basis. **Specific Member Sponsorships:** To provide continuing legal education opportunities to our members - especially Associates - the Inn strives to award scholarships to conferences, NITA Trial Skills seminars, and other programs whenever possible. To further this goal, the Inn has obtained free or reduced admission directly from sponsoring organizations like the American Bankruptcy Institute and education sponsorships from the Inn's senior members. Education and networking are major components of Inn membership, and the Inn is grateful so many of our members willingly sponsor education scholarships for younger members.

PART TWO

Operational

MEMBERSHIP LISTING

Honorary Masters

Honorable Daniel Collins
Professor Laura Coordes
Honorable Sarah S. Curley

Honorable Scott Gan
Ilene Lashinsky
George Prentice

Honorable Madeleine Wanslee

Masters

Edward Bernatavicius
Harold (Hal) Campbell
Joseph Cotterman
Franklin (Troy) Dodge
Don Fletcher
S. Cary Forrester
D. Lamar Hawkins
Dawn Maguire

Maria Mathus
Alan Meda
Trudy Nowak
Jared Parker
Frederick Petersen
James Samuelson
Christopher Simpson
John Smith

Warren Stapleton
J. Henk Taylor
Lisa Thompson
Robert Warnicke
Theodore Witthoft
James Yeager

Barristers

Krystal Ahart
Katherine Anderson
Anthony Austin
Anthony Cali
Alissa Brice Castañeda
Carson Emmons
Rachel Flinn

Preston Gardner
Cristina Perez Hesano
Jillian Hindo
Lee Horner
Scott Hyder
Tami Johnson
Patrick Keery

Heather Macre
Liz Nguyen
Jill Perrella
Jason Treguboff
Rob Williams
Sara Witthoft
Michael Zimmerman

Associates

Nick Bauman
Clarissa Brady
Byron Forrester
Jacob Goodman
Cy Hainey
Alex Karam
April Maxwell
Sierra Minder
David Nelson
Sarah Noe

Anthony Pusateri
Michael Rolland
Cody Vandewerker
Julie Walters
Alexander Winkelman

INN LEADERSHIP

Executive Committee

<i>President</i>	Cary Forrester
<i>Vice-President</i>	Sara Witthoft
<i>Secretary-Treasurer</i>	Joseph Cotterman
<i>Counselor</i>	Dawn M. Maguire
<i>Immediate Past President</i>	Christopher Simpson
<i>Program Chair</i>	Henk Taylor
<i>Membership Chair</i>	Liz Nguyen
<i>Special Events Chair</i>	Jared Parker
<i>At Large Member</i>	Fred Petersen
<i>Inn Administrator</i>	Matthew Burns

Membership Committee

<i>Chair</i>	Liz Nguyen	<i>Members</i>	Troy Dodge Rachel Flinn James Samuelson Warren Stapleton Michael Zimmerman
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Program Committee

<i>Chair</i>	Henk Taylor	<i>Members</i>	Judge Collins Ilene Lashinsky Lisa Thompson Alex Winkelman Jim Yeager
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Special Events Committee

<i>Chair</i>	Jared Parker	<i>Members</i>	Katherine Anderson Judge Curley Rachel Flinn Tami Johnson
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For more information, visit our website at:
www.innsforcourt.org/Inns/azbkinn

ATTENDANCE, RSVP, AND GUEST POLICIES

Attendance Policy

All active members are expected to attend and participate in the Inn's monthly Zoom meetings. Please feel free to invite a guest to participate in our Zoom meetings free of charge.

AMBASSADOR PROGRAM

The ABAIC Ambassador Program pairs experienced members of the Inn with new Inn members to facilitate a new member's introduction into the Inn. Ideally, an ambassador will reach out to his/her assigned new member prior to the new member orientation and attend the orientation with the new member.

Whenever possible, new members will be paired with ambassadors from within their pupillage. A key role of the ambassador is to introduce the new member to his/her pupillage at the initial kick-off meeting. Ambassadors are encouraged to meet informally with the new member once a month during the initial months of the Inn year. While some ambassadors and new members go on to develop a formal mentor/mentee connection, the Ambassador Program does not require this. Above all the Ambassador Program is intended to be low-stress, light-hearted fun for new members and ambassadors alike.

MENTORSHIP GUIDELINES

Mentoring is Key: Mentoring is a crucial component of our Inn experience. Each pupillage is comprised of different levels of experienced lawyers specifically to provide mentoring within that pupillage. Whether in a pupillage or in a one-on-one mentoring relationship, mentoring generally engenders respect, thoughtfulness, and the passing on of practical wisdom from one colleague to another. Through this process, a mentor may assume the role of a teacher, an ally, a motivator, and above all, a positive role model. However, mentoring is a two-way street; there are responsibilities on both sides of the relationship. A mentee must have a positive attitude, patience and an eagerness to learn. In good mentoring relationships, the mentors and mentees will learn from each other.

Organic Connections: Every seasoned attorney is encouraged to nurture the younger lawyers (and by "younger," we mean younger in the practice). Associates and Barristers are encouraged to find a mentor outside their pupillage if their pupillage experience does not provide enough mentorship for them. This search may take some time and effort. Also keep in mind that no one is limited to only one mentor/mentee connection. However, mentor relationships require significant obligations in time and effort; therefore, both mentors and mentees must have an agreement between them about what is expected and what is practical given the demands of our profession.

Judicial Participation: Having Judges participate in the Inn enables our members to engage in valuable bench/bar exchanges regarding legal issues and practice pointers. However, Judges cannot act as mentors to individual Inn members.

Assistance in Finding a Mentor/Mentee: To foster the mentoring relationship in these new times, the ABAIC has implemented a mentoring program wherein mentors and mentees have been selected and paired up, generally inside of their assigned pupillage. It is hopeful that after a few meetings your new mentoring relationship will grow into a valuable tool for both the mentor and the mentee in this setting. However, if the pairing is not working, please let the Counselor know, and she will assist you. Keep in mind that sometimes it takes more than one try, so patience is necessary. There are a few guidelines, however. First, both participants must be willing and able to spend the time and energy necessary to form a meaningful connection. Second, because different mentoring relationships have different goals, the mentor and mentee should set their goals. Generally, a mentoring relationship could include goals such as:

- Contributing to practical legal skills and knowledge.
- Increasing knowledge of legal customs and civility.
- Discovering strengths and weaknesses and employing and addressing both.
- Contributing to and upholding a sense of integrity in the legal profession.

Each person should uphold their end of the bargain. Be considerate of each other's time. Stay in touch. Seriously consider all advice or suggestions given or received. Demonstrate appreciation. Take the initiative. Provide honest and open feedback to each other. In the end, the quality of a mentoring experience is directly related to what both members put into it. Please contact the Counselor at any time with mentoring questions.

Programming

2021-2022 MEETING AND EVENT SCHEDULE

DATE	EVENT	LOCATION
09/9/21	General Meeting (5:30 p.m.)	Zoom Meeting
10/14/21	General Meeting (5:30 p.m.)	Zoom Meeting
11/11/21	General Meeting (5:30 pm)	TBD
01/13/21	General Meeting (5:30 pm)	TBD
02/10/21	General Meeting (5:30 p.m.)	TBD
03/10/21	General Meeting (5:30 p.m.)	TBD
04/14/21	General Meeting (5:30 p.m.)	TBD
05/12/21	General Meeting (Final mtg.) (5:30 p.m.)	TBD

2021-2022 PUPILLAGES

Pupillage 1

Hon. Daniel P. Collins	Hon. Master	Judge	Dan_Collins@azb.courts.gov
Ed Bernatavicius	Master	United States Trustee	Edward.K.Bernatavicius@usdoj.gov
Katherine Anderson	Barrister	Ballard Spahr	andersonsanchezk@ballardspahr.com
Carson Emmons	Barrister	Udall Shumway PLC	cthe@udallshumway.com
Preston Gardner	Barrister	Davis Miles	PGardner@davismiles.com

Jacob Goodman	Associate	Goodman Law Practice dba Rock Law Firm	jacob@rocklawaz.com
Cody Vandewerker	Associate	Allen Barnes & Jones PLC	CVandewerker@allenbarneslaw.com

Pupillage 2

Prof. Laura Coordes	Hon. Master	Professor	Laura.Coordes@asu.edu
James Samuelson	Master	Sacks Tierney PA	James.Samuelson@sackstierney.com
Christopher Simpson	Master	Osborn Maledon	csimpson@omlaw.com
Krystal Ahart	Barrister	Kahn & Ahart, PLLC	Krystal.Ahart@azbk.biz
Anthony Cali	Barrister	Stinson	anthony.cali@stinson.com
Tami Johnson	Barrister	Court	tami_johnson@azb.uscourts.gov
Anthony Pusateri	Associate	Quarles & Brady	Anthony.pusateri@quarles.com
Michael Rolland	Associate	Engelman Berger	mpr@eblawyers.com

Pupillage 3

Ilene Lashinsky	Hon. Master	United States Trustee	Ilene.J.Lashinsky@usdoj.gov
Hal Campbell	Master	Campbell & Coombs	heciii@haroldcampbell.com
Dawn Maguire	Master	Guttilla Murphy	Dmaguire@gamlaw.com
Heather Macre	Barrister	Fennemore	HMacre@fennemorelaw.com
Michael Zimmerman	Barrister	Berry Riddell	mz@berryriddell.com
Cy Hailey	Associate	Hilltop Law Firm	cy@hilltoplawfirm.com
April Maxwell	Associate	Maxwell Law Group	april@maxwelllawgroup.law

Pupillage 4

Joseph Cotterman	Master	Gallagher & Kennedy	Joe.cotterman@gknet.com
Maria Mathus	Master	Court	Maria_Mathus@azb.uscourts.gov
Robert Warnicke	Master	Warnicke Law PLC	robert@warnickelaw.net
James Yeager	Master	Court	james_yeager@azb.uscourts.gov
Anthony Austin	Barrister	Fennemore	AAustin@fennemorelaw.com
Liz Nguyen	Barrister	Law Office of Mark J. Giunta	liz@giuntalaw.com
Rob Williams	Barrister	Gust Rosenfeld	RWilliams@gustlaw.com
Clarissa Brady	Associate	Stinson	clarissa.brady@stinson.com
David Nelson	Associate	Allen Barnes & Jones, PLC	dnelson@allenbarneslaw.com

Pupillage 5

Hon. Sarah S. Curley	Hon. Master	Judge (ret.)	sarah.curley@cox.net
Alan Meda	Master	Burch & Cracchiolo	ameda@bcattorneys.com
Henk Taylor	Master	Ryan Rapp & Underwood PLC	HTaylor@rrulaw.com
Alissa Brice Castaneda	Barrister	Quarles & Brady	Alissa.Castaneda@quarles.com
Rachel Flinn	Barrister	Russell Brown	rflinn@ch13bk.com
Jillian Hindo	Barrister	Hindo Law Group	jillian@hindolaw.com
Byron Forrester	Associate	Forrester & Worth	BHF@forresterandworth.com
Julie Walters	Associate	Quarles & Brady	julie.walters@quarles.com

Pupillage 6

Hon. Madeleine Wanslee	Hon. Master	Judge	Madeleine_Wanslee@azb.uscourts.gov
Don Fletcher	Master	Lake and Cobb, PLC	dfletcher@lakeandcobb.com
Lamar Hawkins	Master	Guidant Law	lamar@guidant.law
Warren Stapleton	Master	Osborn Maledon	wstapleton@omlaw.com
Jason Treguboff	Barrister	Treguboff Law, PLC	jtreguboff@tregerlaw.com
Sara Witthoft	Barrister	Thorpe Shwer, PC	switthoft@thorpeshver.com
Alex Karam	Associate	Guidant Law	alex@guidant.law
Sierra Minder	Associate	Sacks Tierney PA	Sierra.minder@sackstierney.com

Pupillage 7

George Prentice	Hon. Master	Clerk of the Court	George.Prentice@azb.uscourts.gov
Troy Dodge	Master	Ryan Rapp & Underwood PLC	TDodge@rrulaw.com
Jared Parker	Master	Parker Schwartz	jparker@psazlaw.com
Theodore Witthoft	Master	Witthoft Derksen	twitthoft@wdlawpc.com
Cristina Perez Hesano	Barrister	Perez Law Group	cperez@perezlawgroup.com
Scott Hyder	Barrister	Law Office of Scott W. Hyder PLC	shyder@scotthyderlaw.com
Patrick Keery	Barrister	Keery McCue, PLLC	pfk@keerymccue.com
Nick Bauman	Associate	Lewis Roca	Nbauman@lewisroca.com
Sarah Noe	Associate	Ballard Spahr	noes@ballardspahr.com

Pupillage 8

Hon. Scott Gan	Hon. Master	Judge	Scott_Gan@azb.uscourts.gov
Frederick Petersen	Master	Mesch Clark Rothschild	FPetersen@mcrazlaw.com
John Smith	Master	Smith and Smith PLLC	john@smithandsmithpllc.com
Lisa Thompson	Master	Thompson Law Group	jctesq@thompsonlawgroup.com
Trudy Nowak	Master	Trustee	tnowak@bklaws.com
Lee Horner	Barrister	Goldstein Legal Team PLLC	steinway@rocketmail.com
Jill Perrella	Barrister	Snell & Wilmer LLP	jperrella@swlaw.com
Alexander Winkelman	Associate	Mesch Clark Rothschild	awinkelman@mcrazlaw.com

PROGRAM PRESENTATION GUIDELINES

The Program Committee:

- Henk Taylor (Chair)
- Alex Winkelman (Vice-Chair)
- Judge Collins
- Ilene Lashinsky
- Jim Yeager

Topics: Given the continued constraints required by precautions to prevent the spread of the coronavirus, the Program Committee is (again) allowing flexibility regarding topic choice and format this year. That said, in light of what we all been through the past year, the Programming Committee is suggesting a theme of “Bankruptcy Practice in a Post-COVID World”. We have all witnessed how both courts and attorneys have utilized technology to accommodate social distancing over the past year. Most likely, even once the pandemic (hopefully) subsides, courts and attorneys will continue to follow practices they have adopted over the past year to work more efficiently. Consistent with this theme, the Programming Committee would like to see the following topics covered this year:

- How COVID has changed the way Bankruptcy Courts operate. We have seen that most routine hearings that used to be conducted as “cattle calls” can be handled over the phone or by Zoom. Oral

arguments—and even some evidentiary hearings—can be conducted by Zoom. Going forward, what court events will be done in-person? This topic is probably best addressed through a panel including several of our sitting bankruptcy judges.

- How COVID has changed the way attorneys practice law. Many attorneys have become adept at taking depositions by Zoom or another video-conferencing technology. Will we have in-person depositions in the future? How has the pandemic changed how attorneys develop business? Address what changes COVID has brought to the practice of law that may become permanent.
- How COVID has changed how the US Trustee’s Office conducts its business. Whether it’s a consumer or a commercial case, the US Trustee’s office will have a role. How has COVID changed the US Trustee Office’s approach to cases?

As there are a limited number of topics that can be addressed under this theme, we will also look to pupillages to present on more traditional academic topics. While we are not suggesting a theme for such presentations, the pupillages should endeavor to pick topics that are timely and interesting. You might find some inspiration by reviewing past programs from the national or local program library. National bankruptcy programs are available at:

https://home.innsofcourt.org/AIC/Store/Program_Library_Spotlight/Bankruptcy_Programs.aspx.

The ABAIC website also has a full selection of materials submitted in previous years for your review, available at:

<https://inns.innsofcourt.org/for-members/inns/the-arizona-bankruptcy-american-inn-of-court/arizona-bankruptcy-inn-program-materials.aspx>.

In addition, the Programming Committee notes the following issues that appear ripe for a presentation this year:

- Student loan discharge litigation and legislation. What are the trends in student loan discharge litigation? What proposals are currently before Congress to deal with the massive amount of student loan debt in the United States—either through bankruptcy or otherwise? What are the prospects of that legislation becoming law?
- Equitable mootness. Recent decisions in the Ninth Circuit and elsewhere have pared back the ability of plan proponents in a Chapter 11 case to dismiss an appeal of a confirmation order on the grounds of equitable mootness. How strong is this trend? Does this doctrine still exist as a practical matter? If not, how does this impact the formulation of plans in Chapter 11 cases?
- Judicial estoppel. Beginning with the Ninth Circuit’s decision in *Ah Quin v. County of Kauai Dept. of Transp.*, 733 F.3d 267 (9th Cir. 2013), courts have relaxed the rule that a debtor is barred from litigating a claim that he failed to disclose on his bankruptcy schedules. What is the test today for applying this doctrine? What are some of the flaws in how non-bankruptcy courts have applied this doctrine both before and after *Ah Quin*? (As this is a topic that interests commercial litigators as much as bankruptcy practitioners, this would be an ideal topic for a joint meeting with another local Inn of Court.)

After selecting their presentation month, the pupillages will choose presentation topics to submit to the Program Committee for approval.

For further information, please contact Henk Taylor (htaylor@rrulaw.com) or Alex Winkelman (awinkelman@mcrazlaw.com)

Time: A full program should be *no more than* 1 hour, including all discussion and wrap-up. One pupillage will present at each meeting this year.

Format: Given the continued uncertainty with COVID, we cannot commit at the outset of the Inn year to having in-person meetings. We do, however, believe it likely that we will be able return to in-person meetings sometime after the New Year. To be safe, pupillages (particularly those presenting in 2021) should prepare programs that can be presented through Zoom. Pupillages presenting later in 2022 may be able to present in-person. You are encouraged to keep the presentations exciting and to have fun. Please remember, however, that this is an educational experience for your audience and should provide opportunities for participation when possible. If your pupillage has any questions, please communicate with the Program Committee.

Outside Speakers: This year guest speakers are encouraged but must be approved in advance by the Program Committee.

Pupillage Leaders: Each pupillage will choose a Pupillage Leader (we suggest a barrister for the role), who for the remainder of the year will assume responsibility for: (i) being the key person for communicating with the Program Committee and ABAIC leadership; (ii) scheduling informal pupillage meetings and assigning program tasks; (iii) reporting the progress of the pupillage presentation; (iv) ensuring timely completion and submission of materials in advance of the presentation; and (v) ensuring timely submission of your program to the American Inns of Court national program library following the presentation. Masters should retain ultimate authority over content, materials, and direction of the presentation process.

Program Committee Liaisons: Each pupillage will be assigned a member of the Program Committee to act as its liaisons. The liaisons will check in with his or her assigned pupillage periodically and will ensure timely submission of presentation materials. Pupillages can contact their liaisons regarding any special presentation needs or regarding any questions they have for the Program Committee or Executive Committee.

Planning/Involvement: Each pupillage develops its own method of planning and implementing the program. Each pupillage member, however, should have some meaningful responsibility with regard to the preparation or presentation of the program, and no one or two members should be saddled with more than their fair share. At various intervals, a Program Committee member liaison may check in with your pupillage to provide information and assistance, if necessary. Any pupillage member not taking part in the presentation should make a significant contribution during the preparation period, such as drafting portions of the program, handouts, and/or gathering written materials.

Video: If your pupillage desires to present its program through a pre-recorded video, keep in mind that most video presentations do not make the presentation easier or faster. Videos often require additional financial, editing, and time commitment by the pupillage and often have technological and/or audio requirements/snafus that ruin all the hard work invested. A good video can be ineffective if no one can hear what is being presented. If you do choose to present a video, do a run-through ahead of time to ensure your technology works.

Discussion: When possible, pupillages are encouraged to *engage the members of the Inn in conversation/discussion of the issues*, so Inn members get the benefit of the various levels of experience of the Inn members.

Written Materials: Presentations must be accompanied by written materials, which may be distributed in advance of the meeting or after the meeting. A PDF version of the written materials must be submitted to the Program Chair a week before the date of the presentation. The materials generally do not have to be original content (although original content is strongly preferred), but you must obtain permission from the original author/publisher and properly cite/attribute all non-original portions. Keep in mind that the written materials will be sent to the American Inns of Court along with the program write-up for consideration.

Background Materials: Keep in mind that your Inn audience includes new practitioners and other lawyers whose practice areas may not touch upon the program topic (think consumer versus commercial). To ensure that everyone gets the most out of the program, consider providing the relevant statute or a meaningful primer in advance.

Available Technology: As discussed, this year's presentations will be by Zoom video conferencing. Please contact our Inn Administrator Matthew Burns at mburns@tblaw.com if you have questions regarding the technology.

SPECIAL EVENTS

The Special Events Committee assists with the New Member Orientation and plans various social events to help our members get to know one another and foster closer relationships. This year, the Special Events Committee will also work with the pupillages to consider safe ways in which our members can connect outside of the office and in a more relaxed atmosphere.

The Special Events Committee also organizes at least one community service event each year to encourage our members to give back to the community and to create stronger bonds among members. Our friends and family are also invited to participate in our community service events, because their presence enriches our shared experience. The Committee hopes this will be possible this year despite the current limitations on such events.

PART THREE

Foundational Documents



**Organizational Charter No. 435
Issue Date May 25, 2011**

**The Arizona Bankruptcy American Inn of Court
in
Phoenix, Arizona**

***PROPER APPLICATION HAVING BEEN MADE** to the Board of Trustees of the American Inns of Court Foundation for a Charter to establish, organize and operate a participating Inn of the American Inns of Court Foundation; and*

***THE BOARD OF TRUSTEES HAVING DETERMINED** that the existence of such an American Inn of Court would serve the best interests of the legal profession and advance the cause of the American Inns of Court throughout the nation,*

***NOW, THEREFORE,** the above named American Inn of Court is hereby chartered and granted authority to establish, organize and operate an American Inn of Court as follows:*

To adopt local American Inn of Court Bylaws, policies and procedures consistent with this Charter, and with Foundation Articles of Incorporation, Bylaws and other guidelines provided by the Board of Trustees of the Foundation;

To use the American Inn of Court and the Foundation name, service mark, seal and copyrighted materials as long as the American Inn of Court is in good standing and the use is in accordance with conditions established from time to time by the Foundation;

To advance the cause and pursue the objectives of the American Inns of Court as hereinafter set forth.

Article I Objectives

The objectives of this American Inn of Court are as follows:

1. To establish a society of judges, lawyers, legal educators, law students and others, to promote excellence in legal advocacy in accordance with the Professional Creed of the American Inns of Court;
2. To foster greater understanding of and appreciation for the adversary system of dispute resolution in American law, with particular emphasis on ethics, civility, professionalism and legal skills;
3. To provide significant educational experiences that will improve and enhance the abilities of lawyers as counselors and advocates and of judges as adjudicators and judicial administrators;
4. To promote interaction and collegiality among all legal professionals in order to minimize misapprehensions, misconceptions and failures of communication that obstruct the effective practice of law;
5. To facilitate the development of law students, recent law school graduates, and less experienced lawyers as skilled participants in the American court system;
6. To preserve and transmit ethical values from one generation of legal professionals to the next; and
7. To build upon the genius and strengths of the common law and the English Inns of Court and to renew and inspire joy and zest in legal advocacy as a service worthy of constant effort and learning.

Article II Organization

1. **Nature of Organization.** This American Inn of Court shall be and remain chartered and affiliated with the American Inns of Court Foundation and shall be an unincorporated association composed of judges, practicing lawyers, law school educators, recent law school and law students who accept an invitation to membership, described.
2. **Governing Body and Officers.** The officers of this American Inn of Court shall be a President, a Counselor, a Secretary/Treasurer or Secretary and Treasurer and such other officers as the Masters of the Bench (“Benchers”), by majority vote of those present at a meeting duly called for that purpose, may deem necessary. The President and Counselor must be selected from among the Masters of the Bench and shall be elected by vote of a majority of the Benchers present at a meeting called for that purpose. All other officers may be selected from any category of membership and shall be elected by majority vote of all members present at a meeting called for that purpose. Whenever possible, either the President or the Counselor should be a judge. The officers, and such other members as may be selected by majority vote of those present at a meeting duly called for that purpose, shall constitute an Executive Committee.
 - a. *Terms of Office.* The term of each office shall be established by this American Inn of Court. Officers may succeed themselves.
 - b. *Duties of the Officers.* The Officers shall be responsible for the general operation of the American Inn of Court in accordance with this Charter, any Bylaws adopted by this

American Inn of Court and by the Articles of Incorporation, Bylaws, Policies and Directives of the American Inns of Court Foundation, including the Officer Manual.

- c. *Duties and Authority of the Executive Committee.* The Executive Committee, acting by majority vote of its members, shall:
 1. Take such action as may be necessary to carry out or assist the officers in carrying out the responsibilities imposed by this Charter, any Bylaws adopted by this American Inn of Court and by the Articles of Incorporation, Bylaws, Policies and Directives the American Inns of Court Foundation;
 2. Determine the size of each membership category in the American Inn of Court;
 3. Establish, collect and remit local and national membership dues assessments as described hereinafter;
 4. Appoint a representative to attend the national leadership conference of the American Inns of Court Foundation; and
 5. Confer and terminate memberships in this American Inn of Court; and perform such other duties as may facilitate proper operation of the organization.
3. **Relationships with Courts.** This American Inn of Court shall be and remain outside the jurisdiction of the courts but shall endeavor to work in close cooperation with the trial and appellate courts. Federal, state, and local trial and appellate judges will enjoy full participation in the organization.

Article III Membership

1. **National Membership in the American Inns of Court Foundation.** Each person who is an active member of this American Inn of Court is also a member of the American Inns of Court Foundation. An inactive or former member of this American Inn of Court may, upon application and payment of dues, be granted national membership in the American Inns of Court Foundation.
2. **Invitations to Membership.** Membership in this American Inn of Court shall be conferred upon those accepting invitations extended by the Executive Committee. The Executive Committee's discretion in extending invitations to membership is absolute and non-reviewable. Invitations may be extended on the basis of recommendations made to the Executive Committee by any member of the American Inn of Court or in response to written application filed with any officer. Membership shall not be denied to any person on account of race, creed, religion, sex, age, disability, or national origin.
3. **Maximum size of this American Inn of Court.** Total active membership should not exceed the number of people who can participate regularly in programming, discussions and other activities of the Inn. Local conditions vary, but experience has shown that active membership of more than about eighty (80) often detracts from the active participation that is crucial to the Inn experience. Members shall be given suitable certificates of their membership in this American Inn of Court. Membership in any category may be terminated in the sole discretion of the Executive Committee.
4. **Designation of Categories of Active Membership.** There are four categories of active membership in an American Inn of Court: (1) Masters of the Bench ("Benchers"); (2) Barristers; (3) Associates; and (4) Pupils. Membership in this Inn of Court shall consist of

Benchers, Barristers and either Associates or Pupils or a combination of Associates and Pupils, as determined by the Executive Committee.

- a. Masters of the Bench (Benchers). Membership as Masters of the Bench or “Benchers” may be held by judges, lawyers and law teachers who have demonstrated superior character, ability, and competence as advocates. Retention of status as a Master of the Bench is contingent upon reasonable active participation in the American Inn of Court, periodically reviewed by the Executive Committee. Benchers may serve indefinitely but must serve continuously for at least five (5) years before being eligible for election to emeritus status. Any Bencher granted emeritus status may be invited to serve again in an active capacity.
 - b. Barristers. Active membership as Barristers may be held by attorneys who have some experience but who do not yet qualify as Masters of the Bench and who have demonstrated good character and a desire to improve and refine their skills as advocates.
 - c. Associates. Membership as Associates shall be held by lawyers who are recent law school graduates but who do not yet meet the American Inn of Court’s minimum experience requirement for Barristers.
 - d. Pupils. Membership as Pupils shall be held by persons who are law students.
5. **Designation of Categories of Inactive Membership.** The Executive Committee may confer Emeritus and Honorary memberships as follows:
- a. Emeritus Members. Emeritus membership may be conferred upon active Masters of the Bench on the basis of long and distinguished service to the American Inn of Court.
 - b. Honorary Members. Honorary membership may be conferred upon individuals, whether they are lawyers or not, on the basis of distinguished service to the bench or bar, furtherance of American Inn of Court objectives or other noteworthy achievements.
 - c. Honorary and Emeritus Masters of the Bench shall be under no obligation to pay dues, attend meetings or participate in other programs of this American Inn of Court but shall enjoy all privileges of active membership except right to vote.

Article IV Finances

1. Financial matters for this American Inn of Court shall be managed and controlled in accordance with policies and directives established by the American Inns of Court Foundation and this Charter.
2. The Executive Committee is empowered to levy and collect assessments in the form of dues in amounts which it may deem appropriate in order to conduct its meetings and otherwise meet its operating needs. It shall also collect from each of its active members, such amount as is assessed by the American Inns of Court Foundation as national membership dues. Failure to pay assessments and dues within a reasonable time and after reasonable notice may be considered by the Executive Committee as a ground to terminate membership of the person in default.
3. The Executive Committee shall remit annually to the American Inns of Court Foundation that portion of dues which corresponds to the number of active members of the American Inn of Court.
4. The fiscal year of the American Inn of Court, for financial reporting purposes, shall be the same as the fiscal year of the American Inns of Court Foundation.

Article V
Meetings and Activities

1. **Schedule for Meetings.** The Executive Committee shall designate the dates for the commencement and termination of the operative year. Meetings shall be held at least six times per year at such times as the Executive Committee may determine.
2. **Content of Meetings.** The main themes and subject matter of regular meetings shall be practical legal skills, with emphasis on ethics, civility, professionalism and excellence in the practice of the profession. Programs should present, demonstrate, teach, and explain the principles, skills, techniques, and relationships involved in the courtroom and in activities preliminary to courtroom appearances and should involve critique and questions from the membership of the American Inn of Court. These meetings shall be designed to assist members in better discharging their duties to clients and society. Programs should ordinarily be presented by previously assigned pupillage groups.

Article VI
Pupillage Groups

As an American adaptation of the pupillage system, which is basic to the English Inns of Court, each Barrister, Associate and Pupil will be assigned to work with a Master of the Bench (who is a practicing attorney) during meetings and at other times throughout the year. At least one (1) Active Bencher who is a practicing attorney, one (1) Barrister, one (1) Associate, and one (1) Pupil, appropriate to the membership composition of the American Inn of Court, shall comprise the pupillage group. Each pupillage group shall be assigned to a Master of the Bench who is a judge, who shall exercise general supervision over the group assigned to him or her and shall monitor the group's attendance at meetings, encourage its meaningful participation at meetings and at scheduled pupillage events, and oversee presentation of assigned meeting topics. All Active Benchers should strive to make contact with Barristers, Associates and Pupils between scheduled American Inn of Court meetings to advise them about the practice of the profession.

Article VII
Other American Inns of Court

This American Inn of Court shall promote or cooperate in the establishment of similar American Inns of Court in the same or different localities of the state or elsewhere to more widely achieve the objectives of the American Inns of Court Foundation.

Article VIII
**Adoption of Local American Inn of Court Bylaws
and Amendment and Interpretation of Charter**

This American Inn of Court is authorized to adopt Bylaws that are not inconsistent with this Charter. Any such Bylaws must be submitted to and approved, in writing, by the Board of Trustees of the American Inns of Court Foundation. This Charter may be amended only with the written approval of the Board of Trustees of the American Inns of Court Foundation following a two-

thirds vote of the American Inn of Court members present at a meeting called and reasonably noticed for such purpose, or upon written consent of at least two-thirds of such membership. Any question as to the interpretation of this Charter or the meaning of any of its terms shall be resolved by the Board of Trustees of the American Inns of Court Foundation.

Article IX Revocation of Charter

This Charter may be revoked by the Board of Trustees of the American Inns of Court Foundation upon the occurrence of anyone or more of the following events: (1) the American Inn of Court does not become organized and operational within one year of the issuance of said Charter; (2) conduct on the part of the American Inn of Court which jeopardizes the tax exempt status of the American Inns of Court Foundation; (3) violation of the provisions of this Charter; (4) conduct on the part of the American Inn of Court which subjects the American Inns of Court to public ridicule, scorn or opprobrium; or (5) violation of the Articles of Incorporation, Bylaws, or Policies of the American Inns of Court Foundation.



*Bylaws of the
Arizona Bankruptcy American Inn of Court
Amended June 2017*

**Article I
General**

Section 1.1 Purpose. The purposes of The Arizona Bankruptcy Inn of Court are set forth in its Organizational Charter issued by the American Inns of Court Foundation.

Section 1.2 Principal Location. The Arizona Bankruptcy Inn of Court principal meeting place shall be located in the city of Phoenix, Arizona, with membership statewide.

**Article II
Organization**

Section 2.1 The Executive Committee. The Executive Committee is composed of the officers of the Inn, the chairs of the various committees formed by the Executive Committee, and such other members, in good standing, appointed by the Executive Committee. The duties of the Executive Committee and its members are set forth within the Organizational Charter, these Bylaws, and as further established by the Executive Committee. The Executive Committee shall ensure that the Inn complies with all federal and state requirements related to the Inn's organizational status.

To serve as a committee chair, that member must have previously served on a committee, preferably on that particular committee. Whenever possible, an officer should have previously served on a committee. To serve as president or vice president, a member must have previously served on the Executive Committee, except for a member of the Judiciary who may hold any position for the allowed term of office as determined by the Executive Committee.

The immediate past president is expected to sit on the Executive Committee as a member at large for a term of one year to assist the Executive Committee and provide continuity of leadership for the Inn.

Section 2.2 The Officers. The officers of the Inn shall be president, vice president, secretary, treasurer, or secretary/treasurer, and such other officers as the Executive Committee deems necessary. The Executive Committee shall propose a slate of officers to be ratified by the masters. The officers serve a one year term, or as otherwise established by the Executive Committee. The

vice president will succeed to the position of president. If the vice president is unwilling or unable to serve as president, then the position of president will be determined through election and by a majority vote of masters present at a meeting duly called for that purpose.

Section 2.3 Committees. The Executive Committee may establish standing and ad hoc committees from time to time from among active members of the Inn, and may change or discontinue committees.

The Inn currently has the following standing committees: Membership Committee, Program Committee, and Special Events Committee. Among such other duties as may be assigned by the Executive Committee, the duties of each committee are as follows:

Among such other duties as may be assigned by the Executive Committee, the duties of each committee are as follows:

Membership Committee - The Membership Committee shall solicit and review applications and make recommendations for membership, oversee compliance with attendance policies, and assign members to Pupillage Groups. The Membership Committee shall update and maintain annual and permanent membership rosters of active and alumni members of the Inn, including current contact information and membership category of each member.

Program Committee - The Program Committee shall oversee, develop, and approve program topics for Inn meetings, announce program structure and theme for the year, supervise and consult with Pupillage Teams as necessary while they develop the details of their programs, oversee submitting programs to National; and generally direct the educational component of the Inn.

Special Events Committee - The Special Events Committee will oversee the planning, coordination and execution of extraordinary events throughout the course of the Inn year. Such events may include new member orientation, community outreach projects, and social events.

The Officers shall appoint committee members and chairs of the committees, who shall serve one-year terms, or as otherwise directed by the Executive Committee, and may succeed themselves only twice.

Committees may create ad hoc sub-committees, as appropriate.

Section 2.4 Pupillages. Pupillages fulfill the mission of mentoring and collegiality, and enhance membership of the Inn. The Membership Committee shall assign each active member to a Pupillage and the assignments shall be approved by the Executive Committee. Each Pupillage shall select a team leader with approval by the Program Chair. The Pupillages shall be reconstituted annually.

Article III Membership

Section 3.1 Active Members. The Arizona Bankruptcy American Inn of Court has the following classifications of active members:

- A. Masters of the Bench** - lawyers with at least 15 years of bankruptcy experience;
- B. Barristers** - lawyers with 6 to 14 years of bankruptcy experience; and
- C. Associates** - lawyers with 5 or less years of bankruptcy experience.

Associates and Barristers shall be eligible for re-classification by the Membership Committee once they attain the required bankruptcy experience and upon ratification by the Masters.

Once a member is selected to active membership status within the Inn, there is no term limit placed upon any individual member or classification of membership, subject to the provisions of these Bylaws (including the Inn attendance policy). Masters, Barristers, and Associates are expected to serve a minimum three-year term, running from July 1 through June 30, or as otherwise directed by the Executive Committee.

Members resigning from the Inn must provide the Chair of the Membership Committee with written notice of their intent to become inactive. The notice should indicate whether the member would like to become an Alumni or be considered for Emeritus status.

Section 3.2 Inactive Members.

A. Alumni Members. A member in good standing who wishes to relinquish membership may become a member of the Inn's Alumni Association.

B. Pupils. Upon Membership Committee approval, law students may be accepted as non-voting members of the Inn.

C. Emeritus Membership. Emeritus membership is reserved for those Masters who have demonstrated a long and distinguished service of no less than five years to the American Inns of Court.

D. Honorary Membership. Honorary Membership may be conferred upon individuals, regardless of whether they are lawyers, on the basis of distinguished service to the bench or bar, or in furtherance of American Inns of Court objectives.

The Executive Committee may confer Emeritus and Honorary memberships as set forth in the Organizational Charter. Alumni, Emeritus, and Honorary Members are under no obligation to attend meetings or other programs of the Inn, or to pay regular dues, but will be required to pay costs for the meetings they attend.

Section 3.3 Procedures for Selection of Members in the Inn. Members shall be chosen by the Membership Committee from eligible lawyers in good standing with the State Bar of Arizona (or the bar in which the attorney is licensed if a government attorney) and ratified by the Masters at an annual meeting (the "Annual Meeting"). Active members must remain current in their dues. The composition of membership of the Inn shall be approximately eighty (80) active members.

The Inn's membership shall be comprised of approximately one-third (1/3) each of Masters of the Bench, Barristers, and Associates. The Membership Committee will administer the application and selection process of new members pursuant to the following general procedures:

The Annual Meeting may be held and conducted by any manner deemed appropriate by the Executive Committee to conduct Inn business. Masters may make valid decisions by voting by mail, facsimile, electronic mail, or other means when deemed necessary by the Executive Committee or the President.

A. Applications.

1. When appropriate to fulfill the membership needs of the Inn, the Membership Committee shall distribute an application form.
2. The Membership Committee shall evaluate each of the applications timely submitted and select the new member slate and any status changes in membership ("Member Slate").

B. Ratification Process.

1. At least 10 business days prior to the Annual Meeting of Masters, the Membership Committee shall e-mail to each of the Masters the Committee's recommendations for the Member Slate. Each Master will have the opportunity to comment on the proposed Member Slate before it is submitted to the Masters for ratification. All comments should be directed to the Membership Chair. The Membership Committee may, in its sole discretion, modify the Member Slate prior to submitting it to Masters for ratification.
2. Five business days prior to the Annual Meeting, the Committee will e-mail the final Member Slate to the Masters. Each Master present at the Annual Meeting or responding to an email calling for ratification shall cast his or her vote on each Slate.
3. In the event that the Member Slate is disapproved, the Committee shall reconvene and revise it as appropriate. Thereafter, the revised Member Slate shall be resubmitted to the Masters for approval or disapproval, and this process shall continue until a new Member Slate is approved.

Article IV
Meetings and Attendance

Section 4.1 Meetings. General meetings shall be held at least eight times per year at such times as the Executive Committee may determine.

Section 4.2 Content of Meetings. The main themes and subject matter of general meetings shall be determined by the Program Committee, with emphasis on professionalism, ethics, civility, and excellence. Programs should present, demonstrate, teach and explain the principles, skills, techniques, and relationships in and out of the courtroom and should involve critique and questions from the members. Programs may be presented by outside speakers in accordance with requirements established by the Executive Committee.

Section 4.3 Attendance. Members are expected to attend all meetings. The Membership Committee will monitor attendance and submit the names of those active members who have three absences to the Executive Committee, who may contact the member to discuss their absences. In the event another absence occurs, the member may be dropped from the membership rolls and all dues will be forfeited, in the discretion of the Executive Committee. Termination due to violation of the attendance policy does not exclude consideration of future membership. Emeritus and Honorary Members are not subject to the attendance requirements.

Article V Voting and Elections

Section 5.1 Masters. Each Master is entitled to one vote on all matters submitted to the Masters. Masters may do so by voting by mail, facsimile, electronic mail, or other means. Every act done or decision made by a majority of the voting Masters shall be regarded as the act of all the Masters.

Section 5.2 Executive Committee. Each member of the Executive Committee shall be entitled to one vote on all matters submitted to the Executive Committee. In the event of a tie, the President shall have the deciding vote. A simple majority of Executive Committee members shall constitute a quorum to transact business. Every act done or decision made by a majority of the members shall be regarded as the act of the entire Executive Committee. The Executive Committee may make valid decisions by voting by mail, facsimile, electronic mail, or other means when deemed necessary by the Executive Committee or the President.

Section 5.3 Elections. The nomination and election of all officers shall be conducted in accordance with these bylaws, the Organizational Charter, and as further directed by the Executive Committee.

Section 5.4 Vacancies. When an officer or committee chair vacancy occurs, it shall be filled by the Executive Committee for the remaining term. The person filling the vacancy remains eligible to serve a subsequent full term in that position.

Article VI Fiscal Matters Section

Section 6.1 Fiscal Year. The Inn's fiscal year is the same as the American Inns of Court Foundation's fiscal year, which is from July 1 to June 30 of each year.

Section 6.2 Dues. Dues shall be in an amount consistent with the Organizational Charter and shall be levied by the Treasurer each September. Failure to pay assessments and dues prior to the third meeting of the Inn year and after reasonable notice may be considered by the Executive Committee as grounds to terminate membership of the person in default.

Section 6.3 Expenses. The Inn may pay reasonable expenses incurred by Executive Committee members for such things as attendance at state, regional, or national events of the American Inns of Court Foundation. The Inn may retain and pay an administrator, if necessary.

Article VII
Adoption and Amendments

Section 7.1 Adoption. The Inn adopts these Bylaws by a majority of the Masters and after being submitted to and approved in writing by the Board of Trustees of the American Inns of Court Foundation.

Section 7.2 Amendments. Amendments to these Bylaws may be made by a majority of the Master of this Inn and must be submitted to and approved in writing by the Board of Trustees of the American Inns of Court Foundation.