



BRETT M. ANDERS is a Principal in the Berkeley Heights office of Jackson Lewis P.C., where he exclusively represents management in workplace law, including counseling and litigation. He routinely advises clients regarding day-to-day employment issues, such as employee discipline and discharge, disability management issues, reductions-in-force and restrictive covenants. He also regularly conducts training programs for employers on a variety of employment-related topics, such as performance management, sexual harassment awareness and disability management.

Mr. Anders has extensive experience representing employers in all types of employment litigation matters, such as employment discrimination, wrongful discharge and wage and hour cases. He regularly litigates in both state and federal court, as well as before various governmental agencies including the United States Equal Employment Opportunity Commission, the New Jersey Department of Labor and the New Jersey Division on Civil Rights.

Mr. Anders is member of the firm's E-Discovery and Workplace Technology practice group and is a member of the firm's Disability, Leave and Health Management practice group. He frequently speaks and lectures regarding e-discovery and other employment law topics. Mr. Anders has also successfully argued several motions regarding the spoliation of electronic evidence and has conducted the direct and cross-examinations of forensic computer experts and/or IT professionals at trial.

Mr. Anders received his juris doctor degree from Seton Hall University School of Law in 1997. He conducted his undergraduate studies at the State University of New York at Albany. Prior to joining Jackson Lewis, Mr. Anders worked as a law clerk for the Honorable Louis F. Locascio, J.S.C. Mr. Anders is admitted to practice in New Jersey and New York and before the United States Supreme Court.

Mr. Anders is also on the Executive Committee of the New Jersey State Bar Association's Labor & Employment Section and is a co-chair of the Section's E-Discovery Committee. Mr. Anders is also a member of the Central New Jersey Chapter of the Society for Human Resource Management and the Garden State Council. Additionally, Mr. Anders co-authored "An Employer's Guide To Avoiding The Pitfalls Associated With E-Mail And Internet Monitoring," which was published in the New Jersey State Bar Association's *Labor & Employment Quarterly*. In 2006, Mr. Anders was named one of the top forty attorneys under the age of forty in New Jersey by the *New Jersey Law Journal* and in 2013 he received the Martindale-Hubbell Peer Review Rating of AV Preeminent™.