

# Melissa H. Biren, Esq.

Arbitrator and Mediator

52 Whitewood Drive

Morris Plains, NJ 07950

mhbiren@gmail.com

Admitted to Practice Law:  
NY, NJ, CT

Tel: (973) 761-1858

Fax: (973) 761-1842

---

**Melissa H. Biren** is a full-time arbitrator and mediator focusing on resolution of labor-management and employment disputes in the public and private sectors. Her cases involve diverse statutory, contract, disciplinary and common law claims in a broad range of industries. She has over 35 years of experience in the areas of employment and traditional labor law, first as an advocate and, since 2002, as an arbitrator and mediator. She is a member of the National Academy of Arbitrators.

Ms. Biren serves on several arbitration rosters, including American Arbitration Association (Labor and Employment Panels); Federal Mediation and Conciliation Service; NYC Office of Collective Bargaining; NYS Public Employment Relations Board; NJ Public Employment Relations Commission; NJ State Board of Mediation. In addition, she serves as an arbitrator on numerous permanent panels in a variety of industries in the public and private sectors. Current permanent panels include: City University of New York/Professional Staff Congress; NYC Department of Education/United Federation of Teachers; New Jersey Department of Education Teacher Tenure Panel; New York State §3020-a Tenure Panel; PBA-NYS Disciplinary Panel; Realty Advisory Board on Labor Relations/SEIU Local 32BJ; Temple University Hospital/PASNAP; UPS/IBT Local 177; and USPS/NRLCA. Ms. Biren is the Special Master under a collective bargaining agreement between the NYC Department of Education and IUOE Local 891 and is a named arbitrator in various public and private sector collective bargaining agreements.

Publications include *Discipline and Discharge in Arbitration, Third Edition* (Melissa Biren and Norman Brand, Editors-in-Chief) (BNA, 2015) and *Discipline and Discharge in Arbitration, Second Edition* (Melissa Biren and Norman Brand, Editors-in-Chief) (BNA, 2008). Ms. Biren is also a frequent speaker and trainer at labor-management conferences and seminars.

Professional memberships include the National Academy of Arbitrators (current member-Board of Governors), NAA's NY/NJ Metropolitan Area Region (past chair), NJSBA (Executive Committee member-Labor & Employment Law Section), ABA, NYSBA, NJLERA (past president), NYCLERA and the Sidney Reitman Labor & Employment Law Inn of Court.

Ms. Biren received her JD *magna cum laude* from Albany Law School-Union University. She was a member of the Albany Law Review. She received her BA with honors from Harpur College-SUNY Binghamton.