

Oops! Implicit Bias, Racial Anxiety, and Stereotype Threat

CLE Materials

- Rachel D. Godsil, “Answering the Diversity Mandate: Overcoming Implicit Bias and Racial Anxiety,” *New Jersey Lawyer Magazine* (February 2014) at 44
- Rachel D. Godsil, et al., “The Science of Equality, Vol. 1: Addressing Implicit Bias, Racial Anxiety, and Stereotype Threat in Education and Health Care,” Perception Institute (Nov. 2014), available at http://perception.org/app/uploads/2014/11/Science-of-Equality-111214_web.pdf
- Jerry Kang, et al., “Implicit Bias in the Courtroom,” 59 *UCLA L. Rev.* 1124 (2012), available at <https://www.uclalawreview.org/pdf/59-5-1.pdf>
- Kathleen Nalty, “Strategies for Confronting Unconscious Bias,” 45 *The Colorado Lawyer* 45 (May 2016), available at <https://kathleennaltyconsulting.com/wp-content/uploads/2016/05/Strategies-for-Confronting-Unconscious-Bias-The-Colorado-Lawyer-May-2016.pdf>
- National Center for State Courts, “Helping Courts Address Implicit Bias: Resources for Education” (2012), available at <http://citeseerx.ist.psu.edu/viewdoc/download?doi=10.1.1.259.1089&rep=rep1&type=pdf>
- National Center for State Courts, “Helping Courts Address Implicit Bias: Frequently Asked Questions” (2012), available at https://www.sog.unc.edu/sites/www.sog.unc.edu/files/course_materials/Implicit%20Bias%20FAQs%20rev.pdf
- Jeffrey J. Rachlinski, et al., “Does Unconscious Racial Bias Affect Trial Judges?,” 84 *Notre Dame L. Rev.* 1195 (2009), available at <http://scholarship.law.cornell.edu/cgi/viewcontent.cgi?article=1691&context=facpub> (reprinted through, among others, Law and Society Commons)
- Howard Ross, “Everyday Bias: Further Explorations Into How the Unconscious Mind Shapes Our World at Work,” Cook Ross (2014), available at http://www.cookross.com/docs/everyday_bias.pdf
- Howard Ross, “Exploring Unconscious Bias,” *CDO Insights*, Vol. 2, No. 5 (Aug. 2008), available at <http://www.cookross.com/docs/UnconsciousBias.pdf>

Other Resources

- David Brooks, “How Artists Change the World,” *The N.Y. Times* (Aug. 2, 2016), available at https://www.nytimes.com/2016/08/02/opinion/how-artists-change-the-world.html?_r=0
- Patricia G. Devine, Patrick S. Forscher, Anthony J. Austin, and William T.L. Cox, “Long-term reduction in implicit race bias: A prejudice habit-breaking intervention,” *J Exp. Soc.*

Psychol.; 48(6): 1267-1278 (Nov. 2012), available at <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC3603687/>

Douglas N. Frenkel and James H. Stark, “Improving Lawyers’ Judgment: Is Mediation Training De-Biasing?,” *Harvard Negotiation Law Review*, Vol. 21 – Fall (Fall 2015) at 1, available at http://www.hnlr.org/wp-content/uploads/HNR101_crop-1.pdf

Rachel D. Godsil and Linda R. Tropp, “The Cognitive Traps that Can Harm Intergroup Relations,” *Psychology Today* website (Jan. 9, 2015), available at <https://www.umass.edu/peacepsychology/sites/default/files/The%20Cognitive%20Traps%20that%20Can%20Harm%20Intergroup%20Relations%20%20Psychology%20Today.pdf>

Rachel D. Godsil and Linda R. Tropp, “Overcoming Implicit Bias and Racial Anxiety,” *Psychology Today* website (Jan. 23, 2015), available at <https://www.umass.edu/peacepsychology/sites/default/files/Overcoming%20Implicit%20Bias%20and%20Racial%20Anxiety%20%20Psychology%20Today.pdf>

Rachel D. Godsil and Linda R. Tropp, “Resolving the Paradox of Race,” *Psychology Today* website (Jan. 8, 2015), available at <https://www.umass.edu/peacepsychology/sites/default/files/Resolving%20the%20Paradox%20of%20Race%20%20Psychology%20Today.pdf>

Jessica Nordell, “A Fix for Gender Bias in Health Care? Check,” *The N.Y. Times* (Jan. 11, 2017), available at <https://www.nytimes.com/2017/01/11/opinion/a-fix-for-gender-bias-in-health-care-check.html?smid=nytcore-ipad-share&smprod=nytcore-ipad>

Daniel A. Yudkin and Jay Van Bavel, “The Roots of Implicit Bias,” *The N.Y. Times* (Dec. 9, 2016), available at <https://www.nytimes.com/2016/12/09/opinion/sunday/the-roots-of-implicit-bias.html?mwrsm=Email>