



2019-2020  
November 2019

**2019-2020 Meeting Dates**

- \*August 20, 2019  
(new member orientation)
- \*~~September 17, 2019~~
- \*October 15, 2019
- \*November 19, 2019
- \*January 21, 2019
- \*February 18, 2019
- \*March 17, 2019
- \*April 21, 2019
- \*May 19, 2019  
(Inny Cup Gala)

# **INN The Know**

**The Craig S. Barnard American Inn of Court LIV**

**Our Vision:** A legal profession and judiciary dedicated to professionalism, ethics, civility, and excellence.

**Our Mission:** The American Inns of Court inspire the legal community to advance the rule of law by achieving the highest level of professionalism through example, education, and mentoring.

## **MASTERCLASS**

THE MENTORING COMMITTEE PROUDLY PRESENTS

MATTHEW ZIMMERMAN ESQ. AND JUDGE G. JOSEPH CURLEY IN  
**MASTERCLASS: OPENING AND CLOSING ARGUMENTS**

DATE: THURSDAY, DECEMBER 12, 2019

TIME: 6:00 PM

LOCATION: PBC COURTHOUSE (ROOM TBA)

WE WILL SERVE REFRESHMENTS AND APPETIZERS.  
PLEASE RSVP VIA EMAIL TO REBECCA MCFADYEN  
AT [REBECCA.MCFADYEN@AKERMAN.COM](mailto:REBECCA.MCFADYEN@AKERMAN.COM) AND USE  
"MASTERCLASS RSVP" IN THE SUBJECT LINE.

ALSO, IF YOU WOULD LIKE TO SUBMIT ONE OR MORE ANONYMOUS QUESTIONS FOR CONSIDERATION DURING THE MASTERCLASS, THEN PLEASE USE THIS SURVEY MONKEY TO PROVIDE YOUR QUESTIONS.

[HTTPS://WWW.SURVEYMONKEY.COM/R/TZN8GCG](https://www.surveymonkey.com/r/TZN8GCG)



Earn points for your group by contributing to the newsletter. Completing an INNterview or submitting a News item will earn you points! Recent marriage, Birth announcement? Contact Dominique Torsiello at [dt@pikelustig.com](mailto:dt@pikelustig.com) or Tami Augen Rhodes at [tami@tamiaugenlaw.com](mailto:tami@tamiaugenlaw.com) to submit your news!

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RECIPE OF THE MONTH

2020 CHANGES TO COUNTY COURT

## What is a “member experience chair”

### EXECUTIVE BOARD

#### EXECUTIVE BOARD

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This year the Executive Board added a new Board of Trustees “Board” position for a “Member Experience Chair.” This position is in line with the National Achieving Excellence Program and is designed to ensure that all Achieving Excellence requirements, and all that we do, are positive membership experiences for the Inn’s members.

The Member Experience Chair is responsible for all member satisfaction surveys and will liaise with the mentoring committee, membership committee, membership, Achieving Excellence Chair, pupillage group leaders, and all other functions as needed to facilitate excellent experiences in all that the Craig S. Barnard American Inn of Court, LIV, engages in.

**Alicia Trinley** is our first Member Experience Chair. Alicia previously served as a pupillage group leader for two years and as a programming committee chair for two years. She is the Assistant General Counsel of Litigation for Office Depot, Inc.

Alicia Trinley (R) and Tami Augen Rhodes (L)



### Community Outreach Partner



The 2019-2020 Community Outreach Partner is The Junior League of the Palm Beaches. At our October 2019 meeting, we heard from fellow attorney and Immediate Past President of the Junior League, Courtney Stafford Hickey.

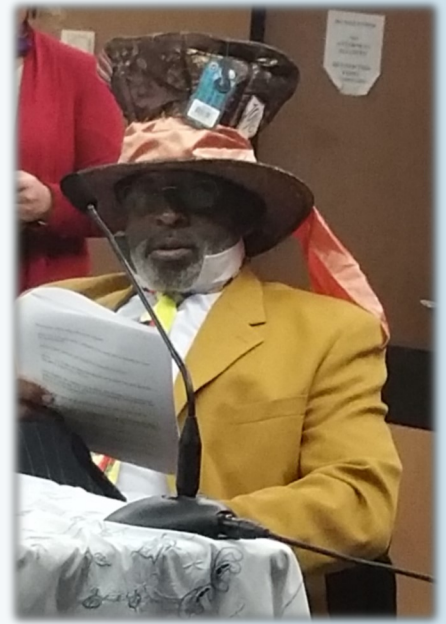
In January and February 2020 we will commence our fund-raising efforts to assist in a complete makeover of the Juniors room at the DeGeorge Boys and Girls Club. Since 1998, this Club has been helping youth of all backgrounds develop the qualities needed to become responsible citizens and leaders by offering over 800 children programs in character and leadership development; education and career development; health and life skills; the arts; sports and fitness; and technology.

Following our fundraising efforts, in March 2020 we will invite all Inn Members to volunteer alongside the Junior League of the Palm Beaches as we provide hands-on assistance in the room makeover - to include an awesome painted mural. Look out for additional information on how to participate!

October 2019  
Middle Temple Presents  
Alice in Marijuanderland: You Can Learn A Lot



# Alice in Marijuanderland: You Can Learn A Lot



# Alice in Marijuanderland: You Can Learn A Lot



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# PRESIDENT'S MESSAGE

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Tami L. Augen Rhodes



“Civil litigation should not be an oxymoron.” Powerful words that I cannot take credit for. Instead, these were the words of Federal Appellate Judge Cheryl Ann Krause at the Third Annual National Conversation on Civility during her remarks on “Lawyer Well-being and the Relation to Diminished Civility.” Judge Krause and her co-author, Jane Chong, Esq., are the 2019 winners of the Warren E. Burger Prize for their essay “Lawyer Wellbeing as a Crisis of the Profession.” While the full essay will be published in the *South Carolina Law Review*, I was able to read an excerpt in the materials for the National Conversation on Civility. Judge Krause and Ms. Chong’s essay should be required reading for every law student and practicing attorney. They discuss the mental health crisis affecting lawyers and the tragic consequences that befall lawyers from depression and anxiety to suicide and chronic disease. The authors posit that lawyers need to be able to acquire competence in their practice and that a lack of training opportunities have failed to provide ample ability for this to occur. As such,

self-doubt creeps in and has a part in the wellbeing crisis. The authors also discuss the lack of autonomy and how it contributes to unwellness. Here is a great article that discusses how lack of autonomy leads to lack of motivation and disengagement in the workplace: <https://brodzinski.com/2018/09/lack-of-autonomy.html> . Finally, the authors discuss “Relatedness in the Context of Diminished Civility.” I listened to Judge Krause present her remarks at the National Conversation on Civility and was deeply moved by the topic that she and Ms. Chung chose to explore in their essay. It makes sense to me. I know that I have experienced the knots in my stomach and the anxiety of even getting on the phone with an opposing counsel who just emanates vitriolic meanness and indignity in their interaction with me. I am fortunate that I do not suffer from a lack of autonomy and, as such, I can make a swift decision to terminate such hateful interactions and limit contact with such a vicious opposing counsel to the written word. However, such behavior by counsel that we are required to interact with can seriously impact overall job satisfaction and diminish lawyer wellbeing. I find that the converse is also true. During over two decades of practice, I have developed outstanding professional relationships. Very often, I find myself on the other side of counsel that I greatly admire, respect, and have interacted with previously. The prior positive interaction not only leads to the ability to have meaningful communication that benefits the respective parties, it also leads to feelings of accomplishment and increased job satisfaction because I do not feel as though I am going to war the moment I enter my office.

The Craig S. Barnard American Inn of Court, LIV helps to develop this type of collegiality amongst its membership. Specifically, we come together once a month to “break bread.” Urban Dictionary teaches that, “[t]o break bread is to affirm trust, confidence, and comfort with an individual or group of people. Breaking bread has a notation of friendliness and informality, derived from the original meaning regarding sharing the loaf.” We come together with a common set of values and for the purpose of improving the professionalism and ethics of our profession. During her remarks, Judge Krause stated, “lawyers can be leaders in a culture that is really struggling right now.” While I believe this is true—even on a national scale—I also believe that it needs to start with each one of us. We, as Inn members, need to lead this “National Conversation on Civility” and demonstrate these goals and ideals first, to our colleagues, and then, within our community as a whole. Reach out to other attorneys, especially those on the other side of a matter, and open a dialogue, sit together with a cup of coffee and discover your commonality. Walk away as friends with a deeper understanding that there is a person on the other side of your matter rather than just a nameless and faceless warrior in the litigation battle. Not only will this type of interaction help to spread civility, it will increase your wellbeing and job satisfaction and your clients will benefit from the mutual respect amongst counsel. We all have the ability to increase the cycle of attorney wellness and civility; in the words of Nike, “Just Do It!”

**CELEBRATION OF EXCELLENCE  
WASHINGTON DC  
OCTOBER 2019**



Enjoying Pohick Bay Regional Park in Lorton, VA before the festivities



Third Annual National Conversation on Civility. Meeting Federal Judge Cheryl Ann Krause, U.S. Court of Appeals for the Third Circuit and one of the authors of the 2019 Warren E. Burger Prize Essay "Lawyer Wellbeing as a Crisis of the Profession"



Outside of The Supreme Court of The United States prior to the Celebration of Excellence



With our brethren, Tim Conlon and Maria Caley, from the Rhode Island Inn of Court



Following dinner, in front of the Courtroom at The Supreme Court



**Anesha Worthy**, an Appellate practitioner, joined the Inn in 2016. Seven years after taking her all time favorite vacation to L.A.. You can find her watching her favorite movie “Love Jones” or eating the food she would use to survive on a desert island, Chicken with Gochujang (Korean red pepper paste)! What drives Anesha to work hard is “a job well done” (and—to win). One of the things she likes best about her legal career is to discuss interesting or complicated issues along with the fact that no matter how long she practices, the interesting and complicated issues never cease. If Anesha were not working as an Appellate Attorney, she would travel, read, write, and undertake pro bono appeals. In fact, you can find her with Jane Austen’s “Pride and Prejudice,” the last book she read. If you had just met Anesha, you would never know that she truly hates horror movies. Additionally, while she cannot sing at all, she uses her long commutes to and from work to hold concerts and entertain the other commuters along I-95—

she knows they are lucky they cannot actually hear her! She is addicted to “kdrama” which probably compliments the Korean red pepper chicken she loves so much! In ten years, she sees herself serving as a Justice on the Supreme Court. Last year, Anesha was thrilled to be a part of Matthew Zimmerman’s group when she got to participate in “The Muppets” presentation and use her mad singing skills to sing like Ms. Piggy! This year, Anesha joins the leadership team as co-pupillage group leader of Magna Carta.



**Jesse Concepcion** is a Criminal Appellate Attorney who has been an Inn member since 2016. Her favorite vacation, and one I’m sure many would like to experience, is Fall hiking in Tennessee. You can catch her watching her favorite movie “A League of Their Own” or, more recently, reading on of the three “His Dark Materials” trilogy as she enjoyed the first episode of the new HBO series based on same. If Jesse were stuck on a desert island, she would want Moussaka and pita bread with her—she tells us, “realistically, I just love all carbs—if only they loved me back!” Being a Type-A person who is incapable of giving up until a task is completed is what motivates her to work hard. In her own words, “I love that my job is not to win, but to do justice. I’m proud to do my very best for the people of our state.” If she did not have to work so hard, she would spend all of her time travelling because there are so many places in the world to see and so little time to see them all. In ten years Jesse sees her career in public service continuing—either with the Attorney General’s office, participating in local government, and “maybe even on my way to the bench if I can overcome my aversion to public speaking!” Most people do not know that Jesse studied Arabic in college and really wanted to do something with that skill; unfortunately, she had no one to practice the language with. So now, in a pinch she may be able to ask someone for their name and a cup of coffee—very useful! Jesse’s favorite part of the Inns has been writing scripts—second only to making wonderful, lifelong friends.





## Recipe of the Month: STUFFED ARTICHOKEs

### An Elegant Side Dish for any Holiday Feast



#### INGREDIENTS

4 large or jumbo artichokes  
1 cup dry bread crumbs  
2 tablespoons finely chopped black olives, preferably gaeta  
2 tablespoons freshly grated Parmigiano-Reggiano  
1 garlic clove, pressed or minced  
1 tablespoon chopped fresh flat-leaf parsley  
1 tablespoon chopped fresh basil  
1 tablespoon chopped nonpareil capers, rinsed and drained  
¼ teaspoon crushed red pepper flakes  
¼ teaspoon freshly ground black pepper  
3 tablespoons olive oil  
Salt & Pepper, to taste

#### PREPARATION

Preheat the oven to 450°F.

Rinse the artichokes under cold running water. With a sharp knife, remove the stem, and cut 2 inches from the top of each artichoke. Pull the center leaves apart, and with a small spoon remove the fuzzy choke and tiny inner leaves. Reserve.

Place the breadcrumbs, olives, cheese, garlic, parsley, basil, capers, red pepper flakes and ¼ teaspoon pepper in a large mixing bowl. Add the olive oil gradually, stirring until thoroughly combined and moistened. Spoon this mixture into the hollowed-out artichoke centers, tamping down with the back of the spoon until each artichoke is filled to the top. Season to taste with salt and additional pepper.

Place the artichokes in a baking dish and add enough water to cover the bottom halves of the artichokes. Cover the pan with foil and bake in the preheated oven for 1 hour and 15 minutes, until artichokes are cooked through. Check for tenderness by removing a leaf or two after 1 hour and tasting. If the water level drops to less than ½ inch while cooking, add more.

Remove from the oven and increase the heat to broil. Take off the foil and place the artichokes under the broiler until the bread-crumbs topping has browned, about 2 to 3 minutes.

Place the artichokes on a serving platter and spoon 2 to 4 tablespoons of the pan juices over each artichoke.

Courtesy of Lilly Catering and Events

## **changes are coming for the county court system**

On the first day of 2020:

- o Dollar limits for civil cases in county court double to \$30,000
- o Small claims cases are increasing to include amounts up to \$8,000, an increase of 60 percent
- o Civil filers must include a cover sheet that specifies the amount of money in dispute in cases valued at more than \$8,000
- o Filing fees remain as they have been and do not change

Increases in county courts' jurisdictional limits were passed by the legislature and signed by the governor. Increases to small claims amounts and the civil cover sheet changes were adopted in rules approved by the Supreme Court.

Staff with the Office of the State Courts Administrator, collaborating with staff of the Florida Court Clerks & Comptrollers, have designed a series of messages in a campaign called Know Your Court. The campaign is intended to educate lawyers and the public about these changes. Here are some of the resources for your information:

[Know Your Court Logo](#)  
[County Court Jurisdiction Changes FAQs](#)  
[Know Your Court Flier](#)  
[Know Your Court Infographic](#)

The Florida Bar has posted videos that President John Stewart appears in on TFB's YouTube channels. They're also in both the new channel called "Florida Courts: Know Your Court" and in the "2019-20 Florida Bar President's Videos" channel.

[https://www.youtube.com/watch?v=Zke9iS\\_f040](https://www.youtube.com/watch?v=Zke9iS_f040)  
<https://youtu.be/SZ2dalEhhR8>

[https://youtu.be/wDN\\_dM-KIkY](https://youtu.be/wDN_dM-KIkY)

<https://youtu.be/tDw9xVBzNVs>

There's also an animated video: <https://www.youtube.com/watch?v=Ejtb6FZ-3Kw&feature=youtu.be>

You can visit this website at any time for more information:  
[www.flcourts.org/Know-Your-Court](http://www.flcourts.org/Know-Your-Court)

And, these Bar News articles (reprinted with permission from The Florida Bar News) are an excellent resource for you:

<https://www.floridabar.org/the-florida-bar-news/videos-help-explain-county-court-jurisdictional-changes/>  
<https://www.floridabar.org/the-florida-bar-news/county-court-jurisdictional-changes-take-effect-january-1/>



See you in 2020!