

**The Hon. Larry E. Kelly Bankruptcy American Inn of Court
American Inns of Court Diversity Policy**

The Honorable Larry E. Kelly Bankruptcy American Inn of Court has practiced the tenets of the Diversity Policy throughout its history. The following is a description of how the Inn promotes the Diversity Policy.

1. The Diversity Policy has been published on our website.
2. New Inn members chosen annually are reviewed and selected for diversity enrichment.
3. Nominations for new Inn members are sought from all existing Inn members who represent the results of prior concern for diversity.
4. The Inn's community outreach programs are aimed at diverse segments of our community.
5. Officers and Executive Committee members are nominated and elected based on diversity enrichment and leadership, among other factors.
6. Inn members are provided multiple opportunities in small group settings to discuss each member's individual situation as a lawyer and to learn about other Inn members with different individual situations in which they practice law.
7. The Inn provides discounted or waived membership rates for law school students and faculty to encourage membership by these groups.