

JUSTICE LEONARD B. AUSTIN is a graduate of Georgetown University in 1974 and Hofstra University School of Law in 1977. Justice Austin engaged in the private practice of law until his election to the Supreme Court Bench in the Tenth Judicial District in 1998. He was reelected in 2012.

In his private practice, Justice Austin focused primarily on complex commercial litigation, matrimonial and family matters, personal injury and real estate matters. In 1980-81, he served as counsel to the Speaker of the New York State Assembly. In that capacity, he was assigned as counsel to the Agriculture and Commerce and Industry Committees.

Upon his election to the Bench, Justice Austin was assigned to a Dedicated Matrimonial Part in Suffolk County (1999) and a Matrimonial and Commercial Part in Nassau County (2000). In October 2000, and continuing until his elevation to the Appellate Division, Justice Austin presided in a Commercial Part. He was selected to serve as the Chairman of the Commercial Division Rules Committee and authored the Uniform Commercial Division Rules (22 NYCRR 202.70). Since 2014, he has been a member of the Chief Judge's Commercial Division Advisory Council.

In March 2009, Justice Austin was appointed to the Appellate Division for the Second Judicial Department by Governor David Paterson.

Justice Austin is currently a member of the Pattern Jury Instructions Committee. He has served on the Office of Court Administration's Matrimonial Practice and Commercial Division Curriculum Committees. He is a member of the New York State, Florida, Nassau County, Suffolk County, and New York State Women's Bar Associations. In addition, he was the President of the American College of Business Court Judges, the Presiding Member of the Judicial Section of the New York State Bar Association and the President of the Theodore Roosevelt American Inn of Court.

Over the years, Justice Austin has authored several articles dealing with Consumer Class Actions, Equitable Distribution and New York City's Forfeiture Law. He is a frequent lecturer in the fields of appellate, commercial and matrimonial law and practice. Since 2002, he has been an Adjunct Professor of Law at the Maurice A. Deane School of Law at Hofstra University.



Paul F. Millus

Member of the Firm

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Practice Areas

Litigation and Dispute Resolution
Employment Law

Education

Creighton University School of Law
J.D., 1986
Creighton University
B.A., 1983
Fordham University

Memberships

Nassau County Bar Association (NCBA) Federal
Courts Committee, Former Chair
NCBA Labor & Employment Committee
Eastern District Association of former Assistant
and Special Assistant U.S. Attorneys
American Inns of Court Executive Board,
Theodore Roosevelt Chapter,
Jacob D. Fuchsberg Touro Law Center
Nassau County Bar Association's Labor and
Employment Law Committee, Vice Chair

Admissions

New York State
New Jersey
U.S. District Court, Southern and Eastern
Districts of New York
U.S. District Court of New Jersey
U.S. District Court of Minnesota
U.S. Court of Appeals,

Paul Millus is a Member to Meyer, Suozzi, English & Klein, P.C. and practices in the Litigation and Employment Law Departments located in both Meyer Suozzi's Garden City, Long Island and New York City Office. Mr. Millus has been involved in all aspects of state and federal litigation throughout his legal career handling a variety of litigated matters from inception, motion practice, trial and appeals. Mr. Millus has tried both jury and non-jury matters dealing with a wide range of issues from civil rights, commercial, constitutional, real estate, employment, tort and Surrogate's Court matters. If the matter needs to be tried before a judge or a jury in state or federal court, Mr. Millus stands ready to do so in almost any area of the law. Mr. Millus regularly provides advice to employers and employees concerning their rights and obligations in the workplace including consultation on employee handbooks, HR training, discrimination policies, FMLA, FLSA, employment contracts, wage and hour concerns and all manner of workplace issues.

Notable experience includes:

- Successfully represented multiple Long Island municipalities in upholding the constitutionality of a variety of Town Ordinances
- Obtained favorable resolutions for several corporate clients who were subjected to claims by plaintiffs who claimed that the clients' building violated the ADA
- Obtained dismissal in Federal Court by summary judgment of claims brought by teachers against the school district where they worked that their First Amendment rights of free speech had been violated by the district
- Successfully tried numerous cases to verdict in the Federal Court in the Eastern District of New York involving claims of discrimination in the workplace based on race, national origin, sex, gender and age
- After trial in Kings County, successfully obtained dismissal of claims by the Public Administrator, valued in excess of 2 million dollars, that his clients had received monies from the estate based on undue influence
- Served as the Receiver for Atlas Park shopping mall located in Glendale, New York a 377,924 sq. ft. mixed use neighborhood center
- Obtained favorable resolution of Trademark infringement suits in Federal Court brought against national internet retailer

Paul F. Millus

Mr. Millus has almost 30 years of extensive litigation and trial experience in the Federal and State courts. He has represented clients focusing on commercial matters including shareholder disputes and business breakups, employment law for management and complex litigation. He also regularly provides advice to employers concerning their rights and obligations in the workplace and provides HR training to companies. As a commentator on various news and current event programming for Fox News, Fox Business, CNN, CNBC and Fox News Radio, he opines on legal issues of the day. Mr. Millus has published and lectured on cutting-edge issues focusing on commercial litigation, employment law, federal practice and trial practice for the NYS Bar Assoc., Nassau County Bar Assoc., Lorman CLE, the N.Y.C. Bar Association and the Inn of Court.

Mr. Millus began his litigation career as a Special Assistant United States Attorney for the E.D.N.Y. from 1987 - 1989. He joined Snitow & Pauley in 1989 and became a partner in Snitow Kanfer Holtzer & Millus, LLP in 1998. Mr. Millus has also represented municipalities on Long Island.

Mr. Millus is "AV" rated by Martindale-Hubbell - the highest level of professional excellence and ethics confirming that Mr. Millus is recognized for the highest levels of skill and integrity in the practice of law. Mr. Millus is active with various Bar organizations in and around New York City and Long Island. He is the Former Chair of the Federal Courts Committee of the Nassau County Bar Association, present Vice Chair of the Labor & Employment Committee of the NCBA, Past President of the Theodore Roosevelt American Inn of Court and a member of the Eastern District Association of former Assistant and Special Assistant U.S. Attorneys.

Mr. Millus has written extensively on many aspects of the law publishing articles in the *New York Law Journal*, *Nassau Lawyer*, *Suffolk Lawyer* and *New York State Bar Journal*. Recent publications include:

- Author, "NLRB and the Joint Employer: Is Franchising on the Ropes?" *New York Law Journal*, April 8, 2016
- Author, "Equal Pay for Equal Work: The Government's Next Gambit," *New York Law Journal*, February 16, 2016
- Author, "In Title VII Claims, Timing Is Everything," *Nassau Lawyer*, January 20, 2016
- Author, "Browning-Ferris: A Potential Game Changer for the Union Movement," *Nassau Lawyer*, January 15, 2015
- Co-Author, "'Misclassification and the 'Fluctuating Work Week': A Potential Schism in Wage and Hour Litigation," *New York State Bar Association*, December 30, 2014
- Author, "Executive Orders: Constitutional Underpinnings and Legality," *New York Law Journal*, November 18, 2014
- Co-Author, "Cannabis Conundrum: Medical Marijuana Law and Employers," *New York Law Journal*, August 6, 2014
- Author, "New Avenue for Payment of Medical Care: the Prompt Pay Law," *New York Law Journal*, May 8, 2014.
- Co-Author, "Social Media: Changing the Face of Employment Law," *New York Law Journal*, March 10, 2014.
- Author, "Faragher and Ellerth: Revisited 12 Years Later," *New York Law Journal*, May 9, 2013.
- Co-Author, "Court's Discretion in Changing Venue, Counsel's Obligation to Act Promptly", *New York Law Journal*, Vol. 245-No.: 33, February 18, 2011.
- Co-Author, "Caution on Whistleblowing: Not All Reporting Is Protected," *New York Law Journal*, August 23, 2010.
- Co-Author, "Getting Paid: the Interplay Between the Judiciary Law and Part 137," *New York Law Journal*, June 17, 2010.
- Author, "An Employer's Guide to the FMLA," *Nassau Lawyer*, October 1, 2007.



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Practice Areas

Litigation & Dispute Resolution
Employment Law

Education

University of Buffalo
J.D.

State University of New York Oswego
B. A., *magna cum laude*

Memberships

Northwell Health Board of Overseers
Adelphi University Board of Trustees
Long Island Association Board of Directors
Touro Law Center Board of Governors
Theodore Roosevelt American Inn of Court
ERASE Racism College of Advisors
New York State Bar Association
New York State Bar Foundation Fellow
Nassau County Bar Association
Nassau County Women's Bar Association

Admissions

New York State

U.S. Court of Appeals, Federal Circuit
U.S. District Court, Southern District
of New York

U.S. District Court, Eastern District
of New York

U.S. District Court, Northern District
of New York

Lois Carter Schlissel chairs the Meyer, Suozzi, English & Klein, P.C. Board of Directors. As Board Chair, she is a member of the firm's Management Committee. Mrs. Schlissel served as the firm's Managing Attorney from 2002-2017.

In addition to her management role, Mrs. Schlissel heads the firm's Employment Law practice and is an active member of the Commercial Litigation & Dispute Resolution department. She counsels clients with respect to federal and state employment laws, compliance issues, and personnel matters and litigates significant commercial cases as well as claims arising under Title VII, the Age Discrimination in Employment Act, the Americans With Disabilities Act, and the Family Medical Leave Act.

Mrs. Schlissel is a member of the Board of Overseers of Northwell Health System, the Board of Directors of the Long Island Association and the Adelphi University Board of Trustees.

Mrs. Schlissel is rated "AV Preeminent" by Martindale-Hubbell, the highest level of professional excellence. She was honored for her "extraordinary service to the community and superb lawyering" by the Nassau County Bar Association, We Care Fund in 2012. She was also recognized by *Long Island Pulse Magazine* in 2010 and 2011 as one of the region's "Top Legal Eagles". In 2007 she was recognized as one of the Best Attorneys on Long Island by the *Long Island Press*. Mrs. Schlissel was named by *Long Island Business News (LIBN)* as one of Long Island's Top 50 Most Influential Women, and was admitted into the *LIBN* Top 50 Hall of Fame. The Long Island Center for Business & Professional Women conferred its Achievers' Award in the Field of Law on Mrs. Schlissel and she was named a "Woman Achiever Against the Odds" by the Long Island Fund for Women and Girls.

Notable experience includes:

- Tried and won several jury trials in commercial and employment cases in state and federal courts.
- Conducted internal investigations in various industries including insurance, professional services and non-profits, concerning allegations of bribery, administrative misconduct, discrimination and sexual improprieties and worked with upper management to deal with attendant legal and personnel issues.

Lois Carter Schlissel

- Successfully litigated charges of gender discrimination and retaliation between a large university and a high level administrator.
 - Mediated and favorably resolved breach of contract claims between a major financial institution and a former senior executive.
 - Negotiated separation issues between employees and companies engaged in various industries including aviation, financial services, law, healthcare and education.
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- Successfully arbitrated commercial breach of contract claims between owners of a technology company and its business partner.
 - Resolved through mediation a sexual harassment, gender discrimination and retaliation case in which a young woman employee of a major financial institution alleged that she was raped by her manager after a social event sponsored by the company.
 - Regularly consults with clients concerning employment issues, statutory and regulatory requirements and workplace policies.

Mrs. Schlissel has written and lectured extensively before bar associations, employment groups and professional organizations. She has given numerous media interviews and provided commentary relating to Federal civil practice, employment law issues, workplace discrimination and sexual harassment.

Prior to joining Meyer Suozzi, Mrs. Schlissel was a law clerk at the New York State Court of Appeals and, thereafter, a litigation associate in the New York City office of Skadden, Arps, Slate, Meagher & Flom, LLP.



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Gregory S. Lisi is Head of the Firm's Employment and Labor practice group concentrating in the areas of labor and employment law, sexual harassment and discrimination law, overtime and wage law, labor relations, management/union issues, business immigration and naturalization law, corporate law, commercial transaction law, and real estate law. He has represented plaintiffs, defendants, publicly traded and private companies, trade groups and associations, the United States Government, and New York State government entities.

Mr. Lisi was a contributing author to the treatise, *Sex Discrimination and Sexual Harassment in the Work Place* by Solotoff and Kramer and published by the Law Journal Press; he also authored a note published in the *Georgetown Immigration Law Journal* entitled, *Intracircuit Nonacquiescence by the INS*, 5 G.I.L.J. 325 (1991). Further, Mr. Lisi has lectured extensively on Labor and Employment, Sexual Harassment, Discrimination, Wage and Hour, Equal Employment Law, Labor Relations, Immigration, and Federal Litigation topics.

Mr. Lisi is a former Regional Counsel of the United States Customs Service, where he defended the United States Government before the Equal Employment Opportunity Commission, as well as in labor/union matters. He is currently a member of the Executive Committee of the Board of Directors of the Nassau County Bar Association and has been named a Super Lawyer 6 years running.

Mr. Lisi has practiced before the Federal Courts including the United States Supreme Court, the Equal Employment Opportunity Commission, New York State and Nassau County Divisions of Human Rights, the New York City Commission on Human Rights, the Immigration and Naturalization Service, the National Labor Relations Board, the National Mediation Board, labor and corporate arbitrations and mediations, and the Courts of New York City, Nassau, Suffolk, and Westchester Counties.

Among the professional honors Mr. Lisi has received are: *New York SuperLawyers*; Long Island's Top Legal Eagle; Who's Who in Labor Law; Martindale-Hubbell Client Distinction Award; Pro Bono Attorney of the Year; Access to Justice Champion; Pro Bono Attorney of the Month, and Nassau County Bar Association Distinguished Professional Achievement in Labor & Employment Law.

PRACTICE AREAS

- [Employment & Labor \(/practice-groups/employment-labor/\)](#)
- [Litigation \(/practice-groups/litigation/\)](#)
- [Real Estate \(/practice-groups/real-estate/\)](#)

EDUCATION

- Georgetown University Law Center, Washington, District of Columbia, J.D., 1992
- University at Buffalo, The State University of New York, B.A., 1989, magna cum laude

ADMISSIONS

- New York State Bar
- District of Columbia Bar
- Supreme Court of the United States of America
- United States Court of Appeals for the Second Circuit
- United States District Court for the Eastern and Southern Districts of New York

PROFESSIONAL AFFILIATIONS AND ACCOMPLISHMENTS

- New York State Bar Association (Labor and Employment Law Committee)
- Nassau County Bar Association (Board of Directors and Labor and Employment Law Committee)
- NYS Society of CPAs
- Anti-Defamation League's Civil Rights Committee
- Kiwanis

Sarika Kapoor is an Associate Court Attorney in the Nassau County Supreme Court Law Department.

Sarika received her B.A., *magna cum laude*, in Political Science from Queens College in 2001. She received her J.D. in 2004 from Hofstra University School of Law, where she was the Senior Notes and Comments Editor on the *Hofstra Journal of International Business & Law*.
