

Daniel Webster-Batchelder American Inn of Court  
Mentoring Program Guidelines, Expectations and Acknowledgement

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**EXPECTATIONS:** Mentors are expected to donate their time to aid the mentee in his or her professional development as a member of the NH Bar and Daniel Webster-Batchelder American Inn of Court. Mentees are expected to fully engage with their mentors in the Mentorship Program. Both mentors and mentees shall strive to meet monthly in-person, not including the monthly Inn meetings.

**CONFLICTS OF INTEREST:** The mentor program is intended to provide general assistance to mentees, but it is not intended to provide mentees with answers to case specific questions. When discussing a particular legal issue, mentees should raise the question with their mentor in general terms. The mentee should take steps to avoid disclosing the identity of the mentee's client and to avoid any potential conflicts of interest. If a conflict is discovered that would prohibit the mentor from effectively mentoring the mentee, the mentor should discuss this with the Inn mentoring committee and Inn mentoring group leader and a reassignment will be made.

**EMPLOYMENT AS CO-COUNSEL:** The mentor shall not accept employment as co-counsel with the mentee, nor shall the mentor accept any client referral from the mentee during the pendency of the mentor-mentee relationship.

**RESEARCH:** No research shall be required by the mentor in assisting the mentee.

**CONFIDENTIALITY OF MENTOR/MENTEE COMMUNICATIONS:** All communications between the mentor and mentee shall be kept strictly confidential, unless disclosure is required by federal or state statute, or the state Rules of Professional Conduct.

**INDEPENDENT LEGAL OPINIONS:** The mentee understands and agrees that information received by the mentee from the mentor will not be relied upon by the mentee as a substitute for his or her own judgment or opinion. The mentee further understands that the mentor's opinions and statements are not a substitute for his or her own opinion or independent research. No warranty is made by the mentor that any information given to the mentee is accurate or may be properly relied upon in connection with the mentee's practice.

**RELEASE:** The mentor program participants expressly release the Daniel Webster-Batchelder American Inn of Court, its members, and other mentor program participants from liability arising from the mentor program.

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**MENTOR'S OFFICE POLICY:** The mentor is not required to take any action that would violate the mentor's office or firm policy. For example, the mentor shall not be required to share sample pleadings with the mentee, if the policy of the mentor's firm prohibits the mentor from doing so.

**I CERTIFY THAT I HAVE RECEIVED AND READ THE ACKNOWLEDGMENT OF THE MENTOR PROGRAM GUIDELINES AND EXPECTATIONS, FULLY UNDERSTAND ITS CONTENTS, AND ACCEPT ITS TERMS.**

**Mentee**

**Mentor**

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**Date**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Printed Name**

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**Printed Name**

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**Signature**

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**Signature**