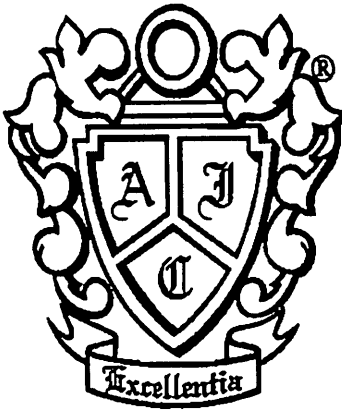


I'ANSON-HOFFMAN
AMERICAN INN OF COURT XXVII

October 1, 2015



Dear Mentor/Mentee:

Recently the Board revised the process for pairing mentors and mentees, and solicited input from members to assist in making those placements. Forty Eight members completed the form, with only eight members opting out. After reviewing the remaining submissions, I have paired everyone who completed a form with a colleague. In addition, each younger lawyer (student or associate) who did not opt out of the program has been assigned to a mentor using the information we had available.

Attached to this letter is a list of the mentor/mentee pairings, along with an updated membership list containing contact information to assist each of you in contacting your paired colleague. While these pairings were based primarily on specific requests, location, and areas of practice, I was not able to match each criteria.

In the past, mentor/mentee relationships formed in the Inn have been among the most valuable professional connections made by our members. Also, the new system of matching should enable members to make meaningful contact with others outside of their pupillage group. Most importantly, however, these individual pairings are an opportunity to share insights with one another which are informed by each member's unique position in practice. If past experience is any guide, these exchanges benefit both members of the pair and provide interesting, enlightening and helpful guidance to both.

Either party should feel free to initiate contact. However, in order to ensure that someone begins the conversation, I will ask that each assigned mentor reach out to their mentee no later than October 16, 2015. For new members, there will be a brief presentation concerning the mentor/mentee program at new member orientation on October 7, 2015.

If you have any questions regarding the program, or have some difficulty contacting your assigned colleague, please feel free to contact my judicial assistant Debbie Crowder at deborah_crowder@vaed.uscourts.gov.

Very truly yours,

Douglas E. Miller,
Vice President

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DEM:dc
Enclosure