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Overview

DOWNLOAD BIO [↓HTTPS://WWW.LITTLER.COM/FILES/LAWYER-BIOGRAPHY/JENNIFER_I_FISCHER_2.PDF](https://www.littler.com/files/lawyer-biography/jennifer_i_fischer_2.pdf)

Jennifer I. Fischer represents and advises employers in a broad range of employment matters under both state and federal laws, including discrimination, harassment, and retaliation.

Comfortable in the courtroom, Jennifer has extensive litigation experience defending employers in a variety of employment-related claims including discrimination, harassment, retaliation, wrongful termination and the Conscientious Employee Protection Act. Jennifer's employment litigation experience includes managing cases from inception to resolution, up to and including trial and appellate proceedings. In trial practice, Jennifer served as first-chair in three cases brought under the New Jersey Law Against Discrimination. Her record includes two directed verdicts and two jury trial wins in New Jersey state court. Jennifer has also defended

dozens of companies that have been alleged of violating federal and state laws relating to website content and accessibility, including Title III of the Americans with Disabilities Act (ADA), the New York State Human Rights Law, and New York City Human Rights Law.

During law school, Jennifer was a note and comment editor for the *Catholic University Law Review* and interned for the Hon. Judge Ramsey Johnson in the Superior Court of the District of Columbia.

Focus Areas

[Litigation and Trials \(/practice-areas/litigation-and-trials\)](/practice-areas/litigation-and-trials)

[Discrimination and Harassment \(/practice-areas/discrimination-and-harassment\)](/practice-areas/discrimination-and-harassment)

[Whistleblowing, Compliance and Investigations \(/practice-areas/whistleblowing-compliance-and-investigations\)](/practice-areas/whistleblowing-compliance-and-investigations)

[Leaves of Absence and Disability Accommodation \(/practice-areas/leaves-absence-and-disability-accommodation\)](/practice-areas/leaves-absence-and-disability-accommodation)

[Appellate \(/practice-areas/appellate\)](/practice-areas/appellate)

[Arbitration \(/practice-areas/arbitration\)](/practice-areas/arbitration)

[Class Actions \(/practice-areas/class-actions\)](/practice-areas/class-actions)

Recognition

Recipient, Dean's
Award

Catholic University of
America, Columbus
School of Law

News, Analysis & Press

Tips for Conducting
Virtual Jury Selections

(/publication-
press/press/tips-
conducting-virtual-
jury-selections)

*American Bar
Association*

August 16, 2021

Speaking Engagements

2023 Tri-State
Regional Employer
Conference
(/events/2023-tri-
state-regional-
employer-conference)

New York, NY

June 20, 2023

Return to the
Workplace During
COVID-19: Policies,
Procedures and
Liability

Corporate Counsel
Symposium

November 12, 2020

Education

> J.D., Catholic University of America Columbus School of Law, 2011
magna cum laude

> B.A., University of Delaware, 2008
Honors, with Distinction

Bar Admission



Courts

- > U.S. Court of Appeals, 2nd Circuit
- > U.S. Court of Appeals, 3rd Circuit
- > U.S. District Court, District of New Jersey
- > U.S. District Court, Southern District of New York
- > U.S. District Court, Western District of New York
- > U.S. District Court, Eastern District of New York

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