

The Giles S. Rich American Inn of Court



Membership Handbook 2017-2018

(More details available at <https://home.innsofcourt.org/>)

*Contains Confidential Information
Do Not Distribute*

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AMERICAN INNS OF COURT

MISSION AND GOALS

Mission of the American Inns of Court

The Mission of the American Inns of Court is to foster excellence in professionalism, ethics, civility, and legal skills. The American Inns of Court works to advance and civilize the practice of law by achieving the highest level of professionalism through example, education, and mentoring.

Goals of the American Inns of Court Foundation

- I. To promote the American Inns of Court mission by encouraging members of the legal profession to participate in an American Inn of Court.
- II. To help ensure the vitality and continuity of local Inns.
- III. To communicate a culture of excellence in professionalism, ethics, civility and skills to the legal community and generally.
- IV. To ensure the long-term financial viability and growth of the American Inns of Court.



PROFESSIONAL CREED

Whereas, the Rule of Law is essential to preserving and protecting the rights and liberties of a free people; and

Whereas, throughout history, lawyers and judges have preserved, protected and defended the Rule of Law in order to ensure justice for all; and

Whereas, preservation and promulgation of the highest standards of excellence in professionalism, ethics, civility, and legal skills are essential to achieving justice under the Rule of Law;

Now therefore, as a member of an American Inn of Court, I hereby adopt this professional creed with a pledge to honor its principles and practices:

I will treat the practice of law as a learned profession and will uphold the standards of the profession with dignity, civility and courtesy.

I will value my integrity above all. My word is my bond.

I will develop my practice with dignity and will be mindful in my communications with the public that what is constitutionally permissible may not be professionally appropriate.

I will serve as an officer of the court, encouraging respect for the law in all that I do and avoiding abuse or misuse of the law, its procedures, its participants and its processes.

I will represent the interests of my client with vigor and will seek the most expeditious and least costly solutions to problems, resolving disputes through negotiation whenever possible.

I will work continuously to attain the highest level of knowledge and skill in the areas of the law in which I practice.

I will contribute time and resources to public service, charitable activities and pro bono work.

I will work to make the legal system more accessible, responsive and effective.

I will honor the requirements, the spirit and the intent of the applicable rules or codes of professional conduct for my jurisdiction, and will encourage others to do the same.



THE GILES S. RICH AMERICAN INN OF COURT RULES OF THE INN

- ◆ **Attendance.** Each Pupil, Law Clerk, Associate, Barrister, and Master member must attend at least 5 of the 8 programs held during the Inn year. Emeritus members are expected to attend at least 3 programs.
- ◆ **American Inns of Court Profile.** It is the responsibility of each member to review the contact information in their innsofcourt.org profile and ensure it remains current in order to ensure the Inn's communications are properly received.
- ◆ **R.S.V.P.** The Administrator will send an email announcing each meeting and provide a link in the email to R.S.V.P. Each member must notify the Administrator of his or her intentions regarding attending or not attending the program at least 24 hours prior to the meeting date.
- ◆ **Sign-In Sheet.** The Administrator will provide a sign-in sheet at each meeting of the Inn. In order for a member to be counted as having attended a meeting, the member must sign in.
- ◆ **Parking.** Each member driving to the Court at any time during the year for Inn programs must provide the Administrator with his or her car make and year, color, and license plate state and number via the form provided at p. 31 or attached to meeting announcements.
- ◆ **Guests.** Inn member may bring guests to Inn meetings, if space permits. It is the Inn member's responsibility to notify the Administrator in advance of the meeting of the name of each guest. The Inn member is responsible for payment of the \$25 fee for each guest.



THE GILES S. RICH AMERICAN INN OF COURT RULES OF THE U.S. COURT OF APPEALS FOR THE FEDERAL CIRCUIT

◆ Parking at the Court.

- **Member vehicles must be pre-registered with the Inn. Member vehicles will not be allowed in the garage until after 5:30 p.m., without exception.**
- Proceed slowly down the ramp to the court security office window and identify yourself.
- After receiving permission to park, please proceed slowly down the ramp checking the mirror at the bottom of the ramp for departing vehicles and pedestrian traffic.
- Please select an unoccupied space.
- Please pull as far forward as possible in the parking space so that someone else can park behind you.
- If there is not an empty space against a wall, please try to park behind a known Inn member.
- **Please leave the car unlocked with the keys left in the ignition.**

◆ **Pedestrians.** Members who do not drive must enter through the front door until 6:00 p.m.; they will be redirected if they attempt to use other entrances before that time.

◆ **Courtroom Appearance.** Each Inn is responsible for returning the courtroom to its proper condition.

*Members of the Inn **must** comply with the Court's rules and policies governing use of the Court's facilities. Failure to do so may result in the Inn being denied permission to use the Court's facilities for meetings.*



THE GILES S. RICH AMERICAN INN OF COURT PRESIDENT'S LETTER TO MEMBERS

September 2017

Dear Members of the Giles S. Rich American Inn of Court:

On behalf of the Inn Board of Officers, it is my distinct pleasure to welcome you to the Giles S. Rich American Inn of Court's twenty-sixth year. This is a year of special focus for our Inn, with a goal of renewing our membership's commitment to the central tenets of the American Inns of Court: to promote excellence in all aspects of the practice of law, including skills, integrity, professionalism, ethics, and civility.

Of particular interest to the Inn membership this year is a return to the spirit of the English Inns of Court. The English Inns serve as a central anchor for barrister's professional life, providing personal and professional friendships, professional development, mentorship opportunity, and social activities throughout the year. It was a founding goal of the American Inns of Court to model our own professional legal society on this framework. In the past, the Giles S. Rich Inn has been exemplary in the professional development offered by the Inn through its programming. It is a goal of the Officers of the Inn to invigorate the Inn's other functions to such high esteem. I hope you will join me in committing to work this year in especially developing the Inn's commitment to mentorship, collegiality, and camaraderie within the membership.

This Membership Handbook provides the basic information you need to be an active part of the Inn such program topics and meeting dates, various Inn awards, a roster of Inn members, the rules of the Inn, and the rules governing our use of the National Courts Building. It closes, as always, with "Recollections of Judge Giles S. Rich," written by then-Circuit Judge, now former Chief Judge Paul Michel of the United States Court of Appeals for the Federal Circuit, honoring the spirit of our namesake.

Below, I want to highlight a few features of our Inn that are central to its function.

Pupilage Group Program

Every member of the Inn is assigned to one of eight Pupilage Groups, led by one or more Program Chairs, and each Group is responsible for organizing the program for one of our monthly meetings. These assignments will be distributed to the membership separately from the handbook. The Pupilage Group programs are intended to educate and inform our members about developments in intellectual property law and more broadly to further the goals of the American Inns Movement. This year we have designated one member from each group as "Pupilage Group Coordinators" to work with the Program Chairs to develop the monthly program, and help organize the Pupilage Group meetings.

Attorney and Law Student Mentoring Program

Mentoring is a fundamental aspect of the American Inns Movement, and one especially cherished by our Inn. We continue to work towards maintaining a comprehensive Mentoring Program, through which judges and experienced practitioners can mentor novice attorneys, and any practicing attorney can mentor the students from one of our participating law schools. A Mentoring Program enrollment form may be found in this Handbook, through which you may sign up to act as a mentor, to ask that you be assigned a mentor, or both.

The Linn Inn Alliance

While the Rich Inn is the oldest and largest American Inn of Court focused on the law of intellectual property, we are not alone. At present, there are 24 IP American Inns of Court (one of which is in Japan), and there is the umbrella organization, the Linn Inn Alliance. As a member of the Giles Rich Inn, you are automatically a member of the Linn Inn Alliance, and you are invited to attend the meetings of any other IP Inn. I encourage you to do so.

Rich Inn Webpage

The Rich Inn has established a webpage on the American Inn of Court website. This webpage is a repository for additional information about the Inn not necessarily contained in the Handbook. For instance, it includes program materials, photos, and meeting summaries. It likewise houses Inn-member only information like member contact details and dues payment options.

American Inn of Court website: <https://home.innsocourt.org/>
Rich Inn of Court webpage: <http://inns.innsocourt.org/for-members/inns/the-giles-s-rich-american-inn-of-court.aspx>

Rich Inn Membership and Dues

It is important for the Inn to establish a roster of members and secure payment of membership dues as early as possible in the year. This information must be provided to the American Inns of Court National Office. Therefore, please make or renew your membership and pay your membership dues promptly by the methods provided in your renewal or invitation email.

In closing, I look forward to our interactions in the year ahead, and I encourage you to become involved with the Inn as much as possible. Your ideas and feedback are welcome. Together, I am confident that we will have an outstanding 26th year of promoting the finest traditions of excellence in our chosen profession.

Stanley Fisher
Inn President, 2017–18



THE GILES S. RICH AMERICAN INN OF COURT MEETING DATES & LOGISTICS

Inn of Court Term

The Giles Sutherland Rich American Inn of Court term for 2017-18
runs from July 1, 2017 through June 30, 2018

Standard Meeting Location

The U.S. Court of Appeals for the Federal Circuit
Courtroom 201 – 2nd Floor
717 Madison Place, NW
Washington, D.C. 20439

Standard Schedule for Meetings at the U.S. Court of Appeals for the Federal Circuit (Subject to Modification in Monthly Meeting Announcements)

Check-In/Pre-reception	Second Floor	5:45 p.m. – 6:15 p.m.
Inn Program	Courtroom 201	6:15 p.m. – 7:15 p.m.
Reception	Dolly Madison House	7:15 p.m. – 8:30 p.m.

Metro & Parking

McPherson Square is the closest Metro station.
Detailed walking, biking, metro, taxi, and driving directions and map can be found:
<http://www.ca9.uscourts.gov/contact/directions-map>

The Court's parking garage is located on H Street between Vermont and 15th Streets. Note that traffic tends to be very congested at the entrance to the garage at meeting time; please plan accordingly.

If you intend to drive a meeting and park at the Court, note that you *must* have previously submitted your vehicle information. In addition, **you will not be allowed to enter the garage until after 5:30 p.m., and you must leave your keys in the ignition and the doors unlocked.** Some private parking lots exist near the Court; cost varies, and many close overnight—make sure to ask.



THE GILES S. RICH AMERICAN INN OF COURT PROGRAM TOPICS

Tuesday, September 19, 2017

CROWDSOURCING ARGUMENTS: ACADEMIA'S ROLE IN IP LITIGATION

Program Chairs: The Honorable James Worth, U.S. Patent & Trademark Office
Daniel T. Kane, U.S. Small Business Administration
Nicholas Evoy, Covington & Burling LLP

New Member Orientation (pre-program)

Wednesday, October 25, 2017

CONSTITUTIONALITY OF THE AIA: *OIL STATES V. GREENE'S ENERGY*

Program Chairs: Prof. John Thomas, The Georgetown University Law Center
Jeffrey Lamken, MoloLamken LLP

Thursday, November 16, 2017

IP VICE

Program Chairs: David Forman, Osha Liang LLP
Jeffrey P. Langer, Osha Liang LLP

Tuesday, December 12, 2017

ANNUAL HOLIDAY PARTY

(Joint with Pauline Newman American Inn of Court)

Tuesday, January 23, 2018

***LEXMARK* AND TODAY'S LICENSING CHALLENGES**

Program Chairs: Patrick Coyne, Finnegan, Henderson, Farabow, Garrett & Dunner, LLP
Richard Rainey, Covington & Burling LLP

Thursday, February 22, 2018

**ADMINISTRATIVE AND LEGISLATIVE PRIORITIES FOR IP
IN WAKE OF RECENT SUPREME COURT CASE LAW**

Program Chairs: The Honorable Susan Braden, U.S. Court of Federal Claims
John Fargo, U.S. Department of Justice (Ret.)

(Joint with Edward Coke Appellate American Inn of Court)

Tuesday, March 13, 2018

CHANGING NATURE OF THE IP LITIGATION PROFESSION

Program Chairs: Steven Lieberman, Rothwell, Figg, Ernst & Manbeck, P.C.
Thomas Selby, Williams & Connolly LLP

Thursday, April 19, 2018

VENUE AFTER *T.C. HEARTLAND*

Program Chairs: The Honorable Timothy B. Dyk, U.S. Court of Appeals for the Federal Circuit
Bruce Genderson, Williams & Connolly, LLP

Tuesday, May 15, 2018

DIGITAL RIGHTS MANAGEMENT AND IP

Program Chairs: Prof. Lateef Matima, Howard University Law School
Elizabeth Dougherty, U.S. Patent and Trademark Office

Saturday, May 12, 2018

ANNUAL DINNER



THE GILES S. RICH AMERICAN INN OF COURT OFFICERS

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Williams & Connolly LLP

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United States Patent & Trademark Office

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Richard G. Taranto
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Federal Circuit

Richard Linn
Circuit Judge
United States Court of Appeals for the
Federal Circuit

Susan G. Braden
Chief Judge
United States Court of Federal Claims

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United States Patent & Trademark Office

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Covington & Burling LLP

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Osha Liang LLP

Bethany Mihalik
United States Court of Appeals
for the Federal Circuit

Elizabeth Dougherty
United States Patent &
Trademark Office

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United States Patent & Trademark Office

LINN INN ALLIANCE CHAIR

Chris Katopis
Licensing Executives Society International



THE GILES S. RICH AMERICAN INN OF COURT PAST PRESIDENTS

1. Judge Pauline Newman 1991–92
2. Donald W. Banner 1993–94
3. Donald R. Dunner 1994–95
4. Raphael V. Lupo 1995–96
5. Barry L. Grossman 1996–97
6. Ralph Oman 1997–98
7. Joseph M. Potenza 1998–99
8. Gary M. Hoffman 1999–00
9. John C. Lenahan 2000–01
10. Nancy J. Linck 2001–02
11. William F. Herbert 2002–03
12. Steven M. Lieberman 2003–04
13. Judge Richard Linn 2004–05
14. Judge Timothy B. Dyk 2005–06
15. Roderick McKelvie 2006–07
16. Professor Robert Brauneis 2007–08
17. Bruce T. Wieder 2008–09
18. Professor Lateef Mtima 2009–10
19. Judge Susan G. Braden 2010–11
20. Richard A. Sterba 2011–12
21. Judge Theodore Essex 2012–13
22. Kevin W. McCabe 2013–14
23. Rajeev Gupta 2014–15
24. Judge Richard Taranto 2015–16
25. Janet Gongola 2016–17



THE GILES S. RICH AMERICAN INN OF COURT INN FELLOWS

In the 2010–2011 year, the Rich Inn introduced Fellows of the Giles S. Rich American Inn of Court to recognize dedication and service to the Inn and to the field of intellectual property law.

On December 16, 2010, Chief Judge Randall R. Rader of the United States Court of Appeals for the Federal Circuit inducted the following seventeen Fellows:

Donald R. Dunner
Joel Freed
The Honorable Barry Grossman
Wayne Herrington
Bradford E. Kile
John Lenahan
Nancy J. Linck
Raphael V. Lupo
The Honorable Roderick McKelvie

The Honorable Gerald J. Mossinghoff
The Honorable Ralph Oman
Joseph M. Potenza
G. Franklin Rothwell
George M. Sirilla
Herbert C. Wamsley
William West
John F. Witherspoon



Chief Judge Rader with esteemed Fellows inductees and colleagues.



THE GILES S. RICH AMERICAN INN OF COURT AWARD

In the 2000-2001 year, the Inn established the Giles S. Rich American Inn of Court Award to encourage and recognize active participation by its junior members. The criteria for selecting the Award recipient includes contribution to the Inn, measured by degree and quality of participation, fulfillment of the mission of the Inn, and regular attendance at Inn meetings.

All Pupils, Law Clerks, and Associate Members are eligible for the Award. Nominations are made each May by the Masters of the Inn, and selection is made by the Officers. The Award is given at the Annual Dinner. Past Award recipients include:

2000-01	<i>Robert Hollingshead</i>	2009-10	<i>Phil Decker</i>
2001-02	<i>Elizabeth Winston</i>	2010-11	<i>Josh Miller</i>
2002-03	<i>Michael Messinger</i>	2011-12	<i>Robert Courtney</i>
2003-04	<i>Kevin McCabe</i>	2012-13	<i>Joshua Kresh</i>
2004-05	<i>Letoria (House) Knight</i>	2013-14	<i>Tamara Teslovich Kyle</i>
2005-06	<i>Yvette Liebesmann</i>	2014-15	<i>Rachel Elsby</i>
2006-07	<i>Stanley Fisher</i>	2015-16	<i>Rudolph Fink</i>
2007-08	<i>Jennifer Johnson</i>	2016-17	<i>Bethany Mihalik</i>
2008-09	<i>Ranganath Surdarsham</i>		

In the 2000-2001 year, the Officers solicited and received over \$20,000 in initial contributions, thus endowing the Award. Each year, the Inn solicits additional donations from current Inn members to maintain this endowment. To date, the Inn has received over \$25,000 in contributions. Our success is due to the generous contributions of the members and law firms on the accompanying list. We welcome additional donations to this worthy cause.

Donations may be made to:

THE GILES S. RICH AIC AWARD FUND
c/o Karthik Kumar
Finnegan, Henderson, Farabow, Garrett & Dunner, LLP
901 New York Avenue, N.W.
Washington, D.C. 20001



THE GILES S. RICH AMERICAN INN OF COURT AWARD FUND DONORS

Principal Founding Donors

Banner & Witcoff, Ltd.
Finnegan, Henderson, Farabow, Garrett & Dunner, LLP
Joe Potenza

Founding Donors

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McDermott, Will & Emery	Williams & Connolly

2015–2016 Donors

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THE GILES S. RICH AMERICAN INN OF COURT PROFESSIONALISM AWARD

The Giles S. Rich American Inn of Court of Professionalism Award is to be given to a practicing U.S. attorney who exemplifies the Inn's ideal of professionalism, civility and ethics in the field of intellectual property, with the goal of promoting and celebrating those ideals both inside and outside of the Inn membership. The following rules govern the Award:

1. The title of award is "The Giles S. Rich American Inn of Court Professionalism Award."
2. Candidates for the award can be nominated only by members of the Giles S. Rich American Inn of Court.
3. Nominators can only nominate attorneys that they have faced as opposing counsel, either in litigation or in one or more transactions, in some filed of intellectual property.
4. The nomination should describe how the nominee's conduct exemplified the Inn's ideals in professionalism, civility and ethics.
5. The litigation or transaction at issue should have been completed before the nomination is submitted.
6. The nominee can be any member of the bar of any state of the United States, or of the bar of the District of Columbia or any U.S. territory.
7. Nominations are due each Inn year by March 1st. Nominations should be sent to the Mentoring & Awards Chair.
8. A committee consisting of the President, the Vice-President, and a Judicial Counselor of the Inn will review the nominations and decide whether and to whom the award should be presented. The award need not be presented every year.
9. The award will be presented at the Annual Dinner.
10. The award will consist of a plaque or framed certificate. There will be no monetary award. The name of the award winner may be displayed on the Inn website, and we may also seek to publicize the award with appropriate media outlets.

THE AMERICAN INN OF COURT AWARDS

The American Inns of Court Foundation confers these awards annually. The awards program encourages excellence and creativity and endeavors to expand the vision of the American Inns of Court beyond the Foundation and the individual American Inns of Court. The Foundation's awards program is a respected symbol of not only the American Inns of Court movement, but by the American legal profession as well.

Individual Awards

Sherman Christensen Award:

Given in the name of the founder of the first American Inn of Court, this award is bestowed upon a member of an American Inn of Court who, at the local, state, or national level has provided distinguished, exceptional and significant leadership to the American Inns of Court movement. The recipient exemplifies the qualities of leadership and commitment displayed by Judge A. Sherman Christensen.

Judge Richard Linn, a past president and judicial counselor of the Giles S. Rich Inn of Court, was the 2011 recipient of the Christensen Award. His vision and guidance have led to the formation and continued success of 12 American Inns of Court in the last five years and to the innovative Linn Inn Alliance, which connects the now 22 intellectual property Inns nationwide.

Lewis F. Powell, Jr. Award for Professionalism and Ethics:

This award is bestowed upon a person who has rendered exemplary service in the areas of legal excellence, professionalism and ethics. Attorneys, judges, government officials, journalists, philanthropists or other community leaders may be recipients of the award.

Sandra Day O'Connor Award for Professional Service:

This award honors an American Inn of Court member in practice ten or fewer years for excellence in public interest or pro bono activities.

Professionalism Awards:

The American Inns of Court Professionalism Awards are awarded each year, on a federal circuit basis, to a lawyer whose life and practice display sterling character and unquestioned integrity, coupled with ongoing dedication the highest standards of the legal profession and the rule of law.

Warren E. Burger Prize:

This prize is a writing competition designed to encourage outstanding scholarship that “promotes the ideals of excellence, civility, ethics and professionalism within the legal profession,” the core mission of the American Inns of Court. The American Inns of Court invites judges, lawyers,

professors, students, scholars, and other authors to participate in the competition by submitting an original, unpublished essay of 10,000 to 25,000 words on a topic of their choice addressing issues of legal excellence, civility, ethics and professionalism. The author of the winning essay will receive a cash prize of \$5,000 and the essay will be published in the South Carolina Law Review.

Inn members may submit candidates for the individual awards to the Inn's Mentoring & Awards Chair. In addition, please notify him/her if you intend to submit an essay for the Burger Prize.

Inn Awards

Achieving Excellence Award:

The American Inns of Court recognizes individual Inns that achieve excellence and make significant contributions in five core competencies: Administration, Communications, Programs, Mentoring, and Outreach.

For the 2016-2017 term, the Giles S. Rich Inn of Court achieved Platinum level status (the highest level of excellence). In 2005, the Giles S. Rich won the Model of Excellence Award and, in subsequent years, achieved Circle of Excellence Distinction. With your help, we aim to achieve this status again this year.

Program Awards:

The annual Program Awards recognizes outstanding program development in local Inns of Court.

Best Special Project Award:

The annual Best Special Project Award recognizes different activities outside the Inn's monthly meeting, which allows Inns to promote the mission of the American Inns of Court.



THE GILES S. RICH AMERICAN INN OF COURT LINN INN ALLIANCE

The Linn Inn Alliance serves to extend the excellence of existing IP Inns of Courts to new and emerging ones. The Linn Inn Alliance does so by creating a nationwide network which offers assistance and information between the IP Inns of Court and their members. The Linn Inn Alliance maintains a list of all members of all IP Inns and sends email notices of all meetings to all members (who do not opt out). Additionally, the Linn Inn Alliance is working diligently to coordinate the activities of the program chairs of all IP Inns and serves as a central repository of all program materials. Thus, all IP Inns can benefit from the creation of an outstanding program and its materials created by one IP Inn.

As of the start of the 2017–2018 year, **twenty-five** IP Inns are participating in the Linn Inn Alliance. Presented in the order in which they came into existence, they are:

	Inn	Location
1	Giles S. Rich AIC	Washington D.C.
2	John C. Lifland AIC	New Brunswick, NJ
3	San Francisco Bay Area IP AIC	San Francisco, CA
4	Benjamin Franklin AIC	Philadelphia, PA
5	Richard Linn AIC	Chicago, IL
6	Judge Paul R. Michel IP AIC	Los Angeles, CA
7	Hon. William C. Conner AIC	New York, NY
8	Boston Intellectual Property AIC	Boston, MA
9	Seattle Intellectual Property AIC	Seattle, WA
10	Atlanta Intellectual Property AIC	Atlanta, GA
11	Hon. Lee Yeakel Intellectual Property AIC	Austin, TX
12	IP and Innovation AIC	Albany, NY
13	Colorado Intellectual Property AIC	Denver, CO
14	Hon. Barbara M.G. Lynn AIC	Dallas, TX
15	Hon. Pauline Newman IP AIC	Alexandria, VA
16	Thomas Jefferson IP AIC	Richmond, Charlottesville, Roanoke, & Norfolk, VA
17	Q. Todd Dickinson AIC	Pittsburgh, PA
18	Tokyo IP AIC (sister Inn)	Tokyo, Japan
19	Michigan Intellectual Property AIC	Detroit, MI
20	Hon. Arthur J. Gajarsa AIC	Concord, NH
21	Hon. Nancy F. Atlas IP AIC	Houston, TX
22	Hon. Howard T. Markey AIC	Orange County, CA
23	Hon. Jimmie V. Reyna IP AIC	Minneapolis/St. Paul, MN
24	Judge Janet Bond Arterton AIC	New Haven, CT
25	The David K Winder IP AIC	Salt Lake City, UT

In the 2015-16 year, the Giles S. Rich American Inn of Court established a sisterhood with on particular Inn in the Alliance—the Tokyo IP American Inn of Court. Through this sisterhood, members of the Rich and Tokyo Inns enjoyed a fruitful and productive year exchanging information and jointly hosting a U.S./Japan Symposium with the Pauline Newman Inn to compare procedures, best practices, and trends in IP enforcement in the United States and Japan.



THE GILES S. RICH AMERICAN INN OF COURT MENTORSHIP PROGRAM

One of the purposes of the Giles S. Rich American Inn of Court is to facilitate the development of “one-on-one” mentoring relationships between members of the Inn outside of the regularly scheduled Inn meetings. To this end, the Inn has established two mentoring programs, the **Mentor/Protégé Program** and the **Pupil Group Mentor Program**.

The Mentor/Protégé Program provides a special opportunity for an experienced practitioner and new attorney to meet and discuss specific practice experiences, exchange professional insights, and share candid perspectives about “everyday” practice issues and concerns.

The Pupil Group Mentor Program pairs two Inn members (at least one of which is a recent law graduate) with the Pupil members from each of the Inn’s participating law schools. The idea is to provide an informal forum in which Pupils (and possibly even other students from their schools) can explore their questions regarding preparation for and transition to professional practice. Pupil Group Mentors need not be alumni of the law school to which they are assigned.

Mentor pairings will be assigned by the Officers of the Inn. In determining the pairings, the Officers do their best to accommodate the interests of the Protégés and Pupils by pairing them with Mentors having experience in one or more of the areas of interest indicated on the registration form. The subject matter of the mentoring relationship and the individual meetings, however, *e.g.*, personal, professional, career-development oriented, is at the sole discretion of the participants.

The formal term of the Mentor/Protégé or Pupil Group Mentor relationship is nine months, beginning with the announcement of the pairings in October. Protégés and Pupils are expected to contact their Mentors within two weeks of announcement of the pairings to propose a get-acquainted meeting (*e.g.*, lunch or dinner). During the nine-month term, each mentor pair ideally meet at least four times outside of the regularly scheduled Inn meetings. The initial get-acquainted meeting counts as one of the four meetings, which absent extraordinary circumstances, should occur within one-month of the announcement of pairings.



THE GILES S. RICH AMERICAN INN OF COURT MENTORSHIP FORM

NAME: _____

TELEPHONE: _____

E-MAIL: _____

YEAR OF LAW SCHOOL GRADUATION AND LAW SCHOOL NAME:

MEMBERSHIP STATUS:

EMERITUS MASTER BARRISTER ASSOCIATE PUPIL LAW CLERK

TYPE OF PRACTICE:

GENERAL PRACTICE FIRM INTELLECTUAL PROPERTY FIRM GOVERNMENT
 SOLO PRACTITIONER PUPIL LAW CLERK

I AM INTERESTED IN PARTICIPATING AS (check as many as apply; for example, you may participate as both a Protégé and also as a Pupil Group Mentor):

MENTOR PROTÉGÉ
 PUPIL GROUP MENTOR PUPIL GROUP MENTEE

PRACTICE AREAS OF INTEREST (check as many as apply):

PATENT TRADEMARK COPYRIGHT LITIGATION PROSECUTION
 OTHER _____

MY IDEAL MENTOR, PROTÉGÉ, OR PUPIL WOULD HAVE MEMBERSHIP STATUS OF (check as many as apply):

EMERITUS MASTER BARRISTER ASSOCIATE PUPIL LAW CLERK

MY IDEAL MENTOR, PROTÉGÉ, OR PUPIL WOULD HAVE THE FOLLOWING TYPE OF PRACTICE (check as many as apply):

GENERAL PRACTICE FIRM INTELLECTUAL PROPERTY FIRM GOVERNMENT
 SOLO PRACTITIONER PUPIL LAW CLERK

MY IDEAL MENTOR, PROTÉGÉ, OR PUPIL WOULD HAVE EXPERIENCE IN:

OTHER COMMENTS/PREFERENCES: _____

Please return the completed form to:

Mentoring & Awards Chair Daniel Kane
EMAIL: Daniel.Kane@sba.gov



THE GILES S. RICH AMERICAN INN OF COURT VEHICLE INFORMATION FORM

If you intend to park in the U.S. Court of Appeals for the Federal Circuit parking garage for any Inn meetings, you *must* complete this form and return it no later than **two business days before the meeting**.

Please include any and all vehicles that you may drive to the Federal Circuit during the year. Please use additional sheets if submitting information for more than two vehicles.

NAME: _____

PRIMARY CAR:

CAR MAKE: _____ MODEL: _____ YEAR: _____

COLOR: _____ LICENSE PLATE STATE & NUMBER: _____

SECONDARY CAR:

CAR MAKE: _____ MODEL: _____ YEAR: _____

COLOR: _____ LICENSE PLATE STATE & NUMBER: _____

By completing and signing this form, you hereby agree not to arrive at the U.S. Court of Appeals for the Federal Circuit's garage until **after 5:30 p.m.** on the evenings of Inn meetings, and you agree to leave your **car keys in your ignition** with the doors unlocked.

SIGNATURE: _____

Please return completed form to:

Co-Associate Administrator Christin Sullivan Miller
EMAIL: millerc@cafc.uscourts.gov



Giles Sutherland Rich, a federal judge on the United States Court of Customs and Patent Appeals (CCPA) and the United States Court of Appeals for the Federal Circuit (CAFC), had an outsized influence on the development of American patent law. He authored scholarship considered classic and essential, assisted in drafting the seminal 1952 Patent Act, was the first patent attorney appointed to any federal court, and from the bench authored some of the most influential judicial opinions of our time. He was born in 1904 and, at the time of his death at 95, he was the oldest active judge in the Federal system. His recently released papers can be viewed at the Library of Congress.

Recollections of Judge Giles S. Rich

by Former Chief Judge Paul R. Michel

It is fashionable to talk about the legacy left by a departed person, particularly someone well known, such as our late colleague—Judge Rich. In many contexts, the term "legacy" is a little pretentious and inflated. In reference to Judge Giles S. Rich, however, it is a most apt expression, and the legacy he left was as invaluable as it was long.

The most obvious and concrete example of Judge Rich's contributions to the evolution and improvement of patent law, putting aside his large contributions to the drafting of the 1952 Patent Act, is found in upwards of 1,000 volumes of the Federal Reporter containing his opinions, issued between February 1957 and the summer of 1999. Even in the final months his extraordinarily long tenure as the oldest judge in full-time active service, not only as of the time of his death but ever in the history of the republic, he never stopped contributing. In his last two years landmark opinions authored by Judge Rich included *State Street Bank*.

In my own view, however, an even greater legacy, though one harder to trace, can be found in the approach of innumerable judges and legal practitioners who were affected by his preaching clear thinking, clear expression and clear logic. Dozens of former Judge Rich law clerks went on to become leading intellectual property lawyers. Innumerable judicial colleagues learned the intricacies of patent law through his patient teaching. Untold numbers of district judges from reading his opinions have a clear sense of the thrust and logic, embedded like the famous DNA code, in the patent law. Certainly, his teachings in the form of speeches, for example to the international judges' conferences in the 1990's and at the Giles S. Rich American Inn of Court, also embody his approach to the law and influenced many more practitioners.

Indeed, the passing on of his wisdom from one practitioner to another means that it continues to multiply.

What many in the intellectual property community do not know is how generous Judge Rich was with his time and thought. It was routine for him to write detailed memoranda commenting on opinions by other Federal Circuit judges. These memos would cover every kind of matter -- from the most sublime, usually unarticulated, notions of jurisprudence and legal logic all the way down to the proper placement of commas, and everything in between.

When I first came on the court, Judge Rich typed these memoranda himself on an old electric typewriter. More recently, he was producing much fancier looking text on the computer with the assistance of high-speed laser printers. But whatever the appearance and source of his memoranda, they represented his love of the law and willingness to try to assist and teach colleagues all that he knew and had learned over more than 40 years as a federal appellate judge.

Appointed to the Court of Customs and Patent Appeals in 1956 by President Eisenhower, Judge Rich witnessed many waves of development in American innovative technology, including the development of telecommunications, computers and biotechnology. In all that time, he never lost his extraordinary enthusiasm for understanding even the simplest mechanical devices whose technological genesis went back centuries. In fact, he took extraordinary delight in understanding how things work, how anything that one might use actually performs, as well as how it could be repaired when necessary.

His chambers contained innumerable working models of patented devices of many different kinds. In cases where apparatus was at the center of the dispute and copies of the devices were provided to the court, he invariably examined them not only in the courtroom but more carefully later in chambers. He would tinker with such devices until he understood exactly how they worked, and then he would eagerly explain what he had learned to not only his own law clerks but also to other law clerks and indeed to other members of the panel.

He was a person of uncommon curiosity who took delight in discovering what things were, how they were made and how they worked. He was famous for his ability to fix friends' clocks, as well as to repair electrical devices, plumbing and other household items in his long-time residence on Linnean Avenue in Northwest Washington and his country home in Connecticut. In fact, according to the lore, the country home was largely constructed by Judge Rich whose skills at carpentry, painting and glazing were as extensive and confidently applied as his skills with the electrical and plumbing arts.

Perhaps, then, it is of little surprise that he also was extraordinarily expert in the construction and operation of all manner of photographic equipment. He had cameras going back to pre-World War II days. He was not only fascinated by the details of the photographic arts as befitted the son of George Eastman's patent lawyer, but he was also an extraordinarily gifted photographer himself. His photographs, both of friends and scenes of natural beauty, are well known to all of his large circle of friends and colleagues. In fact, every year he insisted on taking photographs of each and every arriving law clerk. He also was fond of giving framed copies of some of his nature photography to particularly esteemed friends.

Studying some of his nature photography reveals not only his skill at composition, contrast, focus and juxtaposition, but also reveals his fascination with the details of nature itself. One particular photograph that once having been viewed does not leave the mind captures a scene of snow-covered Lafayette Park in pristine wintry conditions marked only by the footsteps of a single passerby in the newly fallen snow. In this photograph, in addition to the eerie statue of a famous general partly encrusted in snow, one sees every tree trunk, branch and twig of the minor forest viewable from our chambers high in the Howard T. Markey National Courts Building at the eastern end of Lafayette Park.

To study even this one photograph is to begin to understand how intensely focused Giles Rich was on whatever it was he was contemplating, whether with his eye or his mind. Indeed, the connection between his eye and mind was more direct and vital in his person than in anyone I have ever known.

Another expression of his wisdom and teachings came at our monthly administrative conferences, held the Thursday afternoon of each argument week, normally the first full week of each month. At such occasions, he insisted on reminding us of the way that things had evolved and why they had turned out the way they had. Whether it was a court practice, a fundamental feature of the Patent Act, or anything else, he would explain how the particular object of his concern arose, its function, and how it related to everything else. For him, an idea was no different from a clock. It was something to be understood in terms of how it was put together and how it operated. It was to be understood in relation to other related objects and functions. And it was something to be preserved, repaired and indeed improved. These mini-lectures were, at times, greeted with wry amusement by some colleagues with less patience than Giles. Yet of all the things said at all those meetings I have attended now for more than a decade, his statements remain vivid in my memory, whereas the words of the rest of us have long since been forgotten by one and all.

To me, the center of gravity of his wisdom actually did not concern the fine points of the patent statute, the case law construing it or the world of technological artifacts. Rather, the core of his wisdom, in my view, was his insistence on two intellectual qualities that are all the more vital despite their invisibility. First, he was a stickler for precision of language. For example, he constantly urged us to stop referring to the "specification" as a source of claim construction since the claims were themselves a part of the specification. He urged us instead to use the far more precise term "written description." That is, the specification consists of the written description, the title, the abstract of the invention and the claims. Of these, aside from the claims, certainly the most important were the written description and accompanying drawings. Innumerable examples of other points of precise terminology would come to the mind of each and every judge of our court, but the details of these examples are not nearly so important as his absolute uncompromising insistence that we get the terminology right and use it consistently.

The second core tenet of the judicial persona of Giles Rich was that things should be logical. Decisions should be predictable, which requires that they be logical. Opinions should be internally consistent and, in that sense, logical. The relationship between the statute, the case law, the guidelines and manuals of the Patent and Trademark Office and the decisional writings of officials at all levels had to relate logically, one to another. He frequently exposed in

discussion with fellow judges "illogics" in our thinking or opinions which, lying just beneath the surface, had not been seen until he spoke.

In all the above respects, Judge Rich showed curiosity, enthusiasm and intelligence in his intense desire to understand everything he encountered, both legal and physical. He would sometimes raise his voice or repeat things, much as a school master might for young students who had not been paying adequate attention to the instruction. The very vehemence of these statements, of course, prompted our attention, sometimes our amusement and always our respect.

One of my favorite qualities in conversing with Judge Rich or listening to him speak was that, like a great musical composer, he used silence as well as sound to convey his message and to create emphasis. Put differently, he thought carefully before he spoke, and if that meant that there would be a long silence between when he had secured the attention of the group and when the first word emerged from his mouth, it troubled him not at all. Because what he then would say would be so clear and useful, even our most impatient colleague would wait happily while he gathered his thoughts and recollections.

Although one should take care not to seem to make fun of so minor a detail of daily life as eating habits, I think it instructive to describe those of my late colleague, Judge Giles Rich. In eating, he exhibited two qualities that permeated his life and his approach to every activity of life. First, he concentrated utterly on what he was doing at the moment. I never saw a man so immune from distractions, interruptions and diffusion of attention. So even while eating a sandwich, he would concentrate on what he was doing and the pleasures and delights of the activity. Secondly, he would proceed with the most carefully modulated, slow, steady pace. In all activities he refused to be rushed or flustered. He was, therefore, able to function more effectively and efficiently as well as to draw greater joy from the fascinations of life in matters both monumental and minuscule.

The suppleness of his mind was apparently without limit. Although in his mid-90's he was no longer quite so erect, sturdy or steady on his feet as he had been just a year or two earlier, his mind seemed not to stiffen or harden with advancing age. Not only did he master the computer technology and become one of the court's premier e-mailers, but he delighted in being able to produce music and extraordinarily clever spreadsheets and diagrams on his computer. He kept up. It seemed that no breakthrough, whether it concerned gene expression, DNA sequences, advanced inner workings of computer machines or the chips at their core, was beyond his understanding. He seemed able to master new devices and new concepts as if they sprang from some old familiar language and logic that he had lived with forever. Perhaps he understood the basics of science and technology so well that what might have appeared to the rest of us as entirely novel appeared to him merely what he might have called, with a twinkle in his eye, an "obvious" variation of the earlier art.

Indeed, if assessment had to be made of his greatest single contribution to the development of patent law, I myself would be inclined to nominate his great innovation of the concept of obviousness. He is credited with having introduced this notion and term into the 1952 draft Act to replace the many prior formulations, all of which had been glaringly inadequate and had included things like "flash of genius," "synergism" and "creative invention." He abandoned the hopeless quest for clear, objective definitions of those attempts that concentrate on the

claimed invention and try to discern something from within its own language and content. Instead, he related the claimed invention to the prior art -- what was routinely known by the ordinary artisan -- by the concept of whether the alteration in the prior art, in order to achieve the claimed invention, would or would not have been apparent, that is, obvious, to the ordinary artisan in the field.

The contributions of individual judges are difficult to measure because each judge on a court of appeals is normally writing for a panel of three in approximately a third of the cases which he helps decide, and in two thirds is providing a vote and advice on the opinion drafting. Thus, to a greater or lesser degree, every opinion is a collaborative effort among the author and the other two judges. Moreover, on our court a great deal of commentary is provided by non-panel judges who review, or at least have the opportunity to review, every precedential decision before it issues publicly. These non-panel colleagues frequently comment, sometimes in great detail, on the panel's proposed opinion and frequently significant changes are made. Thus, the final opinion often represents considerable input not only from the three panelists but from several other colleagues on the court. Indeed, further changes still are sometimes made at the behest of our Central Legal Office staff, a core of technically trained, long-term "super law clerks" who help us try to stay wholly consistent with all prior opinions expressing views on a particular issue. Therefore, in addition to the imprint of constitutional, statutory, regulatory and case law authority, all judicial writing has a certain communal aspect to it, which is both its strength and, to some extent, may inhibit innovation or limit glamour and glory.

But the opinions of Giles Rich were always so fresh and vital and advanced the state of the law like a moving frontier that they make fine reading, even long after their issuance.

Therefore, much of the mind and spirit of Giles Rich are indeed available in any of his opinions, not to mention the full body, which must run to the thousands.

It is simply extraordinary what effect he had on colleagues, both in agreement and in disagreement. If we had much effect on him, it may have been simply to redouble his determination to stay alive and alert as he did to the age of 95 in order to continue to teach us about what he loved so much. We shall miss him.



PUPILAGE GROUP ASSIGNMENTS

Last Name	First Name	Status	Pupilage Group
Abernathy	Margaret	Clerk	1
Abernathy	Margaret	Clerk	6
Alley	Ryan	Barrister	6
Argall	Arthur	Clerk	3
Armitage	Robert	Emeritus	2
Ascarrunz	Veronica	Master	6
Atkins	William	Emeritus	4
Auchter	Robert	Master	3
Ballanco	Michael	Associate	3
Behrens	Douglas	Clerk	4
Bennett	Natalie	Barrister	1
Braden	Susan	Master	6
Brand	Melissa	Associate	5
Brauneis	Robert	Emeritus	4
Brinkman	Paul	Master	5
Brown	Terrence	Emeritus	3
Brown	Walter	Barrister	6
Bulua	Scott	Clerk	2
Burgess	William	Barrister	6
Burnam	Justin	Student Pupil	6
Burton	Luke	Clerk	3
Brzozowski	David	Student Pupil	2
Cheek	Andrea	Barrister	1
Chen	Emily	Clerk	7
Cheney	Clark	Barrister	7
Cordell	Ruffin	Master	8
Cork	Sarah	Associate	4
Cottle	Jeremiah	Barrister	7
Cover	Kathi	Master	5
Cox	Amber Marie	Student Pupil	3

Coyne	Patrick	Master	4
Cremona	Gina	Clerk	4
Crichton	Sha-Shana	Master	6
Crudo	Richard	Clerk	4
Darrow	Justin	Barrister	7
DeFosse	Jonathan	Barrister	8
Derbish	Thomas	Clerk	5
Dickey	Thomas	Master	5
Dorman	Christian	Student Pupil	6
Dougherty	Elizabeth	Master	7
Doyle	Scott	Associate	5
Doyle	Scott	Associate	6
Drexler	Daniel	Barrister	7
Drory	Allison	Clerk	7
Dunner	Donald	Emeritus	3
Dyk	Timothy	Master	8
Ellis	Joan	Master	7
Elluru	Rama	Master	3
Elsby	Rachel	Barrister	1
Eromosele	Ohireime	Student Pupil	8
Ervin	Kendra	Barrister	5
Essex	Theodore	Master	5
Evans	John	Master	7
Evoy	Nicholas	Associate	1
Fargo	John	Master	6
Farley	Joseph	Associate	1
Fawzy	Ashraf	Associate	3
Fischer	Rae	Barrister	6
Fisher	Stanley	Master	8
Flaim	Sean	Associate	1
Fleming	Michael	Barrister	5
Fonda	Kathleen	Barrister	5
Forman	David	Master	3
Frank	Emma	Student Pupil	4
Gajarsa	Robert	Barrister	4

Gaul	Allison	Associate	5
Gee	Alexander	Associate	1
Geirhofer	Stefan	Student Pupil	6
Genderson	Bruce	Emeritus	8
Geyer	Christopher	Associate	7
Ghosh	D. Shayon	Clerk	5
Ghrist	Diane	Clerk	6
Gillon	John	Master	6
Glajch	Jessica	Associate	1
Gongola	Janet	Master	7
Greene	Scott	Clerk	7
Grossman	Barry	Emeritus	1
Guo	Li	Associate	2
Gupta	Rajeev	Barrister	4
Gupta	Rishi	Clerk	7
Guthrie	Lana	Clerk	8
Hafeez	Sahar	Associate	7
Hall	Kandyce	Student Pupil	8
Hamblin	Sarah	Barrister	8
Hampton	Roland	Student Pupil	3
Hartmann	Anthony	Barrister	4
Hasbrouck	Merritt	Associate	2
Herbert	William	Emeritus	2
Herrington	Wayne	Emeritus	4
Herrman	S. Gregory	Barrister	3
Hickman	Benjamin	Barrister	2
Higgins	Christopher	Associate	2
Holvey	Patrick	Clerk	1
Hopenfeld	James	Emeritus	6
Hopfinger	Todd	Associate	2
Hsu	Ryan	Associate	7
Hudak	Jessica	Clerk	4
Hughes	James	Associate	2
Hunziker	Robert	Associate	6
Jakes	Mike	Master	1
Jezek	Timothy	Associate	7

Jordan	Nicholas	Student Pupil	5
Jorgenson	Lisa	Master	1
Kane	Daniel	Associate	2
Kapur	Rajit	Barrister	6
Karshtedt	Dmitry	Associate	7
Katopis	Chris	Barrister	4
Kestle	Sydney	Associate	7
Kilday	Lisa	Barrister	8
Kile	Bradford	Emeritus	6
Kresh	Joshua	Associate	6
Kumar	Karthik	Associate	6
Kyle	Tamara	Barrister	8
LaHatte	Gabrielle	Associate	3
Lamken	Jeffrey	Master	2
Langer	Jeffrey	Barrister	3
Lauroesch	Mark	Master	2
Lee	Emily	Clerk	2
Lembo	Matthew	Clerk	6
Leveque	Michelle	Master	2
Lieberman	Michael	Barrister	8
Lieberman	Steven	Master	5
Lin	Benjamin	Clerk	3
Linck	Nancy	Emeritus	7
Linck	Nancy	Emeritus	8
Lindsey	Johnathan	Associate	3
Logan	Kyle	Associate	3
Logan	Alissa	Student Pupil	7
Long	Maureen	Associate	8
Luo	Jingyuan	Clerk	3
Lyons	James	Clerk	4
Lyons	Shel	Associate	5
Mahne	Kevin	Master	3
Matal	Joseph	Master	2
McCabe	Michael	Emeritus	7
McKelvie	Roderick	Emeritus	2
Michaels	Andrew	Associate	5

Mihalik	Bethany	Clerk	5
Miller	Christin	Clerk	4
Miller	Josh	Associate	5
Mishra	Pushkal	Clerk	6
Mitchell	Susan	Master	1
Morrell	Andrew	Clerk	6
Mossinghoff	Gerald	Emeritus	7
Moussa	Akkad	Student Pupil	7
Mtima	Lateef	Master	7
Myers	Eric	Barrister	2
Myers	James	Master	4
Nelson	Michael	Associate	3
Nissly	Ted	Associate	4
Oberembt	Clark	Clerk	8
Oblon	Michael	Barrister	7
Okemgbo	Kaeotochi	Clerk	7
Olah	Zachery	Student Pupil	3
Olson	Bradley	Emeritus	5
Patel	Anand	Barrister	2
Pattillo	Michael	Master	4
Pelletier	Pauline	Associate	4
Peterson	Lauren	Barrister	2
Pflaum	Isaac	Associate	4
Piccolo	Joseph	Master	3
Poonai	Alexander	Student Pupil	4
Porcelli	Frank	Master	7
Potenza	Joseph	Emeritus	5
Raich	William	Master	2
Rainey	Richard	Master	4
Raymond	Megan	Barrister	4
Richards	Kevin	Clerk	8
Rones	Charles	Master	6
Ruddy	David	Barrister	1
Samelman	Todd	Associate	8
Samples	J. Wesley	Associate	3
Samuels	Matt	Clerk	5

Schmitt	Allison	Clerk	1
Schmitt	Allison	Clerk	7
Schrader	Andrew	Associate	8
Schwartz	Philip	Associate	8
Schwentker	R. Andrew	Barrister	8
Selby	Thomas	Master	5
Semendyai	Vladimir	Associate	3
Shartzner	Adam	Barrister	3
Shaw	David	Master	4
Sikes	Devin	Clerk	2
Simpson	Hamilton	Clerk	6
Sipes	Christopher	Master	1
Soderquist	Kristina	Master	4
Sohn	Joshua	Associate	7
Sokal	Allen	Emeritus	1
Soobert	Allan	Emeritus	1
Soobert	Allan	Master	5
Spencer	George	Master	8
Spiegel	Carol	Master	4
Sprenger	Kevin	Student Pupil	8
Stark	David	Associate	4
Starostka	Paulina	Associate	3
Sterba	Richard	Emeritus	3
Sternhell	Philip	Associate	8
Stevens	Brian	Associate	5
Stole	Einar	Master	8
Stroud	Jonathan	Associate	6
Suarez	Christopher	Associate	5
Sukhatme	Neel	Associate	1
Sulsky	Martin	Barrister	5
Swanson	Erik	Student Pupil	7
Thomas	Jay	Master	2
Tipler	Christopher	Clerk	6
Todor	Luminita	Barrister	5
Torczon	Richard	Associate	5
Toupin	James	Emeritus	5

Wamsley	Herbert	Emeritus	6
Warrick	Philip	Associate	8
Webb	Robert	Master	8
Weinberg	Jonathan	Associate	8
Weiner-Cohen	Rachel	Barrister	2
Weissenberg	Brian	Clerk	5
Whealan	John	Master	8
Whidby	Kristin	Barrister	3
Whidby	Tyler	Student Pupil	6
White	Kiley	Clerk	7
Whitt	Samuel	Clerk	3
Wieder	Bruce	Emeritus	7
Wilhelm	Andrew	Clerk	4
Wills	Kathleen	Student Pupil	8
Winston	Elizabeth	Master	1
Witherspoon	John	Emeritus	8
Worth	James	Master	1
Wright	Jon	Master	8
Yang	Audrey	Clerk	5
Yen	Terence	Student Pupil	8
Zapadka	Matthew	Associate	6
Zheng	Carson	Clerk	6



PUPILAGE GROUP LEADERS

Last Name	First Name	Status	Pupilage Group
Evoy	Nicholas	Associate	1
Kane	Daniel	Associate	1
Worth	James	Master	1
Kane	Daniel	Associate	2
Lamken	Jeffrey	Master	2
Thomas	Jay	Master	2
Forman	David	Master	3
Langer	Jeffrey	Barrister	3
Shartzter	Adam	Barrister	3
Coyne	Patrick	Master	4
Miller	Christin	Clerk	4
Rainey	Richard	Master	4
Lieberman	Steven	Master	5
Mihalik	Bethany	Clerk	5
Selby	Thomas	Master	5
Braden	Susan	Master	6
Fargo	John	Master	6
Kumar	Karthik	Associate	6
Dougherty	Elizabeth	Master	7
Kestle	Sydney	Associate	7
Mtima	Lateef	Master	7
Dyk	Timothy	Master	8
Fisher	Stanley	Master	8
Genderson	Bruce	Emeritus	8